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CFAES News

March 17, 2021

UN Food Systems Summit: USDA Webinar on Opportunities for U.S. Engagement

When: Wednesday, **March 17 at 1 p.m.** EDT

Where: Zoom (Register at the link below to receive your connection information.) [Click here to register.](#)

In September 2021, the United Nations will convene a Food Systems Summit with the objective of launching bold new actions to build healthier, more sustainable and equitable food systems around the world. In the lead-up to this pivotal event, the UN is inviting stakeholders from all sectors, across all food systems, to get involved. **Join USDA for a webinar to find out more about the UN Food Systems Summit and how you can get involved.**

You can learn more about the Food Systems Summit at:

- [USDA's Food Systems Pages](#) (A recording of the webinar will be available at this link for those unable to attend on March 17th)
- [The UN's Official Summit Website](#)

Last Chance to View the Virtual Holiday Event Recording

If you haven't viewed the recording of the CFAES Virtual Holiday event, *Sustaining Life and Laughter - Finding Literal Joy in our Virtual Lives*, it will be available through March 17, 2021 at: <https://youtu.be/9QluMUuHliM>

Everyone Can Garden!

A five-part vegetable gardening webinar series for people with physical and other limitations.

Do you have a physical limitation such as mobility issues, chronic pain, arthritis, and skin sensitivities that constrains outdoor activity? Do you want to learn

about how you can still enjoy gardening despite these challenges? OSU Extension and the CFAES Office of Diversity, Equity, and Inclusion invites you to the 2021 Gardening with Physical Limitations Webinar Series Everyone Can Garden! Participants are welcome to attend one or more session between March and August. We will address the basics of planning and planting a vegetable garden, learn about basic maintenance, including pest management, canning and preservation basics, and finish with end-of-season clean-up and preparing for next year all while taking into consideration a variety of physical limitations. Each session is designed to be a stand-alone program, so feel free to attend as many or few as you want! Free and open to the public. The first session is **Thursday, March 18, 6:00-7:30 p.m.** [Learn more and register here.](#)

Ohio State Advocates & Allies for Equity

Thursday, March 18th, 1:00-2:30PM, Zoom - [Register here](#)

Please note: this webinar is for men-identified individuals only.

To help create a more equitable environment and advance the professional interests of women faculty and staff, the College of Food, Agriculture, and Environmental Science is hosting the Ohio State Advocates & Allies for Equity initiative on Thursday, March 18, 2021, at 1:00 – 2:30 PM for a virtual session. You are invited to become an OSU Ally for Equity for your unit.

Advocates & Allies is designed to bring men-identified individuals further into the gender equity equation by building a cross-campus network of Allies who share an understanding of the effects of implicit bias and systematic privilege and to introduce specific practical actions to help them better support women and people of all genders at the university.

Your facilitation will be led by two skilled Advocates, Dr. Tracy Kitchel and Dr. Leo Taylor, who have a substantial record of supporting gender equity. They will guide your group through structured inquiry, discussion, and reflection to expose participants to ways of better identifying and behaving as Allies. In addition, the Advocates will share evidence-based knowledge, skills and strategies to effect positive personal, departmental and institutional change.

If you have questions about this program, please contact Dr. Leo Taylor (taylor.3408@osu.edu).

ACEL, AEDE Faculty Assess, Evaluate Navaho Nation's Water Security Needs as Part of OSU Global Water Institute Effort

The Navajo Nation's water crisis and food security issues in arid regions of Arizona, New Mexico and Utah has become more critical in times of COVID-19.

OSU's Global Water Institute (GWI), in partnership with The Navajo Nation and others, will start by upgrading boreholes that use sustainable solar-power pumps, drilling new wells and improving agricultural training.

Simultaneously, CFAES's Dr. Mary Rodriguez, assistant professor in Agricultural Communication, Education and Leadership will lead a comprehensive community needs assessment. She is one of the panelists ["Water is a Human Right, Right?"](#) for GWI's observation of World Water Day on **March 22**. Dr. Leah Bevis, assistant professor in Agricultural, Environmental and Development Economics, will lead evaluation of the project's impact. International Programs in Agriculture works closely with GWI Executive Director Dr. Tom Darrah. [Learn more.](#)



Addressing Inequities in STEM Education

On **March 24**, Stephanie G. Adams, dean of the College of Engineering and Computer Science at the University of Texas at Dallas, will talk about why diversity matters in STEM, and how it promotes collaborative learning. The event is part of Our Inclusive Path Forward: Addressing Inequities in STEM Education, a seminar series about best practices for recruiting, retaining and graduating a diverse population of STEM students. Students, faculty and staff are encouraged to participate in these important conversations, which continue through mid-April. [Read more.](#)

IT Purchasing Update

In light of the recent Workday release, we have collaborated with our colleagues in the CFAES Service Center to update our [IT Purchasing Guidance](#). This information can also be found under our [CFAES ITS website](#) in the section titled *Policies and Guidelines -> IT Transformation Finance Guidance*.

