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CFAES News

November 10, 2020

Reminder 2020 CFAES Home Football Safety Planning

We want to remind everyone of safety measures to prevent unauthorized access to CFAES buildings and ensure a safe environment for individuals whose research requires they be on campus. For the 2020 season, CFAES buildings will be secured during the following home games:

Indiana - November 21st

Michigan - December 12th

Individuals who need to be on campus for specific work can do so following normal COVID-19 safety protocols. Otherwise, we discourage being on campus during game days. No workshops, meetings, or seminars should be scheduled in CFAES buildings on these dates. No tailgating is permitted in the lots, personnel from Campus Parc and University Public Safety will be on hand to advise of this restriction. We will be utilizing personnel from our CFAES Operations team to oversee the area and buildings during the game. If you need to work in a building on these dates, you will need to carry your BUCK ID to identify yourself.

All CFAES buildings on the Columbus campus should be locked on home football game days. No unauthorized persons should be granted access. In addition, doors should not be propped or modified to prevent them from locking. If you observe tampering with a door, such as taping the bolt or blocking the door in some way, it is your duty to report it immediately: call OSUPD 614-292-2121. Likewise, if you observe unauthorized people in a secure building during off-duty hours, it is your duty to report it immediately. **It is NOT your duty to make any attempt to resolve the situation; call OSUPD 614-292-2121. In an emergency, call 911.**

If you have any questions, please reach out to Seth Walker at walker.439 or

330-988-4125. Thank you for your assistance in ensuring a safe environment for our students, staff and faculty!

DEI Advisory Council

Our Office of Diversity, Equity, and Inclusion is seeking nominations for faculty, staff, and students who are willing to become members of the CFAES DEI Advisory Council. The goal of this group is not to just give advice but to engage with peers and colleagues to help develop and further our college's diversity, equity, and inclusion priorities. There will be tiered terms varying from 1 year to 3 years. We want to ensure all voices are heard so we are specifically seeking representation from undergraduate students, graduate students, faculty, and staff along with representation from all departments. If you are interested, please feel free to nominate yourself by completing [this Qualtrics Survey](#) by **December 1, 2020**. The Council will begin meeting early in 2021. If you have questions, please reach out to Kathy Lechman.1@osu.edu.

November CFAES Monthly

The November issue of the CFAES Monthly online newsletter looks at Kathy Lechman's return, Rattan Lal's really big day (and impact), how 4-H roots inspired the raising of backyard chickens in New York City, and CFAES' very own COVID superhero. Check it out at <https://cfaes.osu.edu/newsletter/cfaes-monthly/november-2020>.

Assistant Dean and Director of DEI Office Hours

The CFAES Office of Diversity, Equity, and Inclusion is pleased to announce office hours for the Assistant Dean and Director. Starting on Monday, December 7, virtual office hours will be Mondays from 10:00-11:00 and on Thursdays from 2:00-3:00. Please join by using: <https://go.osu.edu/assistantdeanfordeiofficehours>.

Cow bonding and showmanship contest

Buckeye Dairy Club hosts a dairy cattle heifer showmanship contest hosted at Waterman Dairy Farm. This gives everyone, experience or not, the opportunity to come to the farm, halter train, bond with and show a heifer in a competition. It is a great stress reliever! [Read more »](#) [Contact »](#)

The OSU Poultry Science Club is Taking Orders for Their 70th Annual

Turkey Sale

Orders Due November 11th

The turkeys are supplied by Bowman & Landes Turkeys, Inc. and are free-range, raised without antibiotics, and fed a vegetable-based diet. Bowman & Landes is a family-owned and operated company located around Dayton, OH. For more information about Bowman & Landes and their products or company values, please follow this link to their website: <https://bowmanlandes.com/>.

You do not have to be affiliated with OSU to order a turkey from the Poultry Science Club! Please feel free to share [this flyer](#) and information with family and friends. Upon ordering, turkeys can be picked up in the Animal Science Building outside of Room 117. Please use the following address which will bring you to the large parking lot located behind the Animal Sciences building, where there is a loading dock zone with short-term (free) parking: 2172 John H. Herrick Drive, Columbus, OH 43210.

