

STAFF HAPPENINGS

SUMMER 2016

Greetings Colleagues,

Summer is here and soon many opportunities that the CFAES Staff Advisory Council (SAC) is offering will be too. As SAC Chair, my goal is to focus many of this year's efforts toward staff appreciation. Showing appreciation to colleagues is invaluable. It helps encourage our college community to strive for great things by improving morale and overall mood in each of our offices.

Throughout this newsletter, you will see many opportunities available to show our appreciation for your dedication to our college. Opportunities include the annual CFAES Road Trip, professional development grants, staff awards, and several staff appreciation events on both the Wooster and Columbus campuses. If you are in a county office, you are welcome to attend these events at either campus. Lastly, an easy and meaningful way for you to acknowledge your colleague's support is to nominate them for **OUTSTANDING U!** recognition. Please take a few moments and read about **OUTSTANDING U!** below.



Recently each staff member in CFAES should have received a padfolio from SAC as a token of appreciation for everything you do. A total of 1,400 were distributed throughout the state. We hope that you have found these useful. If you didn't receive one and should have, please contact me (forquer.13).

Thank you for all that you do for CFAES!

Amanda Forquer
CFAES Staff Advisory Council Chair

OUTSTANDING U!

Have you ever wanted to give a special thank you to someone who did something great for you? Did they help you finish an important project or perhaps help you brainstorm new ideas? Show them your appreciation by recognizing them in the **OUTSTANDING U!** program. If you're not familiar with the CFAES **OUTSTANDING U!** staff recognition program, talk with your unit Staff Advisory Council member or visit the website at go.osu.edu/outstandingu.

Niqui Beckrum works as a Fiscal Officer in the Department of Plant Pathology and has been given the **OUTSTANDING U!** award three times in the past year. She was nominated by fellow staff within her unit and by thankful staff in other areas of the College. Here is one of the comments Niqui received as part of her nomination, "Niqui is my go-to person for all things fiscal and is always willing to help me out. She makes the fiscal process extremely easy for all of us and I can't thank her enough for that. She is also one of the most supportive people I know. Thanks Niqui!" Her nominator felt the nomination process was simple and straightforward.

The impact on Niqui is also evident, "Being my grandmother's granddaughter, it is very important to me to feel like I'm doing something to help people. It touches me very deeply to know that people feel that way, but also that they would take time out of their days to recognize me. It motivates me to want to do even more in my job and do what I can to promote a positive work environment."

So what's holding you back? Nominate your coworkers today by going to go.osu.edu/outstandingu.

Questions? Email outstandingu@osu.edu.



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

OUTSTANDING U! BY THE NUMBERS

- 39 staff members nominated a peer for **OUTSTANDING U!** in 2015
- 77 staff members received **OUTSTANDING U!** recognition
- 7 staff members received **OUTSTANDING U!** recognition more than once

Nominate an Exceptional Staff Member for an Award Today!

Below highlights a 2015 winner, Jackie Stuts

The Shirley Brooks-Jones Citizenship Award recognizes exceptional staff members for the outstanding work they do and the help they provide to faculty, staff, and/or clientele. The winner of the 2015 Shirley Brooks-Jones Citizenship Award was Jackie Stuts, Associate Editor, 4-H Youth Development.

Jackie is an integral part of the State 4-H Office staff. She is responsible for the production of the Ohio 4-H Learning Laboratory Kits and oftentimes fields questions from customers. Jackie takes pride in her work and it shows. She works to ensure that an educational, high-quality product is produced and that it reflects the standard of excellence that CFAES strives to hold. Jackie puts added time into sourcing the best quality and most affordable parts for the kits to keep costs low for both her department and her customers.

Jackie knows the importance of a strong team and has an extremely positive presence on staff. Without fail she is kind, inclusive, and upbeat. According to one of her nominators, "she works magic with unhappy customers, winning them over with her considerate and creative problem-solving approach. Her interactions with people up and down the line are friendly, caring, and straight-forward."

