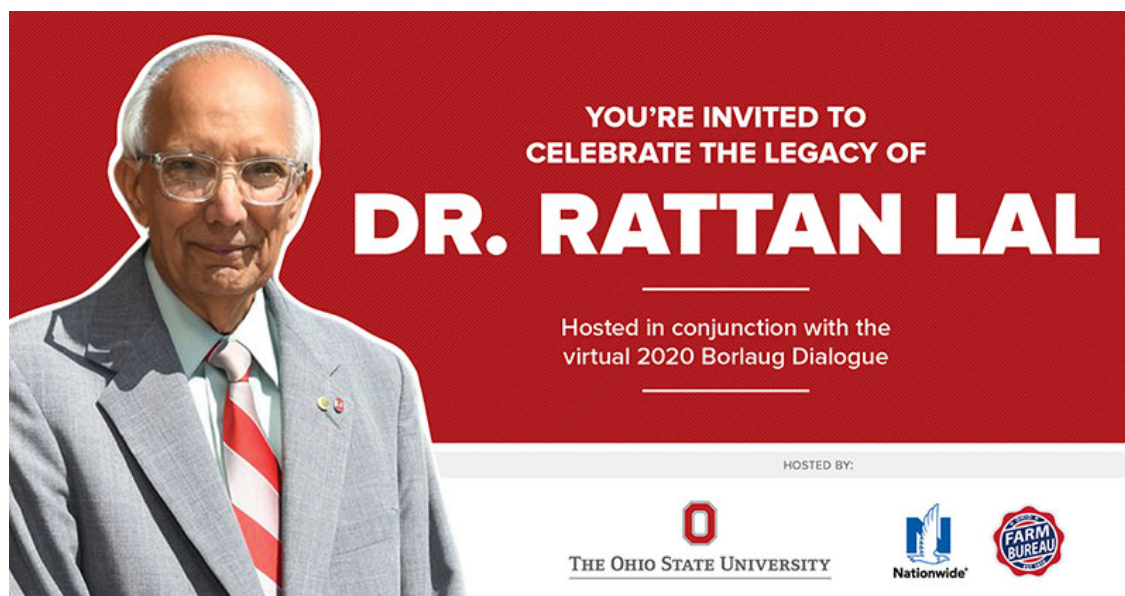


[View this email in your browser](#)

## CFAES News

October 14, 2020



### You're invited to celebrate the Legacy of Dr. Rattan Lal

**Thursday, October 15 at 2:00 PM**

Join us to celebrate the legacy of Dr. Rattan Lal, from his humble beginnings to becoming a world-renowned scientist and 2020 World Food Prize Laureate for helping the earth's estimated 500 million small farmers be faithful stewards of their land. This event will include a guided discussion and reflection with Dr. Lal and future plans that will contribute to his legacy. [Learn more.](#) The program will be hosted in conjunction with the virtual 2020 Borlaug Dialog and premiere on YouTube. [Register here.](#)

### Important Dates: HR Recruitment/Hiring

As we continue to prepare for our transition to Workday in January, below are key deadlines as they pertain to recruitment and hiring.

- **Friday, November 6<sup>th</sup> at 5:00 pm** - CFAES hiring request deadline
  - All new hires with a **start date of November 15, 2020 through January 8, 2021** must be requested by this date to ensure there are no delays.

- This will allow our college HR team enough time to process any future dated hires (generate offer letters, initiate background checks, etc.) by the university deadline.
- This deadline is applicable to all hires, including semester Lecturers and Graduate Associate appointments.
- **Monday, November 9 at 5:00 pm** - Final deadline to submit requests to college HR team to post positions to the OSU Jobs website (<https://jobsatosu.com>)
  - November 21 is the final posting date to the OSU jobs website
  - New postings *will not* be permitted after November 21<sup>st</sup>
  - Recruitment efforts (i.e. screen applications, interviews, etc.) will be permitted throughout November and December as normal. Note, start dates will be impacted.
- **Sunday, November 22 – Friday January 8** - Requests to post positions can be submitted during this time. However, we will be unable to post any new positions until Saturday, January 9<sup>th</sup>.
- **Saturday, January 9, 2021** - First opportunity to post a position using Workday.
- As a reminder, the [Hiring Pause](#) remains in effect. The college committee will continue to review exceptions requests as appropriate.

Please contact Brandi [Gilbert-Hammett.1@osu.edu](mailto:Gilbert-Hammett.1@osu.edu) or Nicole [Wakeley.5@osu.edu](mailto:Wakeley.5@osu.edu) with questions.

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### **Plan Ahead for Closures Along Herrick and Tharp Beginning October 15**

Beginning Oct. 15, John Herrick Dr. will be reduced to one lane in each direction and Vernon Tharp St. will be closed at Herrick Dr. Access to the College of Veterinary Medicine will be maintained via Coffey Rd. The closures will facilitate infrastructure work that will support the District Heating and Cooling Loop (DHC). Delays are anticipated. Additional roadway impacts will be communicated in advance.