Next Round of Workstation Updates Begin 3/19

The next round of software updates are now available to install for OCIO-managed workstations via Software Center (for Windows PC) or Ohio State Application Self Service (for Mac).

The IT Service Desk will remotely deploy these updates on **Friday, March 19** which will require you to restart your machine and/or close applications. You can make these updates at your convenience prior to Friday via your appropriate software update application to avoid interruptions that could occur from an automatic update.

Proactively update your workstation at your convenience:

For Windows PCs using Software Center/Microsoft Endpoint Manager:

[Microsoft Endpoint Manager Knowledge Base Article](#)

For Macs using Ohio State Application Self Service/JAMF:

[JAMF Self Service Knowledge Base Article](#)

Authentication and Other Best Practices for Secure Zoom Meetings

At Ohio State, our default CarmenZoom settings were designed to help protect our students, faculty and staff. Even with protections in place, unwanted attendees are an ongoing issue: spring term has already seen an increase in Zoom bombing incidents. The Office of Distance Education and eLearning provides a set of recommended guidelines to further protect your meetings and help you respond to disruptions that may occur. Requiring authentication and not sharing links publicly are two easy measures you can take, but ODEE outlines even more security tactics you can use before, during and after your Zoom meetings. [Learn more.](#)

Nominations open for 2021 ASFW Awards and Scholarships

Each year, ASFW members have a wonderful opportunity to nominate deserving Ohio State faculty and staff who inspire others through their work and leadership. We invite you to submit nominations for each of these awards:

- [Ruthmarie Mitsch Professional Development Award](#): up to \$500 annually to help pay for the education and training costs for one or more ASFW members wanting to further their career goals and professional development.
- [Mary Ann Williams Leadership Award](#): a \$500 honorarium and recognition to a university employee who exhibits a special kind of leadership in the spirit of the award's namesake.
- [Dr. Patricia Cunningham II Commitment to Service Award](#): recognizes a university employee who impacts the community through dedicated service; provides a one-year ASFW membership and a contribution of \$500 donated in the awardee's name to the program or organization of their choice.

Please take the time to submit the names of your colleagues and recognize their extraordinary efforts and achievements. We also encourage you to nominate yourself! **Nominees do not have to be ASFW members to be eligible for our Leadership or Service awards.** To learn more about all of our awards, [visit the ASFW website](#). **The deadline for nominations is 5 p.m. on March 20, 2021, so don't wait – [submit your nomination](#).**

2021 Virtual Celebration of Students Program

Make plans to “attend” the 2021 virtual Celebration of Students Program on April 15 at 7:00 p.m. via the CFAES YouTube Channel. A “Banquet in a Box” will be available to the first 500 people who register for the event at https://osu.az1.qualtrics.com/jfe/form/SV_9sEdOtVHihYbFI4. It is full of CFAES/Celebration of Students souvenirs and theater style treats to enjoy while you watch the program. Boxes will be available for pick-up in 100 Ag. Admin. April 13, 14, and 15. If you are not on campus and need to have your “Banquet in a Box” mailed to you, you need to register by **March 21**. Don't delay – register today!

Speaking Up: How Bystanders Can Change the Conversation about Social Bias

Monday, March 22nd, 9:00-11:30AM

Please note that this session is only open to CFAES staff and is limited to the first 25 people who register! [Register here!](#)

Ever wondered “Why didn't I say something?” after witnessing social bias—a stereotype, a prejudice or discrimination—that happened in your everyday life?

Deciding whether and how to respond to bias is complicated. Understanding what motivates us to speak up, the challenges we face when doing so, and strategies for effective responding can help bystanders to bias better evaluate their options and select effective strategies. In this web-based workshop, attendees will first learn about bystander reactions to social biases and how these reactions can help or hinder decisions to speak up. Building on this understanding, participants will learn key strategies for speaking up that invite reflection and dialogue. Attendees will then be invited to apply these concepts to everyday incidents of bias through facilitated interaction and discussion.

