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CFAES

News

February 17, 2021

Engaged Scholar Q&A: Mary Rodriguez

New American and low-income communities face unique and difficult challenges. Through community engaged scholarship, Assistant Professor of Community Leadership Mary Rodriguez focuses on supporting communities in change processes at the individual, household and community levels. She says strong, resilient communities are made up of the individuals and their assets, the relationships and bonds between one another and the organizations and external players that support them. [Read more.](#)

**Join the Caregiver Support Network for two FREE webinars on
*RESPITE! RESPITE? RESPITE....***

Wednesday February 17 - online via Zoom

10 am: Respite and Caregiver needs: Creating your respite plan

2 pm: Sharing respite experiences and resources: Where do I start?

Who should attend:

- Family members caring for an adult or senior with chronic illness or disability
- Adult children concerned about aging parents
- Parents caring for adult children with disabilities
- Long term workers: assisted living facility, adult family home or home care agency staff
- Social service, adult day service or mental health professionals who work with family caregivers

Learn more: <https://agability.osu.edu/caregiver-support-network/2021-caregiver-workshops>

Register: go.osu.edu/caregiver2021

Questions? Contact: Laura Akgerman at 614-292-0622

or akgerman.4@osu.edu

Webinar preview: Health Aging Telecast

video <https://go.osu.edu/healthyagingtelecastrespiteworkshop>

Attendees seeking an accommodation to participate in the webinar are encouraged to contact Laura Akgerman at akgerman.4@osu.edu as early as possible, and in advance of the event to request accommodations. The webinar will be auto-captioned, recorded and posted

at <https://agrability.osu.edu/caregiver-support-network/caregiver-resource-videos>

CFAES Spirit of the Land-Grant Award

Nominations are now open for the 2021 CFAES Spirit of the Land-Grant Award. The purpose of this award is to recognize an individual who supports, exemplifies or creates opportunities that embody the land grant mission. The award celebrates the connection between our CFAES values and our land-grant DNA. Therefore, nominees should have a clear record of supporting, exemplifying or creating opportunities around one or more of the following land-grant DNA areas: Translational Research, Collaboration and Engagement, Students as Co-creators, Lifespan Learning and Future Perspective. The award is open to CFAES faculty, staff, graduate and undergraduate students, alumni and external partners (including partners across campus and outside of the university). Nominations are due **February 19, 2021**. For more information on the award and the nomination form, please visit: <https://students.cfaes.ohio-state.edu/spirit-of-the-land-grant>

CFAES DEI Monthly Newsletter

The CFAES Office of Diversity, Equity, and Inclusion has published the [second edition](#) of its monthly newsletter. The newsletter features upcoming events, information on professional development webinars, and resources as well as our new [DEI Monthly Spotlights](#) where we celebrate the diversity of the CFAES student body by highlighting one student and one of our colleagues who are working to make CFAES and the community a welcoming place for all people. If you would like to sign up for future issues of the DEI newsletter please [sign up here](#).

Growing your own healthy fresh produce

Many people turned to growing vegetables as a way to maintain social distance while producing fresh healthy produce. Growing Franklin was there to help by teaching virtual online classes from spring through summer, fall and even

winter. All of these classes, links and events are now available in seasonal order to help you get started growing or build on your new veggie skills. Spring is almost here! Visit Growing Franklin to learn how to live your best 2021 gardening life. [Read more.](#)



CFAES Partnership Brings 4-H to Honduras

Students all over the world are adapting to new and different modes of learning due to the current pandemic, and K-12 students in Honduras are no different.

Thanks to a partnership between 4-H programs at Ohio State, the University of Georgia and [Zamorano University](#) in Honduras, 4-H clubs are being established at schools in Honduras.

The two land grant universities worked with staff at Zamorano to create a curriculum Honduran students could use while learning at home. A group of first year students at Zamorano compiled 180 seed kits that were distributed to six different schools as part of a pilot program to keep students engaged through self-guided and hands-on activities. [Learn more.](#)

Engaged Scholarship Faculty Community of Practice

The Office of Outreach and Engagement has placed a greater emphasis on the scholarship of engagement over the past year through its grants and awards programs. In an effort to further advance this work and raise its profile at the university, the office is forming an Engaged Scholarship Community of Practice (CoP) for Ohio State faculty. The first meeting will take place on **Feb. 26 from 10-11:30 a.m.** Learn more and register, or to indicate an interest in the CoP: <https://engage.osu.edu/engaged-scholarship-faculty-community-practice>

Help Spread Kindness at Ohio State

We are looking for artists to help spread kindness at Ohio State! The Office of Student Life and Kind Columbus are hosting a contest for Ohio State students, faculty, staff, alumni and Columbus



community members to submit artwork that could be featured in outdoor spaces around campus. These Instagrammable Walls will help promote kindness, positivity and mental health support on campus and in the Columbus community. In addition to seeing their artwork displayed around campus, winners of the #BeKind Instagram Wall Contest will also receive \$500 to donate to a non-profit organization from the Columbus Foundation's Giving Store of their choice. **The #BeKind Instagram Wall Contest is open throughout February 2021.** Learn more: go.osu.edu/instagramwalls.

