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CFAES News

November 13, 2020

Open Enrollment Ends Sunday

Open Enrollment ends **Sunday (11/15) at 11:59 p.m.** This is the final opportunity for employees to make changes to their 2021 benefit elections using Employee Self Service. A [recorded webinar](#) about plan details is on the Open Enrollment website. Please complete your benefit elections in [Employee Self Service](#) by 11:59 p.m. on November 15 and to click “Authorize and Submit” to complete your enrollment.

New Office 365 mobile apps security controls for employees

On **November 17**, new security settings will be enabled, which will apply to all Microsoft mobile applications on Android and iOS. After this change, when you first open a mobile Office 365 application, you may be required to enter your PIN/password. Read more. If you have additional questions, please reach out to the [IT Service Desk](#).

Upcoming Change to Zoom Cloud

Please take special note of the following news item: <https://it.osu.edu/news/2020/11/10/urgent-change-zoom-cloud-retention-length>. As a result of COVID-19 and a shift to online and hybrid learning, Ohio State's use of Zoom has grown exponentially over the past several months and use of the Zoom cloud is quickly approaching the university storage limit. **To address this, beginning December 18, recordings saved to the Zoom cloud will be retained for 120 days, down from the current 270 days.** ODEE has decided to make this change between semesters to prepare for continued Zoom use in spring without affecting recordings from the current term. When this change goes into effect, all existing recordings that have been in the Zoom cloud for more than 120 days will be deleted as well.

To continue utilizing videos for long term use that have been recorded with Zoom, please [see the section](#) on “Where should I store recordings long-term?”,

and [visit the Teaching and Learning Resource Center](#) to learn more about saving and sharing Zoom cloud recordings. If you have additional questions, please reach out to the [IT Service Desk](#).

PHA Deadline Change - To Receive Premium Credit, Complete by December 14, 2020

To reduce the costs for health care and receive the full premium credit for 2021, individuals should complete a Personal Health and Well-Being Assessment (PHA) by Monday, Dec. 14, at 11:59 p.m. The PHA, found in the [Virgin Pulse portal](#) or Virgin Pulse mobile app (located under “Programs”), is an online self-evaluation of overall wellness and only takes about 15 minutes to complete. More information is available on the [Your Plan for Health website](#).

The PHA will not be available for completion starting December 15 until PHA data can be integrated into Workday. The PHA should be available again in early January. In 2021, the amount of available premium credit will be \$25/month for enrolled faculty and staff, or \$40/month when their enrolled spouse also completes the PHA. **Due to limitations associated with COVID-19, a verified biometric screening does not need to be completed in 2020 to earn premium credit for 2021.**

However, Faculty and staff currently eligible for benefits who plan to enroll in a medical plan effective January 1, 2021, should complete the PHA by December 14 to earn the full premium credit for all of 2021. **If** faculty, staff or their spouses wait until 2021 to complete the PHA and a verified biometric screening, they will start earning the premium credit within 30 days of completion, which may result in not being able to earn the full year’s premium credit.

Faculty Member Wins National Early Career Teaching Award

Suzanne Gray, associate professor of aquatic physiological biology in the CFAES School of Environment and Natural Resources was awarded USDA's 2020 Early Career Award for Excellence in College and University Teaching by the Association of Public and Land-grant Universities. The national award goes to new teachers in higher education—ones with no more than seven consecutive years of experience—who demonstrate “a commitment to a career in teaching” and who exhibit “meritorious teaching.” Dr. Gray was honored at a virtual reception on November 4. Learn more: <https://go.osu.edu/grayecaplu>

CFAES Family Scholarship

It wasn't but a few months ago that we announced the launch of the CFAES

Family Scholarship and the scholarship process for 2020. We are in the process of completing the 2020 cycle as representatives or appointees from both the Faculty Advisory Council (FAC) and Staff Advisory Council (SAC) complete their reviews. As the 2020 is completing, we are commencing with the 2021 scholarship process. Moving forward, we will be using this cadence of a fall release and spring review of applications for the next academic year. Applications for 2021 are due **February 15, 2021**.

For 2021, applicants should use the CFAES scholarship application, regardless if they will be a CFAES student or not. Applicants need to click yes to the question “Are you a spouse or dependent child of a CFAES employee?” and complete the drop-down questions. Please [review this PDF](#) for more details and guidelines about applying. If you have questions, please check with Michelle Anderson(.3484) in Faculty and Staff Affairs.

