

[View this email in your browser](#)

CFAES News

January 6, 2021

USDA Sexual Harassment Notification Process

USDA's National Institute of Food and Agriculture (NIFA) is committed to ensuring equal opportunity in all its programs and activities. NIFA prohibits harassment of any kind, including sexual harassment at institutions who are recipients of federal funding and in any federally assisted program or activity. [Read more.](#)

Planned Wireless Maintenance 1/9/21

The Office of the Chief Information Officer (OCIO) will be performing wireless network maintenance between 8 a.m. and 8 p.m. on Saturday, January 9. This maintenance will affect campuses in Columbus, Lima, Marion, Newark and Wooster as well as several extension locations. Visit the OCIO Knowledge Base for a [full list of affected locations](#).

During this maintenance window, only a small fraction of access points in any given building will be upgraded at the same time. This approach **sustains Wi-Fi connectivity in the building throughout the maintenance window.**

WorkDay Training and Support

1. Training: visit <https://enterprise-project.osu.edu/about-training> as well as the [Administrative Resource Center \(ARC\)](#) for job aides and resources.
2. If you are still without answers after visiting the job aides and resources:
 - o For HR support contact: CFAESHR@osu.edu
 - o For Finance support, contact your fiscal officer. If additional support is needed, contact:
Desiree Lutsch.11@osu.edu or Lisa Simpson.613@osu.edu
3. You can also contact [HR Connection](#) via email or phone call. Peak service times are 10:00 a.m. - 2:00 p.m. and an average call wait time of

at least 10 minutes is to be expected.

Travel Restrictions Extended

Following the public health guidance of local, state and federal officials, **the university has extended the current restrictions on domestic and international travel through June 30, 2021**. More information will be shared later this week or early next week about an exception process.

Continuation of Hiring Pause Procedures

As we transition to WorkDay, hiring managers are now able to directly create hiring requisitions. However, **an approved exception is still required** and should be obtained prior to creating a requisition. Please follow the hiring pause exception procedures and contact your HR consultant with any questions.

Zoom Cloud Retention Deadline Extended

ODEE previously announced that the [Zoom cloud retention rate would change from 270 days to 120 days beginning December 18](#). However, they have managed to extend the date of that change to **February 5, 2021**.

Please note:

- Any existing meetings or webinars recorded on or before October 8 will be removed on February 5, as they will be outside the 120-day retention window.
 - Remember that any links to these recordings will no longer be valid.
- After February 5, your remaining recordings will be removed once they pass the 120-day mark. For example, a meeting recorded on November 1, 2020, will be removed from the Zoom cloud on March 1, 2021.
- All new meetings and webinars recorded to the Zoom cloud will remain for 120 days.

Read More: <https://it.osu.edu/news/2020/12/09/cloud-retention-deadline-extended>

CFAES DEI Newsletter

The CFAES Office of Diversity, Equity, and Inclusion is pleased to announce that they will be circulating a monthly newsletter starting on **Wednesday**,

January 13, 2021. The newsletter will feature upcoming events, information on professional development webinars, and resources to help support the CFAES community in their efforts to cultivate a welcoming and equitable environment for people from all walks of life. If you would like to sign up for the DEI newsletter please send an email to CFAES-DEI@osu.edu to be added to the mailing list.

Gherman Awarded Seed Fund for Racial Justice

OSU Extension Educator Whitney Gherman is the lead PI on one of 10 team projects awarded for the first round of Ohio State's Seed Fund for Racial Justice. This program seeks to develop exploratory research approaches and creative ideas that will help contribute to the elimination of racism and solve its underlying causes and consequences on our campuses, in our community, and across the nation. Marion Dreamkeepers will allocate material resources and support to young people so they can be at the forefront of racial justice organizing —using photography, storytelling, and civic engagement to advance local solutions and close racial and cultural disparities. To learn more, contact Whitney at Gherman.12@osu.edu.

Lal Honored for Increasing Global Food Production

Dr. Rattan Lal, a Distinguished University Professor of soil science in CFAES, has received a Canadian-based Arrell Global Food Innovation Award for global work that has restored soil health, boosted food production and helped to fight climate change. [Read more.](#)

Cybersecurity 4 You (C4U) – Reward Points Reset on Feb. 1

Don't miss out! If you earned points toward rewards in C4U, be sure to [redeem them by January 29](#). We have recently added new digital rewards, and we have the ability to ship physical rewards to pick-up locations at all campuses. Grab those last-minute rewards, and take advantage of our current activities before they leave the platform.

January EPN Webinar

Climate change has impacted and will continue to impact indigenous peoples, their lifeways and culture, and the natural world upon which they rely, in unpredictable and potentially devastating ways. Many climate adaptation planning tools fail to address the unique needs, values, and cultures of indigenous communities. Join the Environmental Professionals Network (EPN)

on **January 12, 2021** for a discussion of the *Dibaginjigaadeg Anishinaabe Ezhitwaad: A Tribal Climate Adaptation Menu* with five Tribal and non-Tribal authors, who co-developed the report and have used it to actively re-shape landscapes in the Great Lakes Region through indigenous cultural lenses. Learn more and register [here](#).

National Day of Racial Healing

CFAES will be joining the [W.K. Kellogg Foundation's National Day of Racial Healing](#) taking place on January 19, 2021. CFAES will engage around the topic of racial healing in a variety of ways starting with a facilitated discussion of the movie [13th](#) from 9:30 a.m. - 11:00 a.m. In *13th*, filmmaker Ava DuVernay addresses the history of racial inequality in the United States, focusing on the fact that the nation's prisons are disproportionately filled with African Americans. *13th* is available free on [YouTube](#). Participants are asked to view the film ahead of the discussion. The discussion of *13th* will be followed by a presentation on *The Inner Work of Racial Justice* from 11:30 a.m. - 1:00 p.m. followed by panel discussion on Racial Healing from 1:15 - 2:45 p.m. The culminating event at 3:00 p.m. will be viewing the live stream of the W. K. Kellogg Foundation National Day of Racial Healing. Registration is required for all events. We encourage faculty, staff, and students to share their ideas for racial healing on social media using the **#HowWeHeal** and **#CFAESHowWeHeal**. For more information, please go to <https://equityandinclusion.cfaes.ohio-state.edu/webinars-and-other-events/cfaes-national-day-racial-healing>.

January OSU Leadership Center Workshops

January 21

[Give 'em the Pickle: Customer Service](#) online

Who are your customers? Good question. As employees, we represent our organization when providing service to the public and even our co-workers. Our job is to serve our customers. How do we do that? By giving them the pickle. Pickles are those extra things you do to make people happy.

January 27

[Communicating to be Understood](#) online

How we communicate with each other, whether it is a co-worker or spouse, can make or break a relationship. In this workshop we will explore how people

communicate differently, and how you can use your strengths to build relationships with your team and increase people's feeling of being heard.

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.



Copyright © 2020 The Ohio State University, All rights reserved.