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CFAES News

February 24, 2021

**Preserve Your Heart and Brain Health:
Evidence-Based Strategies that Work!**

February is Heart Health Month! Join University Chief Wellness Officer Bernadette Melnyk on **February 25 from noon to 1 p.m.** for a webinar discussing the latest evidence on strokes, heart attacks and cardiovascular risk factors. Learn critical strategies to protect and preserve your heart and brain health. [Learn more and register.](#)

What you need to know about fraudulent unemployment claims

In the past year, the number of fraudulent unemployment claims filed in the United States has dramatically increased. This is not an issue that is unique to the state of Ohio. However, Ohio State employees need to be aware of the threat and know how to access the resources available, if notified by the State of Ohio Department of Job and Family Services (ODJFS) or Human Resources at Ohio State that a potential fraudulent claim has been filed in their name. Read more on the [HR website.](#)

Tackling Challenges with Coach Day: Mental Health During a Pandemic

Join us for "[Tackling Challenges with Coach Day: Mental Health During a Pandemic](#)," a virtual keynote address with Coach Ryan Day, on **Thursday February 25 at 4:30 p.m.** Hear from Coach Day as he discusses the importance of breaking the stigma of mental health, while sharing how mental health has affected him personally and recognizing the mental health challenges we all face during the pandemic. Coach Day will also be answering questions attendees submit ahead of time. You can submit your questions at go.osu.edu/CoachDayQuestions. Registration is required to attend. All Ohio State students, staff and faculty can register using [Zoom](#).

New manager resources for onboarding new employees

A new resource is available on the [HR website](#) to help managers onboard new employees following orientation on their first day at Ohio State. Managers play an important role in guiding new employees towards a successful and fulfilling career, and are encouraged to utilize the timeline, checklist and conversation guide.

Addressing Inequities in STEM Education

A new seminar series, Our Inclusive Path Forward: Addressing Inequities in STEM Education, will focus on best practices for recruiting, retaining and graduating a diverse population of STEM students. The first event, on **March 3**, will feature Norman Fortenberry, executive director of the American Society for Engineering Education. Students, faculty and staff are encouraged to participate in these important conversations, which will continue through mid-April. [Read more.](#)

Shared Values Initiative survey results

Results from the values and ethics survey are now available on the [Shared Values Initiative webpage](#). The university began the Shared Values Initiative in 2019. This survey, which was taken in September 2019, was an initial step to gather data from faculty, staff, and students to support the initiative. The data reveal encouraging signs of alignment on core essential values, as well as opportunities for further improvement. Ohio State plans to further engage the university community in developing programs and resources in response to the survey.

Workday - Office Hours

To help users better understand Workday functionality, standing office hours are being offered. Office hours will begin with a brief demonstration and then be open for questions. In some instances, breakout rooms will be created to better answer targeted questions.

PCard Office Hours

Hosted by the PCard Office

Tuesdays 9-10 a.m., March 2 through March 16

[Use this link to join the office hours in Microsoft Teams.](#)

Travel Office Hours

Hosted by the Travel Office

Tuesdays 1-2 p.m., March 2 through March 16

[Use this link to join the office hours in Microsoft Teams.](#)

Procurement Office Hours

Hosted by Frank Grubb and Drew Jasin

Wednesdays, 1-3 p.m., January 20 through February 24

[Use this link to join the office hours in Zoom.](#) Password: 529731

Racial justice community engagement workshops

As part of the Office of Outreach and Engagement's commitment to racial justice, the office has prioritized providing trainings and resources to colleges, departments and units that engage our communities. Assistant Vice Provost Nicole Nieto has facilitated workshops on topics such as racial justice, social identity and dialogue. Outreach and Engagement is particularly interested in empowering Ohio State's faculty, staff and students to engage with diverse communities in meaningful ways. [Read more.](#)

Winter Garden Update and Spring Weather Predictions

How is your winter garden growing? Are you getting excited for spring planting? Take a look at Growing Franklin's winter garden update and start thinking about how to get a healthy spring garden planned. Check out some green and growing veggies, plus take a look at what to expect from the weather this spring. [Read more.](#)

Inclusive Excellence

As part of our commitment to diversity, equity, and inclusion all members of search committees must participate in 75-minute Inclusive Excellence Training every two years. The training provides an overview of best practices related to hiring with diversity as a focus. The training is suitable for faculty and staff. Leo Taylor will be providing these sessions monthly. A schedule of the sessions and a description can be found on the CFAES DEI web page under [webinars](#). For questions, please contact [Leo Taylor](#).

