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CFAES News

January 22, 2020

CFAES Awards and State of the College Address

If you were unable to attend the CFAES Awards program or the 2020 State of the College Address, both can be viewed online.

CFAES Awards program: <https://youtu.be/tm3m4h3kgxY>

2020 State of the College Address: https://youtu.be/cYptGL_ilhQ

Microsoft Security Vulnerability

The Office of the Chief Information Officer has made us aware of critical security vulnerabilities identified by Microsoft. Our IT teams are working with OCIO to update affected university owned computers and devices. These efforts will happen automatically; no intervention is required on your part.

In the fast-moving world of information technology, hackers make careers out of exploiting vulnerabilities in software and hardware. Keeping devices such as your phone, laptop, and desktop computer up to date serve as best practices to combat against malicious software that can infect your machine and bring about loss of data, identity theft, or financial hardship. We encourage you to take this opportunity to make sure that your home and personally owned devices are up to date as well. Learn more about specific vulnerabilities for Windows 10 devices and for directions on how to update personally owned systems running Windows 10 [here](#).

Any questions about this vulnerability, please email vulnerabilities@osu.edu. Please forward any suspicious/malicious messages to report-phish@osu.edu. For specific security questions, email security@osu.edu.

Associate Dean for Extension and Director of OSU Extension Search

The search committee for the Associate Dean for Extension and Director of OSU Extension position has been announced. Gary Pierzynski, Associate Dean

for Research and Graduate Education, will serve as the search chair. The committee roster can be found at cfaes.osu.edu/people/leadership-searches. The position will be announced once the position description has been finalized. Questions about CFAES leadership searches can be directed to Associate Dean for Faculty and Staff Affairs, Tracy Kitchel(.2).



WORKDAY WIN
An easy way
to complete
Buckeye
business.

STARTING IN JUNE 2020!

 THE OHIO STATE UNIVERSITY

go.osu.edu/workday

Workday Win: An easy way to complete Buckeye Business.

Through a modern look and feel, Workday makes it simple for Ohio State employees to find what they need. A single destination for multiple employee tasks will also help reduce clicks and confusion. Workday will house many general employee tasks, such as viewing pay and updating personal information.

[Learn more.](#)

If you questions on Workday, please contact one of the [CFAES Enterprise Project Change Ambassadors](#).

Compass - Now Live!

Compass (<http://compass.osu.edu>) is now live. Developed in partnership by the Office of the Chief Information Officer (OCIO) and the Enterprise Project, Compass helps faculty and staff navigate administrative systems and resources, and shares curated institutional news articles. Compass also provides a personalized experience by summarizing employee information, including nearby parking availability, recent paycheck amounts, eLeave, and assigned BuckeyeLearn trainings. Compass will provide easy access to [WORKDAY](#) when it launches this June. Take a quick moment to explore the features of Compass.

Donations needed for the Career Development Office Career Closet

The Career Development Office is in need of donations for their Career Closet. All clothing donated is free of charge for students to take and wear to the Career Expo (February 11th) or as they need it in their professional journey.

Clothing should be gently used with no obvious rips, tears, or stains. It can be dropped off during regular business hours any time prior to **January 28th** in Ag Admin suite 100 or in the box in the lobby of Ag Admin.

Questions? Email Allie Hutchison.216@osu.edu, Career Development Coordinator.

Emerging Needs Funding Opportunity for the SEEDS program

The new Emerging Needs program provides funding for areas of research that directly support CFAES stakeholders and for which current external funding is limited or not yet available. The program will also consider funding projects that allow faculty to learn or develop new techniques or approaches that will position CFAES to better serve stakeholders or make faculty more competitive for future funding opportunities. [Learn more.](#)

OSU Policy Updates - Information for CFAES Employees

With the arrival of Workday on July 1, 2020, Ohio State is updating dozens of its HR and Finance policies. Most of these changes will take effect in July 2020, but two policies were revised with an effective date of November 2019: the [Expenditure Policy](#) and [Reward and Recognition Policy](#). Reading the policies is encouraged a summary of the more significant provisions can be found [here](#). Please keep in mind that the policies apply equally to all employees (faculty, staff, etc.), all forms of payment (PCards, purchase orders, checking account, etc.), and all types of funds (general, gift, earnings, grant, etc.).

Federal Advisory Committee Opportunities

Several federal agencies are seeking nominations for members of advisory committees focused on food, agricultural, and environmental issues in the coming weeks. CFAES Government Affairs and Strategic Partnerships have identified the following committees which may be of interest to faculty, students, and partners:

- [USDA, Foreign Agricultural Service, Agricultural Policy Advisory Committee and related Agricultural Technical Advisory Committees for Trade](#) (continuous nomination process)
- [National Oceanic and Atmospheric Administration \(NOAA\), National Sea Grant Advisory Board](#) (continuous nomination process with review starting 1/31/20)

- [NOAA, Ocean Exploration Advisory Board](#) (nominations must be received by 2/1/20)
- [U.S. EPA, Good Neighbor Environmental Board](#) (continuous nomination process with vacancies filled by 3/31/20)
- [U.S. Trade Representative, Trade and Environment Policy Advisory Committee](#) (continuous nomination process)
- [U.S. Department of Interior, Bureau of Land Management, Resource Advisory Councils](#) and [Site-Specific Advisory Councils](#) (nominations must be received by 2/24/20)
- [Centers for Disease Control and Prevention, Clinical Laboratory Improvement Advisory Committee](#) (nominations must be received by 3/1/20)
- [Food and Drug Administration, Technical Electronic Product Radiation Safety Standards Committee](#) (nominations must be received by 3/17/20)
- [General Services Administration, Office of Federal High-Performance Buildings, Green Building Advisory Committee](#) (nominations must be received by 2/13/20)

Growing Hemp in Ohio: Separating Fact From Fiction

Friday, January 24, 2020: 8:30 a.m. to 5:00 p.m.

