Bucks for Charity Harvest Day @ Waterman - 10/18
Join the CFAES Bucks for Charity Coordinators for an afternoon break filled with wagon rides, facility tours, donuts, cider and more this Friday, October 18 1:00pm – 3:00pm. For a suggested donation of $5, join your colleagues in support of a great cause.

Shuttles will be available beginning 12:45pm from the Agricultural Administration Building to Waterman.

RSVP: https://go.osu.edu/harvestday

CFAES SAC Awards Nominations due Oct. 18, 2019
Do you have a coworker that provides outstanding service to others, promotes the College’s mission We Sustain Life and goes above and beyond in enhancing work-life for all? Then consider nominating them for one of CFAES Staff Advisory Council’s annual staff recognition awards! CFAES SAC has four awards available including the Shirley Brooks-
Jones Citizenship Award, Key Values Award, Innovation Award and the Special Recognition Award. Visit the [CFAES SAC website](http://www.cfaes.osu.edu) for more information.

All nominations need to be submitted to Staff Advisory Council Awards Committee c/o Joy Bauman, CFAES Center for Cooperatives, 1864 Shyville Road, Piketon, Ohio 45611 ([baumann.67@osu.edu](mailto:baumann.67@osu.edu)) by **October 18, 2019**. **YOU** make this a great place to work!

Awards are only awarded to CFAES staff but nominations can be placed by faculty and staff.

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**Dean’s Charity Steer Show**

Thank you to everyone who planned, prepared, worked, attended, participated in and donated to the 2019 Dean’s Charity Steer Show. Together, we raised $152,000 for the Ronald McDonald House Charities of Central Ohio.

**Save the date to join us next year on August 4, 2020.**

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**Converging on Wicked Systems Problems**

Join host Cathann A. Kress, Vice President for Agricultural Administration and Dean, for the “Converging on Wicked Systems Problems” lecture. It will be held
**November 18, 2019 from 1:00 to 3:00 p.m.** at the Bob Evans Auditorium, Nationwide and Ohio Farm Bureau 4-H Center with a reception following the lecture. Through presentations and panelists, we will explore the application of transdisciplinary research and systems approaches to solve grand challenges in our food, water, and energy systems. The lecture is part of the 75th Anniversary Board on Agriculture and Natural Resources (BANR) Lecture Series. Presentations and panel discussion will feature Rolf Nordstrom, President and CEO of the Great Plains Institute; Greg Soehnlen, President and CEO of Superior Dairy, Inc.; and Lois Wright Morton, Professor Emeritus of Sociology, Iowa State University, College of Agriculture and Life Sciences.

**Register before November 12 at** [go.osu.edu/BANRLecture](go.osu.edu/BANRLecture).

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**Leadership Search Update**

The search process for the Assistant Dean and Director for Diversity, Equity and Inclusion is moving forward. The search will be chaired by Dr. Kris Boone, Professor and Director of ATI. The search committee has been assembled and is meeting this week. Once the committee has an opportunity to review the position description and provide feedback, the position will be posted and advertised. The position description and the search committee roster will be posted at [https://cfaes.osu.edu/node/538/college-leadership/leadership-searches](https://cfaes.osu.edu/node/538/college-leadership/leadership-searches) soon.

Questions about this search can be directed to Dr. Tracy Kitchel(.2), Associate Dean for Faculty and Staff Affairs.

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**Enterprise Project - What is Workday?**

Workday is a cloud-based application that will replace all three core administrative systems (Financials, HR and Student Information Systems) at Ohio State. Other commonly used tools like eReports, eRequest and eTravel will also be replaced. Workday will mark a shift in how Ohio State implements enterprise-wide systems. In the past, systems have been highly customized, with those custom changes equating to expensive tweaks each time a system moves to a new version. With Workday, Ohio State will have many configuration options from which to select in order to maintain our preferred business processes and functionality.

If you questions on the Enterprise Project, please contact one of the [CFAES Enterprise Project Change Ambassadors](https://cfaes.osu.edu/node/538/college-leadership/leadership-searches).

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**Accelerator Awards application period now open.**

The Accelerator Awards program provides Ohio State inventors a grant to advance and further develop promising technologies, bringing them closer to market. Prototype development, human clinical data studies, animal studies, coding, market studies and customer validation efforts are eligible uses for this
The process for applying for an Accelerator Award has changed. Learn about program details and how to apply [go.osu.edu/accelawards19](go.osu.edu/accelawards19). The fall 2019 application window closes on Nov. 4.

**Columbus Campus 2019 CFAES Home Football Safety Planning**

All CFAES buildings on the Columbus campus will be locked on home football game days.