Jackie is an example of the tremendous staff we have in CFAES. Consider nominating a coworker like Jackie to show them how much you appreciate them and the high standards of excellence they hold. Nomination forms can be found at go.osu.edu/cfaessac.



Provost Bruce McPheron (former Dean of CFAES) and Shirley Brooks-Jones presents Jackie Stuts with the 2015 Shirley-Brooks Jones Citizenship Award.

College of Food, Agricultural, and Environmental Sciences

The CFAES Staff Advisory Council invites you to nominate an outstanding staff member!

Shirley-Brooks Jones Award

\$500 to recognize staff excellence

Key Values Award

\$300 to recognize staff with less than 3 years of experience

Innovation Award

\$300 to recognize staff who have made new improvements to the workplace

Special Recognition Award

\$300 to recognize special assistance

Applications and descriptions of the awards can be found at:
go.osu.edu/SAC-recognition-awards

Nominations due by August 31, 2016

Contact Kelly Elisar with questions at elisar.1@osu.edu or call 614-288-4152



CFAES Road Trip

It's time to hit the road with the annual CFAES Road Trip on July 12!

This year we will explore sites on the Columbus Campus. We'll learn about the behind the scene workings of the Veterinary Hospital, explore the The Wilma H. Schiermeier Olentangy River Wetland Research Park, find-out what's going on in the Animal Science Department, and take a behind the scenes tour of Ohio Stadium.

Register by July 5 at go.osu.edu/RoadTrip.

This trip is FREE to attend!



Staff Professional Development Awards

Sponsored by CFAES Staff Advisory Council

Do you need assistance to offset costs associated with professional development and staff career goals? Your CFAES Staff Advisory Council (SAC) is now accepting applications for our staff professional development award. This award can be used toward expenses, up to \$200.

Past recipients have used this award for (but are not limited to):

- Conference registration fees
- Hotel Accommodations and Transportation costs
- Software for staff training

For more information about SAC click the following link: go.osu.edu/sac

This award is made possible through Campus Campaign donations to the SAC Training Fund #312155 at giveto.osu.edu

DEADLINE

Friday

July 1, 2016

The application form and guidelines are available at:
go.osu.edu/SACprofdev

Application forms are due via e-mail
to: hancock.124@osu.edu

Bruce A. McPheron Named Ohio State Provost

After a national search, Ohio State University President Michael V. Drake named Bruce A. McPheron executive vice president and provost. McPheron previously served as interim provost and, for three years, vice president for agricultural administration and dean of the College of Food, Agricultural, and Environmental Sciences. As Ohio State's chief academic officer, he will oversee and help to advance the educational mission of The Ohio State University.



A graduate of Ohio State, McPheron returned to his Alma Mater in 2012 and began leading a statewide effort led by Ohio State faculty and staff to ensure clean drinking water for all Ohioans. He has earned multiple national awards for excellence in leadership and is the sole person to hold elected leadership roles on three APLU agricultural boards. An entomologist by training and an active Twitter user under the handle @medflygenes, he is widely recognized for his scientific expertise. His research focusing on the use of genetic tools to examine population structure in pest insects has been adopted by state, federal and international agencies. McPheron has taught a wide range of classes in entomology and has traveled internationally sharing his research.

McPheron earned a B.S. at Ohio State and M.S. and Ph.D. degrees from the University of Illinois. He has almost 20 years of leadership experience in higher education, previously serving as dean of Penn State University's College of Agricultural Sciences.

DR. LONNIE KING APPOINTED ACTING DEAN OF CFAES

Dr. Lonnie J. King has been appointed acting dean and vice president for agricultural administration for the College of Food, Agricultural, and Environmental Sciences (CFAES) at The Ohio State University.

