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CFAES News

January 8, 2019

2020

STATE of the COLLEGE ADDRESS

Friday, January 10, 2020

Bob Evans Auditorium | Nationwide and Ohio Farm Bureau 4-H Center 2201 Fred Taylor Drive, Columbus, Ohio 43210

Reception 10:00–10:30 a.m. **State of the College** 10:45–11:45 a.m.



OSU Policy Updates - Information for CFAES Employees

With the arrival of Workday on July 1, 2020, Ohio State is updating dozens of its HR and Finance policies. Most of these changes will take effect in July 2020, but two policies were revised with an effective date of November 2019: the Expenditure Policy and Reading the policies is encouraged a summary of the more significant provisions can be found here. Please keep in mind that the policies apply equally to all employees (faculty, staff, etc.), all forms of payment (PCards, purchase orders, checking account, etc.), and all types of funds (general, gift, earnings, grant, etc.).

Apply now for the University Outreach and Engagement Awards

The university is seeking nominations of programs, scholars and community partners for the 2020 University Outreach and Engagement Awards, which honor faculty, staff, students and community partners for outstanding achievement in producing engaged scholarship and community impact. Awards will be given in three categories: Community Engaged Program, Community Engaged Scholars, and Community Partner. **The deadline to apply is Jan. 31, 2020.**

More detailed information about how to apply is available at https://go.osu.edu/oeawards.

Cultivating an Inclusive Environment: Recognizing and Responding to Unconscious Bias

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The CFAES Office of Diversity, Equity, and Inclusion is pleased to announce that registration is now open for our first professional development workshop of the spring 2020 semester.

This interactive workshop will explore how identities, beliefs, and backgrounds shape our perceptions of other people in ways that can negatively impact the people with whom we interact and unconsciously widen the diversity gap. Participants will learn how to identify and empathetically respond to implicit bias in order to foster a more inclusive environment at work, home, and in their communities. This workshop provides a nurturing and judgement-free space for participants to share and discuss their experiences and learn strategies for being an active bystander.

This workshop is free and open to the entire OSU community on a first come basis. Cap: 40 participants. A light lunch will be provided. Register here!

Offerings:

Columbus - January 9th from 1:30 - 4:30 pm (Eastman Room/Room 100, 4-H Center)

Wooster - January 17th from 1:30 - 4:30 pm (Research Services, Room 126)

Details for each workshop and registration links are available on our <u>Programming page</u>. All workshops are facilitated by Dr. Leo Taylor, Program Director for Equity and Inclusion. Please contact him (taylor.3408@osu.edu), or Equity and Inclusion's Program Assistant, Alicia Baca (baca.31@osu.edu), if you have questions or would like more information.

Coming summer 2020: Workday

Workday is administrative technology that will serve as a single system for the university's business operations in finance, human resources, payroll and supply chain. Beginning in summer 2020, Workday will replace outdated technology to create a better Ohio State experience. Faculty, staff and student employees will use Workday to update personal information, request leave, select benefits and more. Learn more.

If you questions on Workday, please contact one of the <u>CFAES Enterprise</u> <u>Project Change Ambassadors.</u>

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Interested in purchasing a CFAES t-shirt to support the CFAES Student Council? Stop by Ag. Admin. room 100, email Sarah Williams.4263@osu.edu or for off campus purchases visit: https://go.osu.edu/cfaestshirt.

Growing Hemp in Ohio: Separating Fact From Fiction

Friday, January 24, 2020: 8:30 a.m. to 5:00 p.m.

Fisher Auditorium, OSU Wooster Campus

Program and registration details:

https://probe.osu.edu/sites/probe/files/imce/Events/HempWkshp 2020.pdf

The workshop will provide Extension educators, farmers, and others interested in this emerging industry with a better understanding of both the opportunities and challenges of hemp production. Speakers will cover hemp plant basics, growing practices, rules and regulations, business considerations, and more.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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