For the 2019 season, CFAES buildings will be secured during the following home games:

- Wisconsin: October 26th
- Maryland: November 9th
- Penn State: November 23rd

All CFAES key-holders (traditional key, BuckID electronic access, or passcode number) have a duty to ensure that the doors you may open during off-duty hours are closed and locked behind you. It is a serious breach of security to allow an unauthorized person into the building, and an even more serious breach to tamper with locking mechanisms so that doors remain open to anyone (such as propping doors, etc.).

If you observe tampering with a door, such as taping the bolt or blocking the door in some way, it is your duty to report it immediately: call OSUPD 614-292-2121. Likewise, if you observe unauthorized people in a secure building during off-duty hours, it is your duty to report it immediately. **It is NOT your duty to make any attempt to resolve the situation; call OSUPD 614-292-2121. In an emergency, call 911.**

For those who work in labs during off-duty hours which coincide with home football games, we ask the following:

1. For safety and security, please observe the “two-person rule.” Given past circumstances, we do not advise that simply having a cell phone is sufficient.
2. All off-duty personnel in the building should please carry their BuckID to show to a police officer or CFAES Safety team member, if requested.

Thank you for your attention to the safety and security of our employees and our campus guests.

**Cybersecurity Days: Community Forum - Small Changes. Big Impact.**

**October 28 - The Ohio Union - 9:00 a.m. - 5:00 p.m.**

Cybersecurity Days have something for everyone. From tips to help secure your digital life, to technical sessions for IT professionals, we have crafted three tracks of talks that will satisfy all those curious. [Learn more.](#)
On October 28 during the Community Forum:

- Lunch will be provided
- Participate in a raffle to win prizes like iPads, Airpods, Bluetooth headphones, YETI coolers and more…
- Back by popular demand, a graphic artist will live-illustrate sessions

The Cybersecurity for You track will address the way you interact with technology in your personal, work and home life. Learn which tips and tricks have the most impact on protecting you and your family online. Get a sneak peak of the university’s new security awareness platform, Cybersecurity 4 You. All of these topics and more await you in this track!

Retirement of TechSmith Relay - Instructions on Using Mediasite and Carmen Zoom

We understand lecture capture is an important service so we want to share with you about the retirement of TechSmith Relay and the transition to ODEE-supported Mediasite and CarmenZoom.

Retirement of TechSmith Relay

- TechSmith Relay will be retired after the end of the semester on Friday December 13, 2019.
- The videos created with TechSmith Relay will continue to be available on the web at https://presenter.cfaes.ohio-state.edu/ for one year until Friday December 11, 2020.
- Moving TechSmith Relay content – Contact the IT Service Desk if you have sets of videos that need to be kept longer than 1 year and we will develop a plan to migrate them to Mediasite.
- Lecture capture and sharing can now be accomplished with Mediasite and CarmenZoom.

Instruction on Using Mediasite & CarmenZoom

- Recording (Mediasite presentation) – http://go.osu.edu/cfaes-mediasite
- Mediasite – general help site – https://resourcecenter.odee.osu.edu/mediasite
- CarmenZoom – general help site – https://resourcecenter.odee.osu.edu/carmenzoom

Please contact Matt DeVore (.38) or Mike Chakerian (.1) with questions or concerns.

Queer 101: An Introduction to LGBTQ+ Identities

CFAES' Office of Equity and Inclusion in partnership with Cultivating Change, a new student organization for LGBTQ+ undergraduate, graduate students, and their allies who are interested in the food, agricultural, and environmental sciences, is pleased to announce that we are offering an interactive workshop entitled “Queer 101: An Introduction to LGBTQ+ Identities.”
Have you ever encountered the acronym LGBTQQIAAP, or some variation, and wondered what it all means? What is the difference between gender identity, sex, and sexual orientation? What is affectional orientation and how does it differ from sexual orientation? What does it mean when someone has a “non-binary” gender identity? In this interactive workshop we will explore these questions and more to establish a common vocabulary for better understanding the diversity of identities within LGBTQ+ communities. Participants will leave this workshop equipped with information and skills that will enable them to create more inclusive and welcoming environments for LGBTQ+ people and a better understanding of their own identities. Register here!

- **Columbus** - Thursday, October 24, 4:30-6:00PM, 111 Animal Science
- **Wooster** - Tuesday, October 29, 4:30-6:00PM, 126 Research Services

Details are available on our Programming page. All workshops are facilitated by Dr. Leo Taylor, Program Director for Equity and Inclusion. Please contact him (taylor.3408@osu.edu), or Equity and Inclusion’s Program Assistant, Alicia Baca (baca.31@osu.edu), if you have questions or would like more information. These workshops are free and open to all CFAES faculty, staff, postdocs, and students.

