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CFAES News

March 3, 2021

Addressing Inequities in STEM Education

A new seminar series, Our Inclusive Path Forward: Addressing Inequities in STEM Education, will focus on best practices for recruiting, retaining and graduating a diverse population of STEM students. The first event, on **March 3**, will feature Norman Fortenberry, executive director of the American Society for Engineering Education. Students, faculty and staff are encouraged to participate in these important conversations, which will continue through mid-April. [Read more.](#)

McMullen Selected to Serve on Agriculture Future of America Student Advisory Team

Nicole McMullen, a junior agriscience education major at The Ohio State University, has been selected to be a member of the Agriculture Future of American (AFA) Student Advisory Team. The Student Advisory Team is made up of 11 students from across the nation after a competitive application process. [Learn more.](#)

Last Chance to View the Virtual Holiday Event Recording

If you haven't viewed the recording of the CFAES Virtual Holiday event, *Sustaining Life and Laughter - Finding Literal Joy in our Virtual Lives*, it will be available through March 17, 2021 at: <https://youtu.be/9QluMUuHliM>



India's Amity University to Cooperate with CFAES's Carbon Management and Sequestration Center

[Amity University](#), a private research institution, headquartered in Noida, Uttar Pradesh, India has signed a [Memorandum of](#)

[Understanding \(MOU\)](#) with The Ohio State University on behalf of its [Carbon Management and Sequestration Center \(CMASC\)](#) within CFAES.

The MOU allows both institutions to explore collaborative activities such as:

1. Exchange of theses, teaching materials, and other scientific and technological literature
2. Research collaboration
3. Exchange of faculty and scholars for lecturing, advanced studies, and research
4. Conduct of joint workshops, symposia, etc. on topics of mutual interest, and
5. Exploration of potential student exchanges.

Amity awarded an honorary doctorate to [Rattan Lal](#), Distinguished University Professor of Soil Science and Director of the C-MASC.

[International Programs in Agriculture \(IPA\)](#) currently manages [over 30 active international agreements](#). IPA Interim Director, Dr. Luis Cañas, looks forward to increasing cooperation with this dynamic university, especially in the ecologically crucial fight to limit carbon in the atmosphere. [Learn more.](#)

Monthly Workstation Updates and Reboots

You can expect to receive prompts to install updates and reboot your workstation(s), including your computer or research device, during the third week of each month. To avoid unexpected reboots, you can proactively install these updates at your convenience.

The timeline for updates and the tool to use for proactive updates are different for Windows and Mac users.

[Instructions for Windows PCs using Software Center/Microsoft Endpoint Manager](#)

[Instructions for Macs using Ohio State Application Self Service/JAMF](#)

Each month, the OCIO posts an article noting which updates are available and the timeline for the month. [Read last month's article](#) and check into the [IT@OSU](#) blog each month for more information.

Software patches and system updates are essential to keeping devices up-to-date and secure. **Updates and patching may occur outside of this window when software/applications have a security issues that need to be addressed immediately.**

You can request an exception from the standard monthly updates. If you have an exception request, please contact the IT Service Desk at 614-514-IT4U (4848).

WorkDay Training and Support

1. Training: visit <https://enterprise-project.osu.edu/about-training> as well as the [Administrative Resource Center \(ARC\)](#) for job aides and resources.
2. If you are still without answers after visiting the job aides and resources:
 - For Finance support, contact your fiscal officer. If additional support is needed, contact:
Desiree Lutsch.11@osu.edu or Lisa Simpson.613@osu.edu
 - For HR support contact: CFAESHR@osu.edu
3. You can also contact [HR Connection](#) via email or phone call. Peak service times are 10:00 a.m. - 2:00 p.m. and an average call wait time of at least 10 minutes is to be expected.