**More:** [https://fod.osu.edu/201009\\_chp](https://fod.osu.edu/201009_chp)

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### **Bucks for Charity - How do you show you care?**

Through [Bucks for Charity](#) you can choose from nearly [1,000 statewide nonprofit organizations](#) that make a difference in areas such as food security, health services, animal welfare, education, advocacy programs or environment.



Together As Buckeyes, we unite to care for each other and our communities.

Thanks to the generosity of 37 faculty and staff to date we have raised \$8,930 and we have until November 6 to raise even more! No matter the amount of your gift, showing up in any way for central Ohio is greatly appreciated.

In recognition of our college's support, we are raffling off a variety of great prizes. Donate now for a chance to win next week! This week's raffle winners are:

- Michelle Anderson (Faculty and Staff Affairs)<sup>[P]</sup><sub>[SEP]</sub>
- Deborah Knowles (Extension)<sup>[P]</sup><sub>[SEP]</sub>
- Rebecca Wade-Mdivanian (Extension)

Make a pledge or learn more at [bucksforcharity.osu.edu](https://bucksforcharity.osu.edu). Thank you for your support of Bucks for Charity!

Questions? Contact Rachel [Cornell.68@osu.edu](mailto:Cornell.68@osu.edu) or Brandi [Gilbert-hammett.1@osu.edu](mailto:Gilbert-hammett.1@osu.edu)

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### **DocuSign soon to be protected by BuckeyePass (Duo)**

Beginning **Monday, October 19** Ohio State's eSignature service (DocuSign) will be protected by a multifactor authentication service, BuckeyePass (Duo). Ohio State is expanding its use of multi-factor authentication to increase the level of security that prevents unauthorized individuals from accessing university information. If you are already using BuckeyePass, you don't need to take any action. You will be prompted to use BuckeyePass when you log in to DocuSign. If you have not registered for BuckeyePass, register your mobile devices [here](#). [Read more »](#)

For technical support, please [contact the IT Service Desk »](#)

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### **CFAES Monthly**

The October issue of the college's CFAES Monthly faculty-staff newsletter

looks at Farm Science Review's online attendance figures, how two CFAES scientists will be helping studying COVID-19 in first responders, the naming of our second CFAES Dean's Chair, and a blog with ideas for students and parents for hands-on learning about STEM. Check it out at <https://cfaes.osu.edu/newsletter/cfaes-monthly/october-2020>.

CFAES Monthly is published the first full week of every month. Send story submissions and award notices to [cfaesmonthly@osu.edu](mailto:cfaesmonthly@osu.edu).

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### **Research Awards Call for Nominations**

The CFAES Office for Research and Graduate Education are requesting nominations for the 2021 Faculty Research Awards and the William E. Krauss Award for excellence in graduate education.

*The CFAES Faculty Research Awards* recognize CFAES and OARDC scientists who have made outstanding research contributions in the advancement of science and technologies relating to food, agriculture, family, communities and/or the environment.

*The William E. Krauss Award* was established through a gift from the William E. Krauss family to recognize excellence in research performed by a doctoral student. This award recognizes a Ph.D. student that has produced a peer reviewed publication of the highest quality.

Link to awards page and nomination details: <https://research.cfaes.ohio-state.edu/https%3A/oardc.osu.edu/annual-research-awards/research-awards-call-submissions>

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### **CFAES Office for Research and Graduate Education: Research in Review**

The CFAES Office for Research and Graduate Education has released the fiscal year [2020 Research in Review Infographic](#). The Research in Review highlights CFAES research expenditures, submissions, awards, and projects taking place over the course of the past fiscal year. The infographic has been released annually since 2017 as a summation of the accomplishments of the researchers working in our college. Current and past reports can be accessed at: <https://research.cfaes.ohio-state.edu/resources/research-data>

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### **Grilling healthy and delicious summer squash**

Fall is a great time to grill the last of this summer's harvest. Check out this engaging new video on grilling summer squash from Growing Franklin that is not only healthy but delicious. [Read more »](#)

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### **BuckeyeBox Migration and Teams + OneDrive Trainings**

The retirement of BuckeyeBox (and “U” Drive for MITS clients) in spring/summer of 2021 is going to require significant effort, and the university is planning to provide significant support. Training resources are available in the [Administrative Resource Center: Migration to OneDrive for Business from BuckeyeBox\(link is external\)](#).

OCIO are planning on hosting training sessions as follows:

#### **Cloud Storage Transition and File Migration ([Register now](#))**

Tuesday, Oct. 20, 2 p.m.

Wednesday, Oct. 21, 10:30 a.m.