Inclusive Excellence

As part of our commitment to diversity, equity, and inclusion all members of search committees must participate in 75-minute Inclusive Excellence Training every two years. The training provides an overview of best practices related to hiring with diversity as a focus. The training is suitable for faculty and staff. Leo Taylor will be providing these sessions monthly. A schedule of the sessions and a description can be found on the CFAES DEI web page under [webinars](#). For questions, please contact [Leo Taylor](#).

50th CFAES Alumni Awards Ceremony

Thursday, March 4, 2021 – 7 p.m. EST

The Ohio State University College of Food, Agricultural, and Environmental Sciences (CFAES) invites you to the 2021 CFAES Alumni Awards Ceremony. The virtual ceremony will be held via YouTube Premier. The link will be sent to you the day before the event. Register [here](#). View the award honorees [here](#).

For event-related questions, please phone Chan White in the CFAES Office of Advancement at 614-292-8740 (8:30 a.m.–4:30 p.m.) or email CFAES-events@osu.edu.

EPN Webinar: Focuses on Water Affordability and Equity

March 9, 2021 - Virtual

The Environmental Professionals Network (EPN) at The Ohio State University

is partnering with the Water Management Association of Ohio and TerraAqua, to co-host a virtual event on March 9 focusing on water affordability and equity strategies to support residents in marginalized communities. In addition to the featured program, attendees will have the opportunity to participate in networking roundtables connecting students and water resource professionals. To learn more about this virtual event and registration details, visit: go.osu.edu/eptmar21

Virtual Supervisor's Toolbox Certificate Program *The Right Tools for the Right Time!*

Thursdays, March 11 - April 29, 1 p.m. - 5 p.m. via Zoom

The Supervisor's Toolbox includes:

- Laying the Foundation for Success as a Supervisor
- Transitioning to Supervision: Roles & Responsibilities of a Supervisor
- Understanding & Adapting Your Style to Get Results with DiSC®
- Managing Time & Priorities
- Dealing with Difficult People & Conflict Resolution
- Building Positive & Effective Relationships at Work
- Polished & Professional Communication
 - Motivating & Retaining Employees
- Coaching Employees for Peak Performance
- Setting Expectations/Giving & Receiving Feedback

Investment: \$1350.00 • Details: 8 sessions

Contact information: Zac Burkey – burkey.56@osu.edu

To register: ati.osu.edu/supertoolbox (Deadline to register is March 3, 2021)

CEUs Available

OSU Leadership Center Workshops

February 25

StrengthsFinder

Do you know your five strengths? According to the Gallup Organization, "we spend too much time focusing on our weaknesses, trying to make them stronger rather than recognizing our strengths." When you focus on your weaknesses, you miss out on utilizing what you do best for your organization. Join Beth Flynn, of the OSU Leadership Center, for this February 25 workshop and learn about your strengths, and how to use them to increase your effectiveness as a leader. To register, or for more information [click here](#).

March 3**Personal Branding**

Have you ever stopped to take a look at how you come across to those around you? In today's world, we are continually representing ourselves in digital performance. Not many of us have consciously cultivated these brands. This workshop will explore the idea of personal branding and what it can mean to you professionally. Join the OSU Leadership Center for this March 3rd workshop. Dr. Emily Buck is facilitating this workshop. To register, please go [to Personal Branding](#).

March 10**Coaching and Mentoring**

Coaching and mentoring are two different ways of working with employees. Plan to attend the March 10th workshop hosted by the OSU Leadership Center, and learn which style works best for you. During this workshop, you will have the opportunity to learn how coaching and mentoring affects employee motivation, as well as learn more about the GROW model of coaching. Brian Raison is facilitating this workshop. For more information, [click here](#).

March 12**Communicating During Crisis**

How will you share vital information with your employees before the public? Do you currently have a crisis communication plan in place? Do you have Social Media Guidelines? In planning for an upcoming crisis, leaders need to include how they will communicate with their employees and outline their expectations. Effective and efficient communication leads to higher productivity levels, and thus higher profits. Join Dr. Emily Buck for this session on March 12th, [click here](#) for more information.

March 16**Change Style Preference**

Change, For Better or Worse? Change is both inevitable and frightening, but can also help increase a team's efficiency if handled correctly. Are you equipped with the necessary tools to effectively handle change within your team? Register for our March 16th workshop to discover your change style preference and learn how to recognize and understand others' change preferences to achieve more success in times of flux. For registration details and additional information visit us [here!](#)

March 25

Flex Your Leadership Style

Learn how to “flex” your behavior based on various situations. DISCflex™ helps increase professional success by providing insight into how an individual’s behavior impacts the people around her/him. This workshop includes an on-line assessment, a report of results and a 360° view based on input from others you select to rate you. Plan to attend the OSU Leadership Center’s March 25th workshop. Beth Flynn is facilitating this workshop For more information, or to register, [click here](#).

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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