Fisher Auditorium, OSU Wooster Campus

Program and registration details:

https://probe.osu.edu/sites/probe/files/imce/Events/HempWkshp_2020.pdf

The workshop will provide Extension educators, farmers, and others interested in this emerging industry with a better understanding of both the opportunities and challenges of hemp production. Speakers will cover hemp plant basics, growing practices, rules and regulations, business considerations, and more.

Honduras: The Heart of America

Friday, January 24, 2020: 12-1:00 p.m. (Honduran meal at noon - Talk starts at 12:15)

Research Services Building, Room 130, 1617 Payne Dr. (near Wilson Rd.), Wooster

A talk in the series Cultural Connections: "Where Culture Meets Agriculture" - [Learn more.](#)

Presented by: The Wooster Campus Diversity Committee

Cost: Free

Rsvp to owens.1132@osu.edu by **Wednesday, January 22 by 5:00 p.m.** If you would like a vegetarian/vegan version of this Honduran meal, tell me in your RSVP.

Live stream: <https://osu-cfaes.zoom.us/j/6056911066> or watch later by requesting from owens.1132@OSU.edu.

Everyone who RSVP's will receive a confirmation/reminder appointment request the morning of the day before the event.

Cultivating an Inclusive Environment: Recognizing and Responding to Unconscious Bias

This interactive workshop will explore how identities, beliefs, and backgrounds shape our perceptions of other people in ways that can negatively impact the people with whom we interact and unconsciously widen the diversity gap. Participants will learn how to identify and empathetically respond to implicit bias in order to foster a more inclusive environment at work, home, and in their communities. This workshop provides a nurturing and judgement-free space for participants to share and discuss their experiences and learn strategies for being an active bystander.

This workshop is free and open to the entire OSU community on a first come basis. Cap: 40 participants. A light lunch will be provided. [Register here!](#)

Offerings:

Wooster - January 24th from 1:30 - 4:30 pm (Research Services, Room 126)

Details for each workshop and registration links are available on our [Programming page](#). All workshops are facilitated by Dr. Leo Taylor, Program Director for Equity and Inclusion. Please contact him (taylor.3408@osu.edu), or Equity and Inclusion's Program Assistant, Alicia Baca (baca.31@osu.edu), if you have questions or would like more information.

Apply now for the University Outreach and Engagement Awards

The university is seeking nominations of programs, scholars and community partners for the 2020 University Outreach and Engagement Awards, which honor faculty, staff, students and community partners for outstanding achievement in producing engaged scholarship and community impact. Awards will be given in three categories: Community Engaged Program, Community

Engaged Scholars, and Community Partner. **The deadline to apply is Jan. 31, 2020.**

More detailed information about how to apply is available at <https://go.osu.edu/oeawards>.



CHAIRE Inaugural Research Symposium

Tuesday, April 7, 2020: 9:00 a.m.–4:00 p.m.

Bob Evans Auditorium, Nationwide and Ohio Farm Bureau 4-H Center
Visit chaire.osu.edu for more details.

Faculty and students are welcome to submit abstracts for an Ignite-style presentation. **Abstracts are due February 2 at 11:59 p.m.**

"Did They Really Just Say That?!" Being an Active Bystander Workshop

Have you ever been in a conversation when someone said something biased that made you uncomfortable, but you were not sure how to respond? Many of us struggle to address these all too common situations. This workshop seeks to empower and equip participants to speak out in response to those all too common "did they really just say that?!" moments when bias emerges. Participants will learn how to communicate effectively in challenging situations through the employment of strategies that can be tailored to the particular situation at hand.

This workshop is free and open to the entire OSU community on a first come basis. CFAES faculty, staff and students will be given priority registration until January 30. Cap: 35 participants. Refreshments and light snacks will be provided. [Register here!](#)

Thursday, February 6th from 1:30-4:30 pm, Agricultural Administration Building, Room 250A (2120 Fyffe Rd.) and via Zoom.

Facilitator: Mx. Lena Tenney, MPA, MEd., Coordinator of Public Engagement, Kirwan Institute for the Study of Race & Ethnicity

Details for our workshops and registration links are available on the [Programming page](#). If you have any questions or would like more information, please contact Dr. Leo Taylor, Program Director for Diversity, Equity, and Inclusion (taylor.3408@osu.edu), or Alicia Baca, Program Assistant (baca.31@osu.edu).

CFAES

CFAES Student Council

CFAES T-Shirts for sale!

11" WIDE FRONT IMPRINT

11" WIDE BACK IMPRINT



\$15

To purchase, stop by Ag Admin room 100 or email Sarah.Williams.4263@osu.edu.
Sizes available: small, medium, large, XL, XXL. Cash and Venmo accepted.
Cotton/polyester blend. Money raised will be used to award CFAES Student Council scholarships.

THE OHIO STATE UNIVERSITY COLLEGE of FOOD, AGRICULTURAL, and ENVIRONMENTAL SCIENCES

Interested in purchasing a CFAES t-shirt to support the CFAES Student Council? Stop by Ag. Admin. room 100, email Sarah.Williams.4263@osu.edu or for off campus purchases visit: <https://go.osu.edu/cfaestshirt>.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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