CFAES Wooster Campus Electric Vehicle Charging Station

The new CFAES Wooster Science Building features an electric vehicle charging station. The charging station is set up to use the Chargepoint system (<https://www.chargepoint.com/drivers/>), which is the same authentication/payment system used by the City of Wooster charging stations downtown. You can set up an account on their website and download an app for either Android or Apple devices. You can also request a RFID card associated with your account to activate charging. Currently the station at the

Wooster Science Building is free. [Learn more in this short video.](#)

Driving Change webinar series

Thursday, March 4, 2021 | 1:00 – 2:30 p.m.

Ohio State's Office of Diversity and Inclusion and the Office of Corporate Relations invite you to the fifth webinar in the corporate-focused series, Driving Change: Diversity, Equity and Inclusion (DEI) emphasis in the area of corporate research. Hosted by James Moore, vice provost for diversity and inclusion and chief diversity officer, the panel will include distinguished guests Ayanna Howard, dean of Ohio State's College of Engineering, Grace Wang, Executive Vice President for Research, Innovation and Knowledge Enterprise, and Yvette Hunsiker, vice president of corporate social responsibility and the Office of Inclusion and Diversity (OID) at American Honda Motor Co., Inc. [Learn more.](#)

Apply to the Food Systems Leadership Institute

Applications for the national [Food Systems Leadership Institute](#) (FSLI) are set to be reviewed on **March 22**, and CFAES faculty are encouraged to apply. The two-year program, its website says, “lays the groundwork for leaders who will transition food systems research, education, and outreach to broader, more holistic approaches.” CFAES’ Sheryl Barringer, Elena Irwin, and Shannon Washburn were among the most recent group of Fellows to successfully complete the program. The Association of Public and Land-grant Universities runs FSLI with support from the W.K. Kellogg Foundation and three partner institutions, one of which is Ohio State. [Read more](#) on our CFAES Features page.

Speaking Up: How Bystanders Can Change the Conversation about Social Bias

Monday, March 22nd, 9:00-11:30AM

Please note that this session is only open to CFAES staff and is limited to the first 25 people who register! [Register here!](#)

Ever wondered “Why didn’t I say something?” after witnessing social bias—a stereotype, a prejudice or discrimination—that happened in your everyday life? Deciding whether and how to respond to bias is complicated. Understanding what motivates us to speak up, the challenges we face when doing so, and strategies for effective responding can help bystanders to bias better evaluate their options and select effective strategies. In this web-based workshop,

attendees will first learn about bystander reactions to social biases and how these reactions can help or hinder decisions to speak up. Building on this understanding, participants will learn key strategies for speaking up that invite reflection and dialogue. Attendees will then be invited to apply these concepts to everyday incidents of bias through facilitated interaction and discussion.

Presented by: Stephanie A. Goodwin, Ph.D., President, Incluxion Works, Inc.

Staff Career Development Grant Applications Accepted Until March 31

Planning your next professional development opportunity and need funding? Apply for a [Staff Career Development Grant](#). Applications for the Staff Career Development Grants will be accepted until **March 31, 2021**. Eligible staff can apply for funding for professional development opportunities occurring between May 2021 through September 2021. Awards will be provided as a reimbursement of up to \$1,250 for individuals, \$1,750 for groups of 2-10, and \$2,000 for groups of 11 or more. [Read more.](#)

Save the Date! Support CFAES

People are disconnected from the food they eat. We are trying to change that at the Waterman Agricultural and Natural Resources Laboratory. Waterman is CFAES' 261-acre living laboratory right in the heart of Ohio State's Columbus campus.

CFAES' goal of having every student at Ohio State have a hands-on experience at Waterman will change the level of understanding students have of food systems. CFAES students will be more knowledgeable and better informed to make decisions.

To achieve this goal, Waterman needs crucial upgrades. New, cutting-edge facilities to showcase modern advances in controlled environment food production and the planned Multispecies Animal Learning Center will give students the resources to gain this understanding, while students majoring in these disciplines will have world-class facilities in which to learn.

Your gift matters. Together, with your support, CFAES will improve its student leadership opportunities, elevate its research and translate science into practical knowledge, and turn Waterman into a model for sustainable food systems.