OSU vs Michigan Blood Battle

Friends, Buckeyes, lifesavers, please join us in giving blood at the upcoming 2020 Blood Battle against TTUN.

An annual tradition since 1982, this blood donation challenge is a fun and charitable way to beat TTUN off the field in a lead up to the big game. The goal is 1,500 donations, so please share this message with everyone you know. Students, faculty, staff, alumni and community members are all invited to give blood at a series of blood drives on or near the Ohio State campus from now until November 25.

Versiti Blood Center of Ohio is the blood provider to The Ohio State University Wexner Medical Center. That means your donation can help local patients! As thanks, donors will receive a commemorative T-shirt to help show your spirit all year long. **Click here to find a blood drive near you or to schedule your donation:** www.versiti.org/bloodbattle.

Recording Available: Our New CFAES DEI Leadership | A Conversation with Dean Kress

If you were unable to attend the “Our New CFAES DEI Leadership: A Conversation with the Dean” on November 2, 2020 the recording is now available [here](#). This conversation is an opportunity to get acquainted (or reacquainted) with Dr. Lechman and learn what she’s looking forward to as she returns to CFAES.

4-H Celebration of Youth

This year's unique Celebration of Youth event was a wonderful evening celebrating Ohio 4-H youth and their resilience! Through sponsorships, auction items, and other donations, we are proud to announce that **this year's event brought in a net income of \$106,703.30!** This was only possible because of the tremendous support we received from supporters like you! If you missed the program, you may view it [here](#). Interested in making a donation to grow 4-H across Ohio? You can do so [here](#). Thank you for your support of Ohio 4-H.

Buckeye Wellness Tip for November

Remember to take your Vitamin G: Gratitude. Start each day by naming a few people or things for which you are grateful. Keep a gratitude journal or create a gratitude board in your home and at work; reflect on and help others to recognize the positive things in life. Studies show that daily practice improves your mental and physical health, increases happiness and reduces the risk of disease. This wellness tip is brought to you by Chief Wellness Officer Bernadette Melnyk. [Read more »](#)

Apply Now for the University Outreach and Engagement Awards

The university is seeking nominations of programs, scholars and community partners for the 2021 University Outreach and Engagement Awards, which honor faculty, staff, students and community partners for outstanding achievement in producing engaged scholarship and community impact. Awards will be given in three categories: Community Engaged Program, Community Engaged Scholar and Community Partner. **The deadline to apply is Jan. 8, 2021.** More detailed information about how to apply is available at <https://go.osu.edu/oeawards>.

University Libraries Updated Hours

University Libraries' locations will have modified operating hours for both the winter break and spring semester. This includes Thompson Library and 18th Avenue Library. Visit library.osu.edu/locations for updated information.

OSU Leadership Center Programs

The Joyful Professional: Insights from the Dalai Lama and Desmond Tutu
December 2 from 9-11am EST

<https://leadershipcenter.osu.edu/events/joyful-professional-insights-dalai-lama-and-desmond-tutu>

OSU Leadership Center 30th Anniversary Celebration

December 4 from 9-10:30am EST via Zoom (complimentary)

<https://web.cvent.com/event/6bd414cf-9c50-42ce-8dee-c60b134c47e1/regProcessStep1>

Microsoft Teams Training

Watch this recorded Microsoft Teams Training training from members of the OSU Extension Learning and Organizational Development Unit (LOD). In this training they review some basic skills and helpful tips in MS Teams. This [60-minute training](#) is also posted to the [LOD website](#) for future reference. If you have any questions, please email ShaLise Simmons (simmons.761).

Identity, Power, and Privilege

November 24 at 2:00 PM

[Register here.](#)

What does it mean to have privilege? How do your social identities (e.g., race, gender, class, religion, sexuality, etc.) grant or deny you privilege? How do you know when you have it and when you don't? How can we use power and privilege to transform systems that perpetuate inequity? This 2-hour interactive webinar will explore these questions, providing participants with an opportunity to delve into their social identities - a process that reveals how we all have and lack privilege simultaneously. Participants will begin to uncover sources of bias that have been reinforced through socialization, critically evaluate stereotypes and assumptions about social identity groups, and identify small actions that can be taken to disrupt inequitable social systems.

This event is free and open to all OSU students, staff, and faculty. It will not be recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca (baca.31@osu.edu). Typically a two weeks' notice will allow us to provide seamless access.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You

are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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