"King's extensive leadership experience and countless scientific contributions align well with CFAES's teaching and learning, research and innovation, and outreach and engagement missions," Provost McPheron said. For example, in addition to serving as dean of Ohio State's College of Veterinary Medicine (2009-2015), King had also served as a dean at Michigan State (1996-2006). Moreover, he had served as director of the Centers for Disease Control and Prevention's National Center for Zoonotic, Vector-Borne and Enteric Diseases and led initiatives in public health, disease prevention, policy development and research.



King also worked in global trade agreements and has testified before the U. S. Congress on issues of emerging diseases in his role as the nation's chief veterinarian. Among his many distinctive honors, he is an elected member of the National Academy of Medicine.

DR. TOM JANINI APPOINTED INTERIM DEAN AT ATI



Thomas Janini, associate professor of chemistry and chairman of the arts, science, and business technologies division at ATI, will take over the interim director position from Jim Kinder on Aug. 1 and serve in the post until a new director is appointed.

A native of northeast Ohio, Janini holds a Ph.D. in organic chemistry from Kent State University. He worked for nearly a decade in the coatings and pharmaceutical industries in New Jersey and then returned to Ohio to teach. He joined Ohio State ATI in 2007 as assistant professor of Chemistry.

From the Desk of Elayne Siegfried, CFAES Human Resources Director

As you may or may not be aware, updates to the federal Fair Labor Standards Act (FLSA) released on May 18, 2016, require employers to change certain policies and practices in order to comply with the law.

The Department of Labor's updates expanded the number of employees who are eligible for overtime pay. Employees who make less than \$47,476 per year in base salary will be eligible to receive overtime pay when working more than 40 hours in a week, except for those excluded by the statute. Affected employees at Ohio State will transition to non-exempt status. After that, affected employees will be paid for all hours worked, including overtime.

The Department of Labor has given employers until December 1, 2016, to implement the changes. Work teams representing stakeholders from across the university are working on an implementation plan to comply with the new regulations and support the Ohio State community during this change.

The university has assured us of their commitment to support affected employees, their supervisors and local units as we work to implement the necessary changes. College Leadership and our team will work in conjunction with OHR to provide assistance to employees, supervisors and leaders in learning and implementing updated internal policies and processes.

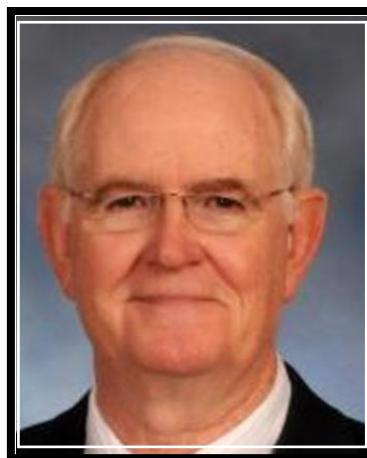
We will provide additional information once the new regulations are reviewed in more detail and next steps are determined. Please let me know, siegfried.20@osu.edu, if you have any questions in the meantime.

OHR will have updates on their website available at: hr.osu.edu/services/compensation/flsa/

CFAES Interim Associate Dean for Research

Jerry Bigham is serving as interim associate dean for research and graduate education following Steve Slack's transition out of that position on Dec. 31, 2015. Jerry has had a distinguished career at Ohio State and is uniquely qualified to serve in this important position during this leadership transition. He came to the college in 1977 as an assistant professor in soil science and built an outstanding scholarship agenda throughout his career.

Jerry has served in a number of administrative positions in the college since 2002, when he was the research coordinator for the School of Natural Resources (now the School of Environment and Natural Resources). He had a successful tenure as director of SENR from 2005 to 2009 and has since served in a variety of capacities supporting the college research enterprise.



The **Wooster Staff Campus Forum** was held on May 18 to vote on bylaws to combine ATI and OARDC Staff Councils into Wooster Staff Council. Presentations about Wooster Campus activities were given by Dr. David Benfield, Rhonda Billman, Dr. Jim Kinder, and Brian Hanna. Over 100 staff attended and were treated with yogurt bar refreshments.