Join us on **Monday, March 22** for the OSU Day of Giving and support the **Waterman Facilities Fund (#316494)**. Let's [make a difference](#) together.

Contact the CFAES Office of Advancement at 614-292-0473 or faesdevcom@osu.edu for details.

March Madness for CHAIRE's Undergraduate Research Program

CHAIRE is excited to announce their version of March Madness for the establishment of their Undergraduate Research Program. Throughout March they will be raising funds for undergraduate research. They will share videos and posts on [Facebook](#) and [Twitter](#) all month long including past undergraduate student research projects and current student research interests. [Click here](#) to view their webpage which includes details about this program and a video explaining strategic needs moving forward. Ways that you can help in establishing this program include:

1. **Donate!** Any donation, regardless of amount will make a difference for our students.
 2. **Help us spread the word!** Share our posts on social media
-

Registration for Pelotonia 2021 is open!

Join OSU Team Buckeye: CFAES Sustains Life

Join co-captains Kayla Arnold and Gary Pierzynski on the CFAES Sustains Life Pelotonia team to raise funds for cancer research at OSU. Kayla has volunteered for Pelotonia for (going on) 8 years and Gary has set a goal to complete his first century ride (100 miles) this year to help the cause. Join in on the fun this year!

[Pelotonia](#) is an annual bike ride to raise money for cancer research at Ohio State. All proceeds are donated to The Ohio State University Comprehensive Cancer Center (The James). To date, Pelotonia has [raised over \\$218 million](#) for cancer research. This year, the event will take place from **August 6-8, 2021**. You can participate as a rider, a volunteer, contribute directly in support of a rider, or fundraise as a challenger (previously called virtual rider). Have questions? Read the [online FAQ](#) or contact [Kayla Arnold](#).1065. You can also read more about [Team Buckeye online](#) or keep a look out for an upcoming informational webinar (details to come).

To register for the CFAES Sustains Life team, [go to the Pelotonia website](#) and click on the desired registration. If you have registered previously with

Pelotonia, you will need to reset your password using the “Forgot password” link the first time you login. To request to join our Peloton, you can search for it during the registration process (CFAES Sustains Life) or under “Edit Profile” from your account homepage. If you have trouble finding the team, after you finish registration simply send your public ID directly to [Kayla Arnold](#) who can manually add you to the Peloton.

If you would like to donate, you can choose to contribute to a specific rider or directly to the CFAES Sustains Life Peloton. [Donate to a rider](#) (search by name) or [Donate to CFAES Sustains Life](#).

Inclusive Excellence

As part of our commitment to diversity, equity, and inclusion all members of search committees must participate in 75-minute Inclusive Excellence Training every two years. The training provides an overview of best practices related to hiring with diversity as a focus. The training is suitable for faculty and staff. Leo Taylor will be providing these sessions monthly. A schedule of the sessions and a description can be found on the CFAES DEI web page under [webinars](#). For questions, please contact [Leo Taylor](#).

50th CFAES Alumni Awards Ceremony

Thursday, March 4, 2021 – 7 p.m. EST

The Ohio State University College of Food, Agricultural, and Environmental Sciences (CFAES) invites you to the 2021 CFAES Alumni Awards Ceremony. The virtual ceremony will be held via YouTube Premier. The link will be sent to you the day before the event. Register [here](#). View the award honorees [here](#).

For event-related questions, please phone Chan White in the CFAES Office of Advancement at 614-292-8740 (8:30 a.m.–4:30 p.m.) or email CFAES-events@osu.edu.

Grant Writing 101: Writing a Grant Proposal for Private Funders

Join the Office of Foundation Relations on **March 9 at 3 p.m.** to learn about writing effective grant proposals, identifying potential funders and navigating the application process. While the focus of this training is on private foundations, much of the information is applicable to proposal development and grant-seeking broadly. [Read more](#).