Pickup times are as follows:

- Monday, November 23st, from 1:00 pm- 7:00 pm
- Tuesday, November 24nd, from 11:00 am-7:00 pm

Payment can be made in the form of cash, venmo, or check and must be paid in full at the time of pickup. Checks can be made payable to Poultry Science Club of OSU. Please note that products are ordered by a weight range, so the price will vary with each individual product. Orders can be made online by following this [link](#), or they can be sent in by mail or email. Please refer to [this order form](#) for placing your order by mail or email.

Any questions can be addressed to osupoultryscience@gmail.com. If you do not receive a confirmation email from the club within 1-3 business days of your order, please email us at osupoultryscience@gmail.com to make sure your order has been received. Thank you for supporting the Poultry Science Club at OSU!

Buy a Cookbook! *Horticultura culinarii* : an HCS Community Cookbook
Purchase a spiral-bound cookbook for \$15 to support the HCS Grad Student Association!

Horticultura culinarii subsp. *pandemica* is a collection of 39 diverse recipes sourced from graduate students, faculty, and staff of the department. Recipes

are divided into five categories including: Rise and Shine | Snacks, Soups, Salads, Sides... | Dinner Bell! | Slices 'n Such | Cookie Jar

Please **email our GSA Treasurer Ben Eggers** at eggers.30@osu.edu with your name, number of cookbooks, and preferred payment method. Payment methods include:

via PayPal: <https://www.paypal.com/paypalme/HCSGSA>

via check or cash: Payable to HCS Grad Student Association Re: cookbook

drop off check or cash:

Jack McCoy's mailbox (202 Kottman Hall, Columbus) or

Ben Eggers' mailbox (109 Williams Hall, Wooster) or mail to:

Jack McCoy | 2021 Coffey Rd | 202 Kottman Hall | Columbus, OH 43210

Say 'Go Bucks!' with Buckeye syrup

You can now buy officially branded, CFAES-rooted Ohio State Maple Syrup. The syrup, while from maples, is totally Buckeye:

- It comes from a sugar bush envisioned, started, and run by students in CFAES' School of Environment and Natural Resources (working with SENR's Kathy Smith and Gabe Karns.)
- The nearly 20-acre sugar bush is located at the Ohio State Mansfield campus, about 70 miles north of Columbus. It's part of the campus's EcoLab.
- The sales help benefit Ohio State students. The proceeds fund scholarships for students at the EcoLab.

[Read more](#) and [place an order](#)

Open House with the Assistant Dean

Dr. Kathy Lechman, new CFAES Assistant Dean and Director of Diversity, Equity and Inclusion will be hosting "Open House with the Assistant Dean" sessions. These sessions will be limited to 15 participants each to allow for conversation. Faculty, staff, and students who would like to engage with Dr. Lechman are encouraged to sign up for one of the open house sessions at: go.osu.edu/assistantdeanopenhouse. If there is demand, additional sessions may be added.

Apply to be Ohio State's nominee for the Kellogg Community

Engagement Scholarship Award

The Office of Outreach and Engagement is seeking applications from community engagement programs for the internal process to select Ohio State's nominee for the [2021 W.K. Kellogg Foundation Community Engagement Scholarship Award](#). The award, from the Association of Public and Land-grant Universities and the Engagement Scholarship Consortium, recognizes extraordinary community engagement initiatives. Applications are due **December 11, 2020**.

Read more: <https://engage.osu.edu/kellogg-award-internal-selection-application>

Microsoft Teams Training

Watch this recorded Microsoft Teams Training training from members of the OSU Extension Learning and Organizational Development Unit (LOD). In this training they review some basic skills and helpful tips in MS Teams. This [60-minute training](#) is also posted to the [LOD website](#) for future reference. If you have any questions, please email ShaLise Simmons (simmons.761).

Professional Development for Communicating, Leading and Managing

These on-demand, web-based workshops are designed for professionals striving to foster open communication, build trust, make high-quality decisions, communicate with emotional intelligence, and more. Whether starting your leadership journey or stretching your interpersonal skill-set, you can select the modules that best meet your interests. Learn more: <https://ati.osu.edu/ondemand>

Take Advantage of Complimentary Wellness Webinars

Benefits-eligible faculty and staff can explore programs offered by the OSU Health Plan as a service of Your Plan for Health. Topics relate to healthy eating, active living, emotional well-being and financial wellness. Upcoming webinars include *Preparing for Retirement: Ten Years Out* on Nov. 3, *Gluten Free Holiday Baking* on Nov. 10, *Bridging the Communication Gap Between Adults and Families* on Nov. 17, *Slow Cooker Meals and Tips* on Nov. 18 and more. [Register here](#) (click Educational Program).