College Creates Annual Lecture Series in Honor of Retired OARDC Director Dr. Steve Slack



The College of Food, Agricultural, and Environmental Sciences at The Ohio State University has announced the creation of a research lecture series in recognition of Steve Slack, who served as director of the Ohio Agricultural Research and Development Center for 16 years until his retirement in December 2015.

The Steven A. Slack Lecture on Innovative Research in AgBiosciences will be given every year during the OARDC Annual Research Conference by a nationally and internationally respected scholar in agricultural biosciences who has made or is on a path to making significant, meaningful contributions to his or her field of expertise. The largest university agbiosciences research center in the U.S., OARDC is the research arm of CFAES.

“Steve championed the role of research in the college and also broadened its impact through engagement with internal and external partners,” said Ron Hendrick, former CFAES dean and vice president for agricultural administration. “He led the college’s research enterprise through significant growth and change that allowed scientists to focus on significant societal challenges. This lecture series recognizes his commitment to research and to this institution.”

In addition to being regarded as an expert in his or her discipline, the chosen lecturer must conduct work that has a direct impact on the lives of agricultural producers, consumers, researchers or educators.

Also, individuals selected for the Steven A. Slack Lecture on Innovative Research in AgBiosciences are expected to challenge listeners to be bold and innovative in their scholarship, and to move beyond the simple and address the complex so that broad, meaningful impact is achieved, according to the lecture series’ description.

The inaugural lecture was delivered by Jan Leach, professor in the Department of Bioagricultural Sciences and Pest Management at Colorado State University at the OARDC Annual Research Conference held on April 16 at the Shisler Conference Center on Wooster’s campus. Leach is an expert on molecular plant-microbe interactions. Her laboratory studies genes in quantitative trait loci (QTL), which control many important plant characteristics such as disease resistance, biomass accumulation, yield and health benefits. The long-term goal of her research is to identify genetic locations where crops can be modified to improve disease resistance and biomass accumulation for sustainable agricultural production.

Slack spent over four decades dedicated to teaching, research and administration. He joined OARDC in 1999 after serving as chair of the Department of Plant Pathology at Cornell University, where he was also the Henry and Mildred Uihlein Professor of Plant Pathology. Before that, he was a faculty member in the Department of Plant Pathology at the University of Wisconsin-Madison.

Slack’s key accomplishments at OARDC included tripling extramural funding for the organization; leading an extensive review of OARDC programs and its economic impact in Ohio that identified three core investment areas (food, environment and bioeconomy), which later became the college’s strategic areas; and supporting public-private partnerships, including the BioHio Research Park.

He also oversaw important facility improvements, including construction of the Ralph Regula Plant and Animal Agrosecurity Research facility, the state’s only public BSL-3 Ag biosafety lab.



Wooster SCARLET, GRAY, AND GREEN FAIR

The Green Way to Celebrate Earth Day

Over 1,500 people attended Wooster's Scarlet, Gray, and Green Fair on Tuesday, April 19, 2016 on the OSU Wooster Campus. The festival celebrated, educated and demonstrated this year's theme that "Green Is For Life!"

Vendors set up in and around Fisher Auditorium and shared information about environmentally friendly products and green living. There were also several opportunities for participants to recycle, and an additional 300 visitors utilized the drive through recycling to add up to the following recycling totals:

- ⇒ Sanmandy produced 2,350 pounds of pulp through paper recycling
- ⇒ Habitat ReStore took in 1,200 cans of paint to recycle
- ⇒ 736 fluorescent tubes, 412 CFLs were collected by EcoCycle Solutions of Ohio
- ⇒ 150 automobile tires
- ⇒ 80 pounds of batteries



The first 200 recycling participants receive a \$2.50 coupon redeemable with any of the sustainable food vendors. Vendors included Zydeco Bistro, Get Stuffed Solar Powered Eatery, Scott's Fire and Ice, and Hartzler Family Dairy.