EPN Webinar: Focuses on Water Affordability and Equity**March 9, 2021 - Virtual**

The Environmental Professionals Network (EPN) at The Ohio State University is partnering with the Water Management Association of Ohio and TerrAqua, to co-host a virtual event on March 9 focusing on water affordability and equity strategies to support residents in marginalized communities. In addition to the featured program, attendees will have the opportunity to participate in networking roundtables connecting students and water resource professionals. To learn more about this virtual event and registration details, visit: go.osu.edu/eptmar21

Community Gardens Provide a Healthy Source of Fresh Vegetables**March 11, 2021 - 6:30 PM**

The 2021 spring season is here! It is time to talk planting and thinking about a healthy harvest. Community Gardens provide a socially distanced outdoor activity space that also can provide for personal and family food security. Join Growing Franklin for a free virtual March garden walk-in partnership with Worthington Community Gardens to start our 2021 spring gardening right.

[Read more.](#)

Virtual Supervisor's Toolbox Certificate Program***The Right Tools for the Right Time!*****Thursdays, March 11 - April 29, 1 p.m. - 5 p.m. via Zoom**

The Supervisor's Toolbox includes:

- Laying the Foundation for Success as a Supervisor
- Transitioning to Supervision: Roles & Responsibilities of a Supervisor
- Understanding & Adapting Your Style to Get Results with DiSC®
- Managing Time & Priorities
- Dealing with Difficult People & Conflict Resolution
- Building Positive & Effective Relationships at Work
- Polished & Professional Communication
 - Motivating & Retaining Employees
- Coaching Employees for Peak Performance
- Setting Expectations/Giving & Receiving Feedback

Investment: \$1350.00 • Details: 8 sessions**Contact information:** Zac Burkey – burkey.56@osu.edu**To register:** ati.osu.edu/supertoolbox (Deadline to register is March 3, 2021)**CEUs Available**

Stay Calm and Well Webinar Series Part IV

Back by popular demand! Registration is open for Part IV of the Stay Calm and Well webinar series. The latest edition will build participant knowledge and skills to overcome the lingering COVID-19 pandemic and its impacts on our lives at home and at work. Earn 2,000 YP4H points by attending five out of six sessions and completing the post-evaluation surveys. Sessions are **Wednesdays at 12:30 p.m. starting March 17**. Registration needed. [Read more.](#)

OSU Leadership Center Workshops

March 10

Coaching and Mentoring

Coaching and mentoring are two different ways of working with employees. Plan to attend the March 10th workshop hosted by the OSU Leadership Center, and learn which style works best for you. During this workshop, you will have the opportunity to learn how coaching and mentoring affects employee motivation, as well as learn more about the GROW model of coaching. Brian Raison is facilitating this workshop. For more information, [click here.](#)

March 12

Communicating During Crisis

How will you share vital information with your employees before the public? Do you currently have a crisis communication plan in place? Do you have Social Media Guidelines? In planning for an upcoming crisis, leaders need to include how they will communicate with their employees and outline their expectations. Effective and efficient communication leads to higher productivity levels, and thus higher profits. Join Dr. Emily Buck for this session on March 12th, [click here](#) for more information.

March 16

Change Style Preference

Change, For Better or Worse? Change is both inevitable and frightening, but can also help increase a team's efficiency if handled correctly. Are you equipped with the necessary tools to effectively handle change within your team? Register for our March 16th workshop to discover your change style preference and learn how to recognize and understand others' change preferences to achieve more success in times of flux. For registration details and additional information visit us [here!](#)

March 25

Flex Your Leadership Style

Learn how to “flex” your behavior based on various situations. DISCflex™ helps increase professional success by providing insight into how an individual’s behavior impacts the people around her/him. This workshop includes an on-line assessment, a report of results and a 360° view based on input from others you select to rate you. Plan to attend the OSU Leadership Center’s March 25th workshop. Beth Flynn is facilitating this workshop. For more information, or to register, [click here](#).

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora

Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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