Presented by: Stephanie A. Goodwin, Ph.D., President, Incluxion Works, Inc.



The Ohio State University Day of Giving

March 22 is The Ohio State University Day of Giving. This year, CFAES is highlighting the Waterman Agricultural and Natural Resources Laboratory Facilities Fund. Donations will support critical upgrades needed to ensure Waterman's continued momentum. Gifts will help improve student leadership opportunities, elevate research, and translate science into practical knowledge, which will turn Waterman into a model for sustainable food, agricultural, and environmental systems. The new and planned facilities will be the catalyst to ensure that we are on our way to getting every Ohio State student hands-on experience at Waterman. To learn more about CFAES' plans for Waterman or to make a gift visit dayofgiving.osu.edu/giving-day/34664/department/34742.

Shared Challenges to Shared Future: Finding the Way Forward **U.S.-China Agriculture Roundtable**

Together, how can the U.S. and China transform agriculture? Join Dean Cathann Kress and other experts in the U.S.-China Agricultural Roundtable on

April 1st. [Sign up today.](#)

The United States Heartland China Association (USHCA) is proud to host the first virtual US-China agriculture roundtable in collaboration with its Chinese and American partners, beginning on March 23. The three-week event, which will feature an array of top leaders and thinker in food and agriculture, will focus on how agriculture can address major global challenges and stabilize bilateral relations between the United States and the People's Republic of China. [Learn more.](#)

Raising Funds for CFAES and Cancer Research – Pelotonia Overview **Thursday, March 25, 1pm**

Curious about how you can help fight cancer? There are many ways that you can by supporting CFAES research, including projects that involve cancer and medical research. Join Team Buckeye representatives on **March 25** to learn more about Ohio State research initiatives, specifically Pelotonia, an annual bike ride to raise money for cancer research. This session will cover what the event is (including what it will look like this year) and how you can get involved at CFAES. There will be time at the end for audience questions. We hope you will join us!

This year, the team co-captains Gary Pierzynski (Associate Dean for Research and Graduate Education) is training for his first 100 mile ride and Kayla Arnold (Graduate Education Coordinator) will be volunteering for her 8th year to help the cause. Whether you are interested in becoming a rider, volunteer, challenger, or just want to hear about what we're up to, come learn more about how you can support the CFAES Sustains Life Peloton!

Register today: go.osu.edu/CFAESPelotoniaOverview

March Madness for CHAIRE's Undergraduate Research Program

CHAIRE is excited to announce their version of March Madness for the establishment of their Undergraduate Research Program. Throughout March they will be raising funds for undergraduate research. They will share videos and posts on [Facebook](#) and [Twitter](#) all month long including past undergraduate student research projects and current student research interests. [Click here](#) to view their webpage which includes details about this program and a video explaining strategic needs moving forward. Ways that you can help in establishing this program include:

1. **Donate!** Any donation, regardless of amount will make a difference for our students.
 2. **Help us spread the word!** Share our posts on social media
-

CFAES Office for Research & Graduate Education: Celebration of Research Week

April 5-9, 2021

In coordination with the CFAES Annual Research Conference, the first Annual Celebration of Research week will be an opportunity to revel in the many successes of the CFAES research community. Throughout the week we will be sharing stories on CFAES research and hosting several events including:

The 2021 Virtual Poster Competition allows you to view posters on the virtual poster competition website, as well as attend live poster Q&A Sessions (via Zoom) taking place Monday-Wednesday, giving poster authors an opportunity to share their research with a live audience. [Learn More](#)

A panel session moderated by Dr. Luis Canas focused on finding collaborators and developing a quality research team, panelists: Dr. Douglas Jackson-Smith, Dr. Enrico Bonello, and Dr. Barbara Kowalczyk. [Register Now](#)

The Annual Research Conference Awards Ceremony will showcase several CFAES researchers who have been awarded for making outstanding contributions in their respective areas. [Register Now](#)

A LIVE Conversation with Dr. Rattan Lal, 2020 World Food Prize Laureate, where participants will have an opportunity to hear Dr. Lal's story and ask him questions regarding his career and research.

Make plans to stop by and see us on campus during to pick up a goodie bag. On Monday, April 5, you will find us on the CFAES Wooster Campus in the NEW Wooster Science Building lobby and on the CFAES Columbus Campus we will be located in the Agricultural Administration building lobby by the library from 11AM-2PM, while supplies last.

View the full [agenda](#) and follow us on [Facebook](#) and [Twitter](#) to stay in the loop on all things CFAES Research.