The fair also included a Renewable Energy Workshop that was attended by 60 people. The workshop included talks on fossil fuels, climate change, motor fuels, and solar energy, with panelists available for a questions and answer session.

The fair also featured 51 commercial and non-profit environmental exhibits. OSU exhibitors included: Ag-Urban Landscape Ecology Lab, OARDC/AMP, OARDC/OFFER, Ohio State ATI, Ohio State ATI Landscape and Greenhouse Clubs, Ohio State Beekeepers Association and Secrest Arboretum. Other popular exhibits were Stark-Tusc-Wayne Recycling District, Wayne County Rails to Trail, Quasar Energy Group, Frito Lay, Green Field Farms, Local Roots, Akron Zoo, The Wilderness Center, Bold Alternatives Solar, Green Energy Ohio, and the Pollinator Stewardship Council.

Medway Drug Enforcement Agency was on-hand for the collection of prescription medications. One hundred forty pounds of prescription medicines were collected to be disposed of by incinerating.



WOOSTER CAMPUS 6TH ANNUAL CHILI COOK OFF

Wooster Campus 6th Annual Chili Cook Off held on February 18 with over 150 staff attending. Winners were (in order in picture):



1st Place White Chili – Nikita Amstutz, Hort & Crop Sciences - "Bye Bye Wings"

2nd Place White Chili – Anne Sturbaum, USDA – "Pozole Verde"

1st Place Red Chili – Paul Starkey, Facilities Services - "Just Like Mom's...But Better!"

2nd Place Red Chili – Nate Chrapowicki, Facilities Services - "Buck-in Good!"

Winners received a personal plaque, names on Traveling Winners Plaque and gift cards. We had 12 great cooks that contributed chili and guest servers.

The CFAES Welcomes New Employees:

The CFAES welcomed 95 new employees throughout the college! A few are pictured below:



Gina Pennell
ATI Fiscal Officer



Robin Frazier
ATI HR Associate



Christy McLeod
Program Asst. SENR



Amanda McCann
Study Abroad SENR



Stefanie Richardson
SENR Fiscal Assoc.



Timothy Morton
SENR Systems
Specialist



Trisha Taylor
SENR Office Assoc.

If you see a new face around campus, make sure to give them a big buckeye welcome!

CFAES STAFF ADVISORY COUNCIL

STATEMENT OF PURPOSE

The Staff Advisory Council (hereafter Council) shall act in an advisory capacity to the Vice President of Agricultural Administration and Dean, College of Food, Agricultural, and Environmental Sciences (hereafter Vice President/Dean).

The purpose of the Council is to:

- ⇒ Provide a formal vehicle for staff participation in the betterment of the College by shaping an environment that promotes mutual respect, builds teams, and creates a compelling place to work and learn;
- ⇒ Increase the efficiency and scope of communication within the College and University by:
 - * Serving as the staff voice/liaison to the Vice President/Dean
 - * Relaying communication from the Vice President/Dean to staff,
 - * Facilitating staff-to-staff communication, and
 - * Broadening university-wide communication through its relationship with the University Staff Advisory Committee;
 - * Support the CFAES Core Goal "To be the standard of excellence for colleges of food, agricultural, and environmental sciences."

2015 - 2016 OFFICERS

- ⇒ Amanda Forquer, Chair
- ⇒ Dave Davisson, Vice Chair
- ⇒ Jennifer Weeks, Secretary/Treasurer
- ⇒ Martha Bollinger, Communications Director
- ⇒ Melissa Burant, Public Relations/Archivist

REASONS TO JOIN CFAES STAFF ADVISORY COUNCIL

There are many good reasons to become a member of SAC. From representing the staff of your department at college level, helping the staff gain recognition in the college, meeting other staff members you would otherwise probably never meet, gaining personal development, career enhancement.

Each member of SAC is appointed for a three year term. Representatives can be found at cfaes.osu.edu/faculty-staff-resources/staff-advisory-council/staff-advisory-council-members in the directory and ask them about becoming the next SAC member for your department.

