Focus for CFAES in 2014-15

Building toward eminence
• Focus on recruiting world class faculty, staff, and students
• Reinforce the power of our educational product
• Vision the extension education system that will transform society for the next century
• Create the research and learning spaces of tomorrow
• Engage our alumni, friends, and partners to help achieve our goals
Thoughts from President Drake

• President Drake’s March 30 Investiture Speech provided some key thoughts as we refine our CFAES trajectory
  • Focus on access, with special emphasis on affordability
  • Focus on inclusion and diversity
  • Focus on teaching excellence
  • Focus on food security

• go.osu.edu/Presinvestiture
Planning for the future of CFAES

- Livestock management and facilities planning
- VP Conversation on the Future of Extension
- ATI Re-envisioning process
- Facilities Master Plan
- Integrated operations at the Wooster campus
- Multiple operational evaluations and changes
Goals for Today’s Webinar

- Share current information on strategic conversations and decisions that relate to our planning processes
- Review leadership position changes
- Provide insight into organizational changes that impact our college-wide operations
- Address implications of these changes for our employees and offer opportunity for communication reflected back to me

Questions: cfaes_questions@osu.edu
OSU Extension

- Keith Smith’s retirement from his role is effective June 30
- Greg Davis has been named as our Interim Associate Dean and Extension Director, effective June 30
- Search process for the next OSU Extension Director well underway
- We are in active recruiting phase right now – please provide any intriguing candidates to members of the search committee
- Anticipate interview process for late summer or early fall

[go.osu.edu/DirectorSearch](http://go.osu.edu/DirectorSearch)
Steve Slack has announced his retirement from his role as Associate VP, Associate Dean for Research, & Director of OARDC, effective December 31.

This transition lends itself to a reorganization in CFAES leadership.

Effective January 1, 2016, Dave Benfield will assume role as Associate Vice President of Agricultural Administration & Director of the Wooster Campus; reporting line to VP/Dean as member of admin cabinet.

Initiate search this summer for Associate Dean for Research & Graduate Education.
The Wooster Campus = OARDC + ATI

• Dave Benfield will lead Wooster campus operations, including responsibility for our distributed research and teaching infrastructure
  • OARDC and ATI will continue to be at the core of the college’s Wooster presence; OSU Extension will maintain significant presence through administration and faculty appointments
  • Focus on operating facilities in a systems manner to ensure that our mission areas have access to the unique resources that our Wooster campus provides
  • Continued connection with the Agricultural Experiment Station system

• Rhonda Billman’s role will expand to Assistant Director, Wooster Campus Operations, effective July 1, 2015
  • Will report to Dave Benfield
CFAES Research and Graduate Education

• The new Associate Dean will have responsibility for leading the college’s research function and will also take leadership of our graduate education portfolio
  • This individual will have college-wide responsibility for the research enterprise, including research reporting, sponsored projects, technology commercialization, advocacy for research infrastructure, and seed grant programs
  • Grad education will continue to be the responsibility of academic units, but this college office will provide coordination for a variety of common elements, such as best practices in recruiting; funding mechanisms; graduate student mentoring; graduate student professional development; and providing an interface with the Graduate School
Academic Leadership

• Graham Cochran has agreed to serve as interim chair of Agricultural Communication, Education, and Leadership, effective July 1
• Faculty/Staff review processes are in progress for reappointment of Scott Shearer (Food, Agricultural, and Biological Engineering) and Terry Niblack (Plant Pathology)
• Faculty/Staff review process is in progress for extension of interim appointment of Jim Kinder (Ohio State ATI)
• Reappointment review for Associate Dean Linda Martin is in progress (Academic Programs)
Support Unit Leadership

• Information Technology Services
  • Effective July 1, Matt Devore will assume the role of College Chief Information Officer
  • Communications staff with IP video and certain online teaching/learning tools will join the ITS staff effective July 1

• Planning & Facilities
  • Effective July 1, Brian Hanna will assume role of College Facilities Planner, report to Ron Hendrick
Support Unit Leadership

• Building & Fleet Maintenance, Wooster Campus
  • Joe Messenger will assume leadership for both building and fleet maintenance for the Wooster campus; report to Dave Benfield

