



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

From the Dean's Desk

June, 2015

Bruce A. McPheron
VP & Dean



Focus for CFAES in 2014-15

Building toward eminence

- Focus on recruiting world class faculty, staff, and students
- Reinforce the power of our educational product
- Vision the extension education system that will transform society for the next century
- Create the research and learning spaces of tomorrow
- Build a sustainable support system to enable academic success
- Engage our alumni, friends, and partners to help achieve our goals



Thoughts from President Drake

- President Drake's March 30 Investiture Speech provided some key thoughts as we refine our CFAES trajectory
 - Focus on access, with special emphasis on affordability
 - Focus on inclusion and diversity
 - Focus on teaching excellence
 - Focus on food security
- go.osu.edu/Presinvestiture



Planning for the future of CFAES

- Livestock management and facilities planning
- VP Conversation on the Future of Extension
- ATI Re-envisioning process
- Facilities Master Plan
- Integrated operations at the Wooster campus
- Multiple operational evaluations and changes



Goals for Today's Webinar

- Share current information on strategic conversations and decisions that relate to our planning processes
- Review leadership position changes
- Provide insight into organizational changes that impact our college-wide operations
- Address implications of these changes for our employees and offer opportunity for communication reflected back to me
- Questions: cfaes_questions@osu.edu



OSU Extension

- Keith Smith's retirement from his role is effective June 30
- Greg Davis has been named as our Interim Associate Dean and Extension Director, effective June 30
- Search process for the next OSU Extension Director well underway
- We are in active recruiting phase right now – please provide any intriguing candidates to members of the search committee
- Anticipate interview process for late summer or early fall
- go.osu.edu/DirectorSearch



OARDC, Research, & the Wooster Campus

- Steve Slack has announced his retirement from his role as Associate VP, Associate Dean for Research, & Director of OARDC, effective December 31
- This transition lends itself to a reorganization in CFAES leadership
- Effective January 1, 2016, Dave Benfield will assume role as Associate Vice President of Agricultural Administration & Director of the Wooster Campus; reporting line to VP/Dean as member of admin cabinet
- Initiate search this summer for Associate Dean for Research & Graduate Education



The Wooster Campus = OARDC + ATI

- Dave Benfield will lead Wooster campus operations, including responsibility for our distributed research and teaching infrastructure
 - OARDC and ATI will continue to be at the core of the college's Wooster presence; OSU Extension will maintain significant presence through administration and faculty appointments
 - Focus on operating facilities in a systems manner to ensure that our mission areas have access to the unique resources that our Wooster campus provides
 - Continued connection with the Agricultural Experiment Station system
- Rhonda Billman's role will expand to Assistant Director, Wooster Campus Operations, effective July 1, 2015
 - Will report to Dave Benfield



CFAES Research and Graduate Education

- The new Associate Dean will have responsibility for leading the college's research function and will also take leadership of our graduate education portfolio
 - This individual will have college-wide responsibility for the research enterprise, including research reporting, sponsored projects, technology commercialization, advocacy for research infrastructure, and seed grant programs
 - Grad education will continue to be the responsibility of academic units, but this college office will provide coordination for a variety of common elements, such as best practices in recruiting; funding mechanisms; graduate student mentoring; graduate student professional development; and providing an interface with the Graduate School



Academic Leadership

- Graham Cochran has agreed to serve as interim chair of Agricultural Communication, Education, and Leadership, effective July 1
- Faculty/Staff review processes are in progress for reappointment of Scott Shearer (Food, Agricultural, and Biological Engineering) and Terry Niblack (Plant Pathology)
- Faculty/Staff review process is in progress for extension of interim appointment of Jim Kinder (Ohio State ATI)
- Reappointment review for Associate Dean Linda Martin is in progress (Academic Programs)



Support Unit Leadership

- Information Technology Services
 - Effective July 1, Matt Devore will assume the role of College Chief Information Officer
 - Communications staff with IP video and certain online teaching/learning tools will join the ITS staff effective July 1
- Planning & Facilities
 - Effective July 1, Brian Hanna will assume role of College Facilities Planner, report to Ron Hendrick