If you have questions or can't find the information you are looking for, please contact the [IT Service Desk](#).

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### **Faculty Portrait Session Being Offered on October 22**

There will be a faculty portrait session on Thursday, October 22 in Kottman Hall 200. Faculty wishing to have their portrait taken for professional or departmental purposes may schedule an appointment on this [doodle poll](#) between the hours of 10:00 AM and 2:30 PM. Up to two people may sign up for a given 15 minute time slot. The use of scheduled appointments should limit wait time, however, should a short wait be required, we will have chairs set up maintaining appropriate physical distance in the hallway outside of room 200. Please contact John [Rice.42@osu.edu](mailto:Rice.42@osu.edu) with questions.

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### **Register now to attend the Buckeye Employee Admissions Preview**

Join Undergraduate Admissions on **Tuesday, October 20** for a special virtual admissions overview designed just for **Ohio State employees and their college-bound students**. We invite you and your high school sophomore or junior to come learn about today's Ohio State experience. We will cover deadlines and the admissions process, financial aid and scholarships, regional campus options, tuition benefits, and College Credit Plus enrollment options. The presentations will be from 6:00-7:30 p.m. [Learn more and register here.](#)

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### **Implicit Associations, Insidious Assumptions: Unintended Manifestations**

## **of Bias in Everyday Life**

**Oct 23, 2020 at 2:00 PM**

[Register here.](#)

This 2-hour, interactive webinar will provide an overview of the various types of bias that humans experience with an emphasis on implicit bias. We will explore how our socialization process leads to the formation of conscious and unconscious associations, stereotypes, and prejudices that can influence how we treat others in unintended ways. Participants will learn common ways that bias manifests in the form of subtle microaggressions and identify strategies that can help reduce the impact of implicit biases. Prior to the webinar participants will be asked to complete several online Implicit Association Tests. The IAT is a tool that has been shown to predict discriminatory behavior in certain conditions and can be helpful in uncovering hidden biases. An opportunity for discussion of test results and their implications will be provided during the webinar. Stand Up, Speak Out! How to Interrupt Bias by Being an Active Bystander on November 17th builds upon the knowledge in this webinar.

This event is free and open to all OSU students, staff, and faculty. It will not be recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca at [Baca.31@osu.edu](mailto:Baca.31@osu.edu). Typically a two weeks' notice will allow us to provide seamless access.

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## **The Intersectionality of Blackness and Queerness: A Panel Discussion**

**Oct 28, 2020 at 6:30 PM**

[Register here.](#)

Black people who are also members of the LGBTQ+ community (broadly referred to here as “Queer”) have unique experiences because they belong to multiple marginalized social identity groups. Black Queer people face unique challenges because their identities intersect in complex ways. How does the intersection of these identities shape the lives of Black Queer individuals? This 90-minute panel discussion will feature a diverse group of Black Queer community leaders and will be moderated by local educator and activist, Izetta Nicole. Panelists will describe their experiences: navigating predominantly white, heterosexual spaces and what that means for authentic self-expression at work; balancing advocacy and activism at work and “real” life; coping with the cumulative trauma of Blackness and Queerness; and positionality within the Black Lives Matter movement. The moderated panel discussion will be followed by a 30-minute Q&A session with participants.

This event is free and open to all OSU students, staff, and faculty.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca at [Baca.31@osu.edu](mailto:Baca.31@osu.edu). Typically a two weeks' notice will allow us to provide seamless access.

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### **Plastics Legislation in the Great Lakes**

**Oct 28, 2020 - 12-1:00 PM**

[Register here.](#)

Do bag fees, bag bans and straw bans have your head spinning? Join the National Sea Grant Law Center and Ohio Sea Grant for a free webinar addressing the laws and regulations behind single-use plastics. Experts will discuss plastic pollution, as well as policies that reduce availability and use of single-use plastics. Time will be given at the end to answer questions and discuss future information needs about plastics legislation.

Registration is required to receive log-in information.

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### **Assessment at Ohio State: Community and Conversation, Tools and Techniques**

**Friday, November 6, 2020** – held virtually

[Registration is open](#) for the eighth annual assessment conference hosted by the Office of Academic affairs. This year's virtual conference will begin ongoing conversations around assessment that will continue throughout the rest of the academic year.

Participants will have opportunities to learn about next steps in assessing Ohio State's new [General Education program](#), engage in workshops on assessment tools, hear from units that recently engaged in and took action from assessment, learn about the linkages between assessment and student progress, and find out what's next for assessment at Ohio State.

An agenda, session descriptions, and presenters' biographical sketches can be found on the [conference website](#).

Please register by **October 28, 2020**, as participants will be enrolled in a Carmen site to give access to the Zoom sessions.