• Business & Finance
  • Eric Bode, CFAES Senior Fiscal Officer has been working over the past year with our fiscal team to develop comprehensive planning, budgeting, and reporting approaches for the entire college
  • Effective July 1, Brian McClain and Terry Snoddy will report to Eric, while maintaining working connections with extension and research leadership; Ohio State ATI will also join this comprehensive budget approach
Farm Operations

- Ken Scaife’s leadership role will expand on July 1, when he assumes leadership of all CFAES farm operations
  - At least 6 months to coalesce the business/fiscal pieces
  - Expect to coordinate CY16 growing season across the college
  - Begin the process of determining balance of livestock herd/flock sizes
  - Develop a governance model that ensures we are providing assets necessary to support teaching, outreach, and research
- Report line to Dave Benfield
Equity and Inclusion

- Kathy Lechman will assume the role of Director of Equity and Inclusion for the college; report line to Ron Hendrick
  - Develop a strategic roadmap for future programming
  - Establish a Dean’s Advisory Committee on Diversity and Inclusion
  - Serve as a resource for innovative programming across the college that will have positive impact on all units and mission areas
  - Ensure that we remain in compliance with our federal civil rights expectations
Distance Education and On-line Learning

• Deana Namuth-Covert will assume a leadership role for CFAES efforts related to distance education and on-line learning
  • Deana will work with ODEE, CFAES Academic Programs, ITS, Communications, and OSU Extension technology specialists to develop a comprehensive strategic plan
  • Curricular decisions continue to rest with academic units, but CFAES can and should provide tools and a broader strategic framework
  • Initial reporting line to Ron Hendrick
Communications

• Ryan Schmiesing will assume new responsibilities as CFAES Chief Administrative Officer on July 1, focused on strategic CFAES initiatives and high level administrative processes; report to VP/Dean
• Over the next 6 months, we will transition to new leadership for the Communications team, focused on a search for a Director of Marketing and Communications
  • Report line still to be determined, but member of senior leadership team
  • Ryan Schmiesing to provide interim leadership
Hospitality/Event Management

• Over the next year, we will evaluate our CFAES event and hospitality portfolio, with the intended outcome of an integrated and strategic approach to using our many assets – venues and people
  • Our outward-facing venues and the events we host are key components of our stakeholder relationship management
  • CFAES units plan and host a wide range of conferences and workshops, which involve substantial staff and faculty time
  • How do we best maintain a reputation for excellence?
Farm Science Review

• Farm Science Review is the nation’s leading university-sponsored, agriculture-focused outreach event
• Our VP luncheon has become a victim of its own success
• At FSR15, we will host two events
  • Celebration of Ohio Agriculture
  • Elected officials, association & non-profit leaders, statewide govt representatives, private-sector leadership, university leadership
  • Celebration of CFAES
  • Alumni, faculty, and staff working at FSR, donors, friends of the college, Hall of Fame inductees
CFAES Facility Conversations

• Facilities and Planning website has info on projects
  go.osu.edu/CFAESplanning
  • Kottman Hall renovation
  • Master Plan documents are available on the website for review

• Keep in mind that Master Plan and our conversations are just that – conversations
  • Much fact-finding required to make informed decisions
  • We will be continue to walk through facilities, talk about options and change, and commission drawings and estimates
CFAES Facility Conversations

• What do we expect to work on over the coming year?
  Conversations might include:
  • Waterman Farm
  • Don Scott
  • Columbus midwest campus renovations
  • Conversations with Sci-Tech at west campus
  • Wooster animal facilities
  • Planning for Thorne Hall replacement
  • ATI teaching needs
  • Wooster campus residence needs
  • BioHio concept
Change leads us forward

• Our college continues to progress
  • Student interest and success
  • Impactful outreach through OSU Extension
  • Research excellence
  • Philanthropic support

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Coming Events

• Farm Foundation Roundtable in Columbus, June 10-12
• Roads Scholar Tour stop at Wooster, July 22
• President Drake summer tours, July 23-24 and August 13-14
• Ohio State Fair, July 29 – August 9

• No webinar on June 19
  • http://cfaes.osu.edu/news/events
  • http://extension.osu.edu/events/calendar

• cfaes_questions@osu.edu