50th CFAES Alumni Awards Ceremony

Thursday, March 4, 2021 – 7 p.m. EST

The Ohio State University College of Food, Agricultural, and Environmental Sciences (CFAES) invites you to the 2021 CFAES Alumni Awards

Ceremony. The virtual ceremony will be held via YouTube Premier. The link will be sent to you the day before the event. Register [here](#). View the award honorees [here](#).

For event-related questions, please phone Chan White in the CFAES Office of Advancement at 614-292-8740 (8:30 a.m.–4:30 p.m.) or email CFAES-events@osu.edu.

Grant Writing 101: Writing a Grant Proposal for Private Funders

Join the Office of Foundation Relations on **March 9 at 3 p.m.** to learn about writing effective grant proposals, identifying potential funders and navigating the application process. While the focus of this training is on private foundations, much of the information is applicable to proposal development and grant-seeking broadly. [Read more.](#)

EPN Webinar: Focuses on Water Affordability and Equity

March 9, 2021 - Virtual

The Environmental Professionals Network (EPN) at The Ohio State University is partnering with the Water Management Association of Ohio and TerrAqua, to co-host a virtual event on March 9 focusing on water affordability and equity strategies to support residents in marginalized communities. In addition to the featured program, attendees will have the opportunity to participate in networking roundtables connecting students and water resource professionals. To learn more about this virtual event and registration details, visit: go.osu.edu/epnmar21

Virtual Supervisor's Toolbox Certificate Program *The Right Tools for the Right Time!*

Thursdays, March 11 - April 29, 1 p.m. - 5 p.m. via Zoom

The Supervisor's Toolbox includes:

- Laying the Foundation for Success as a Supervisor
- Transitioning to Supervision: Roles & Responsibilities of a Supervisor
- Understanding & Adapting Your Style to Get Results with DiSC®
- Managing Time & Priorities
- Dealing with Difficult People & Conflict Resolution
- Building Positive & Effective Relationships at Work
- Polished & Professional Communication
 - Motivating & Retaining Employees

- Coaching Employees for Peak Performance
- Setting Expectations/Giving & Receiving Feedback

Investment: \$1350.00 • Details: 8 sessions

Contact information: Zac Burkey – burkey.56@osu.edu

To register: ati.osu.edu/supertoolbox (Deadline to register is March 3, 2021)

CEUs Available

OSU Leadership Center Workshops

March 10

Coaching and Mentoring

Coaching and mentoring are two different ways of working with employees. Plan to attend the March 10th workshop hosted by the OSU Leadership Center, and learn which style works best for you. During this workshop, you will have the opportunity to learn how coaching and mentoring affects employee motivation, as well as learn more about the GROW model of coaching. Brian Raison is facilitating this workshop. For more information, [click here](#).

March 12

Communicating During Crisis

How will you share vital information with your employees before the public? Do you currently have a crisis communication plan in place? Do you have Social Media Guidelines? In planning for an upcoming crisis, leaders need to include how they will communicate with their employees and outline their expectations. Effective and efficient communication leads to higher productivity levels, and thus higher profits. Join Dr. Emily Buck for this session on March 12th, [click here](#) for more information.

March 16

Change Style Preference

Change, For Better or Worse? Change is both inevitable and frightening, but can also help increase a team's efficiency if handled correctly. Are you equipped with the necessary tools to effectively handle change within your team? Register for our March 16th workshop to discover your change style preference and learn how to recognize and understand others' change preferences to achieve more success in times of flux. For registration details and additional information visit us [here!](#)

March 25

Flex Your Leadership Style

Learn how to “flex” your behavior based on various situations. DISCflex™ helps increase professional success by providing insight into how an individual’s behavior impacts the people around her/him. This workshop includes an on-line assessment, a report of results and a 360° view based on input from others you select to rate you. Plan to attend the OSU Leadership Center’s March 25th workshop. Beth Flynn is facilitating this workshop For more information, or to register, [click here](#).

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit:https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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