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## CFAES Leadership Center Workshops

### Oct

- 21 [Leadership Compass](#)
- 29 [Working with Emotional Vampires](#)

If you require an accommodation such as live captioning or interpretation to participate in this event, please contact Beth Flynn at [flynn.61@osu.edu](mailto:flynn.61@osu.edu) or 614-292-3114. Requests made 10 day prior to the event will generally allow us to provide seamless access, but the university will make every effort to meet requests made after this date.

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### Microsoft Teams Training

On **Thursday, November 5th at 2:00 PM**, join members of the OSU Extension Learning and Organizational Development Unit (LOD) for a Microsoft Teams Training! In this training we will review some basic skills and helpful tips in MS Teams. This 60-minute training will be recorded and posted to LOD website for future reference. If you have any questions you would like answered during the training, please email ShaLise Simmons (simmons.761). Registration is required. Please register here: <https://osu.zoom.us/meeting/register/tJAod-2ppj4oHtLd7MUvO88Z1HOy1R-NkkDh>

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### The Global One Health Day 2020 Conference will be held virtually November 5-7

With the theme, "Strengthening Global Resilience Through One Health: A 2020 Vision for a Sustainable Future," the Global One Health Day 2020 Conference will take place **November 5-7** virtually through Zoom. In this 2020 biennial conference, Ohio State's Global One Health initiative aims to bring global stakeholders together to discuss priority global health capacity needs and recent events and to progress towards sustained prevention and control of complex global health issues. Registration is now open.

Read more: <http://go.osu.edu/GOHC>

Contact: [globalonehealth@osu.edu](mailto:globalonehealth@osu.edu)

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### 2020 Virtual Agricultural Policy and Outlook Conference

**November 9-13, 2020 from 12-1:30 PM EST**

Spend your lunch hour with AEDE experts who will examine agricultural issues through the lens of finance, economy, policy, trade, the environment, and consumer demands.

Monday, November 9, 2020 – Agricultural Finance Outlook



Tuesday, November 10, 2020 – Agricultural and Environmental Policy Outlook

Wednesday, November 11, 2020 – Veteran's Day, no Webinar

Thursday, November 12, 2020 – Trade and Macroeconomic Outlook

Friday, November 13, 2020 – Grain, Livestock, and Consumer Demand Outlook

This event is sponsored by the Department of Agricultural, Environmental, and Development Economics in the College of Food, Agricultural, and Environmental Sciences (CFAES). Information on presenters and panelists to follow. [Register today!](#)

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### **Stand Up, Speak Out! How to Interrupt Bias by Being an Active Bystander November 17 at 2:00 PM**

[Register here.](#)

All too often we witness subtle comments or behaviors rooted in bias that intentionally or unintentionally cause harm to others, especially those directed toward people in vulnerable populations. Have you ever been in a situation like that and wanted to say or do something, but didn't know what to do? Anyone can become an active bystander and learn to address explicit and implicit bias. In this 2-hour, interactive webinar, we will explore some of the most common forms of bias and identify tools you can use as an active bystander to interrupt bias in daily life. We will discuss strategies you can deploy to stop the harm and provide educational moments for those enacting implicit bias. These tools will enable you to create more welcoming, inclusive, and equitable environments and contribute to the transformation of oppressive social systems.

This event is free and open to all OSU students, staff, and faculty. It will not be recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca ([baca.31@osu.edu](mailto:baca.31@osu.edu)). Typically a two weeks' notice will allow us to provide seamless access.

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### **Identity, Power, and Privilege**

**November 24 at 2:00 PM**

[Register here.](#)

What does it mean to have privilege? How do your social identities (e.g., race, gender, class, religion, sexuality, etc.) grant or deny you privilege? How do you know when you have it and when you don't? How can we use power and privilege to transform systems that perpetuate inequity? This 2-hour interactive webinar will explore these questions, providing participants with an opportunity to delve into their social identities - a process that reveals how we all have and

lack privilege simultaneously. Participants will begin to uncover sources of bias that have been reinforced through socialization, critically evaluate stereotypes and assumptions about social identity groups, and identify small actions that can be taken to disrupt inequitable social systems.

This event is free and open to all OSU students, staff, and faculty. It will not be recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca ([baca.31@osu.edu](mailto:baca.31@osu.edu)). Typically a two weeks' notice will allow us to provide seamless access.

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### **CFAES Return to Offices and Campuses Webpage**

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

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### **Lean on Your Land-Grant Children's Incentive**

We have a few packets left. If you have not signed up for a packet yet, visit: [https://osu.az1.qualtrics.com/jfe/form/SV\\_6KhsnVuAUYgj97D](https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D). Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

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### **CFAES Principles of Community**

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

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### **Submit content to CFAES News**

CFAES News content requests should be emailed to Lora

Vest [vest.62@osu.edu](mailto:vest.62@osu.edu). Please include a brief statement of importance of the content for faculty and staff.

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