If you require an accommodation, please contact Amy Glaze

at glaze.41@osu.edu. Requests made 10 days prior to the event will generally allow us to provide seamless access, but the university will make every effort to meet requests made after this date.

2021 Distinguished Senior Award Celebration

Please join us on **Wednesday, April 7, at 7 p.m.** EDT as we recognize the 25 recipients of the 2021 CFAES Distinguished Senior Award. Watch the celebration at: go.osu.edu/CFAES2021DSA. The CFAES Distinguished Senior Award honors academic, disciplinary, and professional excellence in the College of Food, Agricultural, and Environmental Sciences. It is the most prestigious undergraduate award in CFAES, recognizing our top graduating seniors each year from each of the academic units on the Columbus campus. For questions about this event, please contact R. Warren Flood, flood.13@osu.edu.

Plastic Pollution in the Great Lakes webinar

An estimated 10,000 tons of plastic pollution enter the Great Lakes each year. This talk on **April 9** will cover what we know about plastic in the Great Lakes and offer some science-based solutions and ways to engage the public in reducing their plastics consumption. [Read more.](#)

Foundational Leadership Certificate

The OSU Leadership Center wants to help you develop the skills needed to be a high performing leader through gaining the Foundational Leadership Certificate.

High performing leaders are essential to the success of an organization. A high performing leader has a keen self-awareness, the ability to adapt to an ever-changing environment, and can build, strengthen, and gain optimal performance from teams.

The Foundational Leadership Certificate allows you the opportunity to further your education, personally develop, create relationships with other industry professionals, and grow as a leader within the workplace. This will express your dedication to professional development and exhibit your efforts of creating an efficient and productive environment.

Criteria to successfully earn the Foundational Leadership Certificate include workshops, individual coaching, and a personal leadership analysis. [Learn more.](#)

OSU Leadership Center Workshops

March 25

Flex Your Leadership Style

Learn how to “flex” your behavior based on various situations. DISCflex™ helps increase professional success by providing insight into how an individual’s behavior impacts the people around her/him. This workshop includes an on-line assessment, a report of results and a 360° view based on input from others you select to rate you. Plan to attend the OSU Leadership Center’s March 25th workshop. Beth Flynn is facilitating this workshop For more information, or to register, [click here](#).

April 8

Leading From Wherever You Are Change, For Better or Worse?

You may be seen as a leader in your team, even if you don’t have leader in your job title. In addition to influence, leaders need to build positive relationships with others at all levels of the organization. Leading your boss is being aware of what is important to her/him, and helping to achieve the goals of your team. It’s easy when you have a strong relationship with your boss and much harder when you don’t. You gain the respect of those you supervise when you coach and guide them to being their best. Helping to build your peers, and building a relationship of trust a way to lead sideways. Join us on April 8th for this workshop, to learn more, [click here](#).

April 14

Vampires in the Workplace

How can you identify an emotional vampire? They are the kind of co-worker who can drain the energy and morale of everyone they encounter. Their toxic behavior can range from subtle comments to full blown drams. It is important to learn how to keep her/his negativity from affecting how you work and your attitude. Join Beth Flynn of the OSU Leadership Center for the Thursday April 14th workshop. To register or for more information [click here](#).

April 16

FRF: Inclusive Leadership

What does it mean to be an “inclusive” leader? How do you make sure that your employees and co-workers feel like they are valued and treated equitably? Being an inclusive leader involves leveraging the talents and skills of your team in ways that recognize and honor the unique

perspectives and experiences of a diverse workforce. Join us on April 16th, [click here](#) for more information.

April 20

Leadership Institute

Effective Coaching and Emotional Intelligence: Building Individual and Organizational Capacity. Understanding and applying the dynamics of emotional intelligence and increasing one's capacity as a coach, will be a distinguishing characteristic of successful individuals, teams, and organizations of successful individuals, teams in the future. Strengthening your leadership capacity will help you to more effectively lead within your organization. Join the OSU Leadership on April 20 for the first workshop of this leadership series, facilitated by Jeff King. For more information, or to register, [click here](#).

April 29

Leadership Compass

How well do you know yourself? Self-awareness is essential to being a good leader. When you understand who you are; your talents, beliefs, and skills, you are better prepared to not only lead yourself, but others too. The Compass is based on the Native American Indian tradition of the Medicine Wheel or the Four-Fold Way. Join the OSU Leadership Center for this April 29th workshop. Beth Flynn is facilitating this workshop. To register, please [click here](#).

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUygj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let's recognize all the good your

children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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