2020 Virtual Agricultural Policy and Outlook Conference

November 9-13, 2020 from 12-1:30 PM EST

Spend your lunch hour with AEDE experts who will examine agricultural issues through the lens of finance, economy, policy, trade, the environment, and

consumer demands.

Monday, November 9, 2020 – Agricultural Finance Outlook

Tuesday, November 10, 2020 – Agricultural and Environmental Policy Outlook

Wednesday, November 11, 2020 – Veteran's Day, no Webinar

Thursday, November 12, 2020 – Trade and Macroeconomic Outlook

Friday, November 13, 2020 – Grain, Livestock, and Consumer Demand Outlook

This event is sponsored by the Department of Agricultural, Environmental, and Development Economics in the College of Food, Agricultural, and Environmental Sciences (CFAES). Information on presenters and panelists to follow. [Register today!](#)

New insights into avoiding racism in research

The third webinar in the series from the College of Education and Human Ecology features a new point of view from alumna April Peters-Hawkins, associate professor of educational leadership and policy studies, University of Houston. She will discuss how making research emancipatory and transparent can chisel away at structural oppression. Lori Patton-Davis, professor of higher education and student affairs, and Penny Pasque, professor and director of qualitative research in the college, will moderate. The no-cost webinar will be Thurs., Nov. 12, 3-4:30 p.m. EDT. Learn

more: <https://edge.ehe.osu.edu/2020/09/11/new-webinar-series-unapologetically-considers-racism-in-educational-research/>.

Contact: Pasque.2@osu.edu

Stand Up, Speak Out! How to Interrupt Bias by Being an Active Bystander November 17 at 2:00 PM

[Register here.](#)

All too often we witness subtle comments or behaviors rooted in bias that intentionally or unintentionally cause harm to others, especially those directed toward people in vulnerable populations. Have you ever been in a situation like that and wanted to say or do something, but didn't know what to do? Anyone can become an active bystander and learn to address explicit and implicit bias. In this 2-hour, interactive webinar, we will explore some of the most common forms of bias and identify tools you can use as an active bystander to interrupt bias in daily life. We will discuss strategies you can deploy to stop the harm and provide educational moments for those enacting implicit bias. These tools will enable you to create more welcoming, inclusive, and equitable environments and contribute to the transformation of oppressive social systems.

This event is free and open to all OSU students, staff, and faculty. It will not be

recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca (baca.31@osu.edu). Typically a two weeks' notice will allow us to provide seamless access.

Identity, Power, and Privilege

November 24 at 2:00 PM

[Register here.](#)

What does it mean to have privilege? How do your social identities (e.g., race, gender, class, religion, sexuality, etc.) grant or deny you privilege? How do you know when you have it and when you don't? How can we use power and privilege to transform systems that perpetuate inequity? This 2-hour interactive webinar will explore these questions, providing participants with an opportunity to delve into their social identities - a process that reveals how we all have and lack privilege simultaneously. Participants will begin to uncover sources of bias that have been reinforced through socialization, critically evaluate stereotypes and assumptions about social identity groups, and identify small actions that can be taken to disrupt inequitable social systems.

This event is free and open to all OSU students, staff, and faculty. It will not be recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca (baca.31@osu.edu). Typically a two weeks' notice will allow us to provide seamless access.

Affordable Learning Exchange Grants Return

The Affordable Learning Exchange (ALX) will be requesting proposals for their latest grant opportunity beginning **November 30**. ALX awards grants to instructors who want to transform their courses using open and affordable course materials. Any course at The Ohio State University is eligible for consideration, from small seminars to large, multi-section general education courses. A variety of grants will be available to meet the financial and support needs of a wide range of projects—from adopting existing open materials to re-imagining an entire course. Read more: <https://it.osu.edu/news/2020/11/03/affordable-learning-exchange-grants-return>

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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