**Skype for Business Training**

Training for the new Skype for Business will familiarize users with the environment and basic functions of the Skype for Business software. In this 90 minute training you will learn:

- The Skype environment
- Placing and answering calls
- Managing voicemail
- Instant messaging
- Online meetings
- Device options
- Skype for Business mobile

The training is available to any OSU affiliate but it is recommended you do not attend the training until your department has been migrated to the new Skype for Business system.

This training will be held at Mount Hall on West Campus and via zoom. Limited parking is available in front of Mount Hall. Parking is available in the WC Parking lot across the bridge. Enter through the front door of Mount Hall and up the stairs to check in with the front desk. Zoom information will be sent to users that register for the class.

The next available session is November 6th at 10:30am and users can register for this class via BuckeyeLearn: go.osu.edu/buckeyelearn
Search for the label "Skype for Business Demonstration." and request the class. Please contact Dietrich Eubank (.29) with questions.

**Planning and Writing Successful Proposals Workshop**  
Tuesday, October 29, 2019 | 8:30am-4:30pm (lunch provided)  
The Ohio State University | Nationwide & Ohio Farm Bureau 4-H Center  
2201 Fred Taylor Drive | Columbus, Ohio 43210

**Presenter:** M.S. (Peg) AtKisson, PhD, Founder [AtKisson Training Group](#)  
This workshop contains a number of different approaches to the material, including lecture format, “in-classroom / flipped classroom,” quizzes, and participant-lead instruction. Our presenter focuses on both the why and the how, turning conceptual ideas about the elements of successful proposals into concrete strategies.  
[Learn more.](#)

**Register Now!**

**How to Evaluate Projects so they are Financially Sound**  
This workshop will review the concept of time, value of money and ways of incorporating it in cash flows related to natural resource projects. Then, using these concepts we will discuss several criteria for evaluating feasibility of natural resource projects from a financial perspective. The workshop will also include an introductory discussion on valuing goods and services that are not commercially bought and sold, such as ecosystem services.

Registration is now open for *Is Your Project Financially Sound?* To register for the class go to [https://woodlandstewards.osu.edu/events/your-project-financially-sound-financial-concepts-natural-resource-professionals](https://woodlandstewards.osu.edu/events/your-project-financially-sound-financial-concepts-natural-resource-professionals)

**Deadline to register is November 6th.**  
**Contact:** Sayeed Mehmood | 614-688-3421 | mehmood.9@osu.edu

**CFAES' Office of Equity and Inclusion Fall Professional Development Workshops**  
**Men, Women, and Everyone Else: An Exploration of Sex, Gender, and Gender Identity**  
The words "sex" and "gender" are frequently used synonymously, but they actually refer to different, but related, characteristics. So, what is sex? What is gender? And what happens when they don't align? What does it mean to be "transgender"? How do all of these concepts relate to other identities such as sexual and affectional orientations? This workshop will take a deep look into the surprisingly complex world of sex and gender and will culminate in an in-depth discussion of the diversity of transgender identities. We are socialized to believe that there are only two sexes/genders - this workshop is designed to challenge that assumption, making room for a variety of identities that do not fit
the norm of male or female, man or woman. Common myths and misconceptions about transgender people will be dispelled and a basic language for discussing gender identity will be introduced. Participants will leave this workshop with an understanding of how their identities fit in the limitless continua of possibilities and be better equipped to create safer, more inclusive environments for transgender and gender non-conforming individuals at work and in their communities. Cap: 30 participants. Register here!

**Columbus - Thursday, November 7, 1:30-4:30 pm** (Eastman Room, 4H Center). Registration deadline November 4.

**Wooster - Friday, November 8, 1:30-4:30 pm** (126 Research Services). Registration deadline November 5.

Details are available on our Programming page. All workshops are facilitated by Dr. Leo Taylor, Program Director for Equity and Inclusion. Please contact him (taylor.3408@osu.edu), or Equity and Inclusion’s Program Assistant, Alicia Baca (baca.31@osu.edu), if you have questions or would like more information. These workshops are free and open to all CFAES faculty, staff, postdocs, and students.

**Engaging Online Audiences**  
**Monday, October 28th at noon EST**

*Danae Wolfe (OSU) and Ryan Wynkoop (Purdue)*

There are many reasons to use audience engagement tools in Extension and academic programming. Whether you want to gather instant feedback during a presentation or check participants’ knowledge before and after the event, there are several tools you can use to simplify the process and make the learning event more meaningful. This presentation will take you beyond simple polling and discuss how an audience engagement tool can be used to teach and develop relationships with participants before, during, and after an event. Click [here to register for webinar](#).

[View all upcoming webinars here](#).
Submit content to CFAES News
CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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