Support Unit Leadership

- Building & Fleet Maintenance, Wooster Campus
 - Joe Messenger will assume leadership for both building and fleet maintenance for the Wooster campus; report to Dave Benfield
- Business & Finance
 - Eric Bode, CFAES Senior Fiscal Officer has been working over the past year with our fiscal team to develop comprehensive planning, budgeting, and reporting approaches for the entire college
 - Effective July 1, Brian McClain and Terry Snoddy will report to Eric, while maintaining working connections with extension and research leadership; Ohio State ATI will also join this comprehensive budget approach



Farm Operations

- Ken Scaife's leadership role will expand on July 1, when he assumes leadership of all CFAES farm operations
 - At least 6 months to coalesce the business/fiscal pieces
 - Expect to coordinate CY16 growing season across the college
 - Begin the process of determining balance of livestock herd/flock sizes
 - Develop a governance model that ensures we are providing assets necessary to support teaching, outreach, and research
 - Report line to Dave Benfield



Equity and Inclusion

- Kathy Lechman will assume the role of Director of Equity and Inclusion for the college; report line to Ron Hendrick
 - Develop a strategic roadmap for future programming
 - Establish a Dean's Advisory Committee on Diversity and Inclusion
 - Serve as a resource for innovative programming across the college that will have positive impact on all units and mission areas
 - Ensure that we remain in compliance with our federal civil rights expectations



Distance Education and On-line Learning

- Deana Namuth-Covert will assume a leadership role for CFAES efforts related to distance education and on-line learning
 - Deana will work with ODEE, CFAES Academic Programs, ITS, Communications, and OSU Extension technology specialists to develop a comprehensive strategic plan
 - Curricular decisions continue to rest with academic units, but CFAES can and should provide tools and a broader strategic framework
 - Initial reporting line to Ron Hendrick



Communications

- Ryan Schmiesing will assume new responsibilities as CFAES Chief Administrative Officer on July 1, focused on strategic CFAES initiatives and high level administrative processes; report to VP/Dean
- Over the next 6 months, we will transition to new leadership for the Communications team, focused on a search for a Director of Marketing and Communications
 - Report line still to be determined, but member of senior leadership team
 - Ryan Schmiesing to provide interim leadership



Hospitality/Event Management

- Over the next year, we will evaluate our CFAES event and hospitality portfolio, with the intended outcome of an integrated and strategic approach to using our many assets – venues and people
 - Our outward-facing venues and the events we host are key components of our stakeholder relationship management
 - CFAES units plan and host a wide range of conferences and workshops, which involve substantial staff and faculty time
 - How do we best maintain a reputation for excellence?



Farm Science Review

- Farm Science Review is the nation's leading university-sponsored, agriculture-focused outreach event
- Our VP luncheon has become a victim of its own success
- At FSR15, we will host two events
 - Celebration of Ohio Agriculture
 - Elected officials, association & non-profit leaders, statewide govt representatives, private-sector leadership, university leadership
 - Celebration of CFAES
 - Alumni, faculty, and staff working at FSR, donors, friends of the college, Hall of Fame inductees



CFAES Facility Conversations

- Facilities and Planning website has info on projects
go.osu.edu/CFAESplanning
 - Kottman Hall renovation
 - Master Plan documents are available on the website for review
- Keep in mind that Master Plan and our conversations are just that – conversations
 - Much fact-finding required to make informed decisions
 - We will be continue to walk through facilities, talk about options and change, and commission drawings and estimates



CFAES Facility Conversations

- What do we expect to work on over the coming year?

Conversations might include:

- Waterman Farm
- Don Scott
- Columbus midwest campus renovations
- Conversations with Sci-Tech at west campus
- Wooster animal facilities
- Planning for Thorne Hall replacement
- ATI teaching needs
- Wooster campus residence needs
- BioHio concept



Change leads us forward

- Our college continues to progress
 - Student interest and success
 - Impactful outreach through OSU Extension
 - Research excellence
 - Philanthropic support
- cfaes_questions@osu.edu



Coming Events

- Farm Foundation Roundtable in Columbus, June 10-12
- Roads Scholar Tour stop at Wooster, July 22
- President Drake summer tours, July 23-24 and August 13-14
- Ohio State Fair, July 29 – August 9

- No webinar on June 19

- <http://cfaes.osu.edu/news/events>
- <http://extension.osu.edu/events/calendar>

- cfaes_questions@osu.edu