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CFAES News

April 28, 2021

Complete Mandatory Sexual Misconduct Prevention Education

All CFAES faculty, staff and student employees must complete Report = Support! training by **May 30, 2021**. Everyone plays a key role in keeping Ohio State safe, and it's important to know how to identify, disrupt and report sexual misconduct. As soon as you can, please view your BuckeyeLearn transcript at buckeyelearn.osu.edu to complete the requirement. [Read more](#). This year, any merit-eligible employee who does not complete the course by **May 30, 2021**, will not be eligible for an annual merit increase. Student employees, graduate associates and employees who are not eligible for merit increases may be subject to unit-specific consequences for non-completion. Bargaining unit employees should follow their applicable collective bargaining agreements.

Search for Professor and Chair of the Department of Animal Sciences

The search for Professor and Chair of the Department of Animal Sciences is moving forward with a virtual interview process for the finalist candidates. We invite our CFAES community to attend the candidates' seminars at the below times. Attendees will have the opportunity to ask the candidates questions during the seminars, and after the interviews, there will be opportunities to share feedback. For questions about administrative searches, please reach out to Senior Associate Dean Tracy Kitchel (.2).

- Erdogan Memili ([CV](#)) **May 7, 9:00-10:00 a.m.** [Join the Zoom webinar.](#)
 - Paul Kononoff ([CV](#)) **May 11, 10:30-11:30 a.m.** [Join the Zoom webinar.](#)
 - Sid Thakur ([CV](#)) **May 14, 9:00-10:00 a.m.** [Join the Zoom webinar.](#)
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Volunteers Needed for the CFAES Wooster/Ohio State ATI Graduation Celebration on Saturday, May 8, from 10:00am – 1:00pm.

We are asking EVERYONE to line Garrison Circle wearing their scarlet and gray and cheer for the graduates as they go by. Check out this [video of what is planned!](#)

Are you available to help with some specific duties? [2021 Graduation Volunteer Sign-Up](#)

Note: Most options are broken into two shifts but you are welcome to sign up for more than

one! All attendees must wear masks during the entire event and follow social distancing guidelines specified by the University <https://safeandhealthy.osu.edu/events>.



South Centers Team Wins Grant to Improve Teaching and Research on Carbon Cycles at Tyumen State University in Russia

Funds from the American Councils for International Education (ACIE) and the U.S. Embassy in Moscow have enabled [OSU South Centers at Picketon](#) to cooperate with the International Integrated Research Laboratory for Climate Change, Land Use and Biodiversity under the Institute of Ecological and Agricultural Biology at [Tyumen State University \(UT\)](#) in Siberia. [Learn more.](#)

Meet Xamarie Ruiz - University Libraries Student Employee Scholarship Recipient

Congratulations to Xamarie Ruiz, a student employee in Research & Education at the Veterinary Medicine Library, who was recently selected as a recipient of a 2021 University Libraries Student Employee Scholarship. Ruiz is a third-year animal sciences student specializing in animal biosciences and minoring in forestry, fisheries and wildlife. [Learn more about Xamarie.](#)

NFL Draft: Community Garden Build

The NFL Draft plans to host a plethora of community events in Cleveland ([see the list](#)). The NFL will partner with Ohio State University Extension and Cleveland's Summer Sprout program to build a community garden and make a pollinator garden and learning area at William Rainey Harper School on April 28 at 10 a.m.

Students will have the garden as a hands-on, educational resource as they can learn basic plant science and see that growing one's own produce can be enjoyable. Food grown from the garden will be donated to the local community and also be part of school snack time.

Multiple master gardeners and representatives from OSU's Summer Sprout will direct the garden build, and students, parents and teachers will help out.



CFAES Generosity Bolsters Waterman, Feeds Those in Need

On March 22, The Ohio State University's Day of Giving, CFAES raised over \$250,000 for scholarships, research and facilities at Waterman

Agricultural and Natural Resources Laboratory, and other efforts. Over \$31,000 was raised for Ohio 4-H camps, and for the fourth year in a row, meals were given away to households in need. Ohio State students boxed 120,000 meals that 4-H teens and volunteers delivered to Scioto, Jackson, and Pike counties. “Every gift, large or small, matters,” said Amy Jo Baughman, director of alumni engagement and annual giving. “I am so thankful to see such strong support from the CFAES community.”

Community Connector Q&A: Susan Colbert

As the community engagement and expansion program director for OSU Extension Franklin County, Susan Colbert and her team have collaborated with community and university partners to help transform the Weinland Park neighborhood into a neighborhood of choice. Through this community engaged model, OSU Extension co-located staff in the neighborhood, offered community-driven, Extension-based programs, services and resources and forged unique partnerships with individuals, families and community stakeholders. [Read more.](#)

The OSU Health Coaching and Wellness Team are offering a wide variety of free online programs!

Join our OSU Health Coaches in various 15-30 minute sessions. Go to <https://linktohealth.osu.edu> and search **Physical Activity Program** or **Educational Program**. Once you register, you will have access to the zoom link and a reminder will be sent to your outlook calendar. All registrants will receive a recording of the activity.

| Event Type | Date | Start | End | Description |
|---------------------------|-------------|----------|----------|-----------------------------------|
| Physical Activity Program | Mon 5/10/21 | 12:00 PM | 12:15 PM | 15 minute Mid-Day Stretch Break |
| Physical Activity Program | Tue 5/11/21 | 08:00 AM | 08:15 AM | Stretch Break |
| Physical Activity Program | Tue 5/11/21 | 11:00 AM | 11:15 AM | 15 Mindful Walk |
| Educational Program | Tue 5/11/21 | 05:00 PM | 05:15 PM | Gratitude Break |
| Physical Activity Program | Wed 5/12/21 | 11:15 AM | 11:30 AM | 15 minute Energy Booster Exercise |
| Educational Program | Wed 5/12/21 | 11:30 AM | 11:45 AM | Relaxation Breathing |
| Physical Activity Program | Wed 5/12/21 | 06:00 PM | 06:15 PM | Stretch Break |
| Educational Program | Thu 5/13/21 | 08:30 AM | 08:45 AM | Gratitude Break |
| Physical Activity Program | Thu 5/13/21 | 01:30 PM | 02:00 PM | Stretch Flow Yoga |
| Physical Activity Program | Thu 5/13/21 | 07:00 PM | 07:15 PM | 15 minute Mid-Day Stretch Break |
| Educational Program | Fri 5/14/21 | 08:00 AM | 08:15 AM | Relaxation Breathing |

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|---------------------------|-------------|----------|----------|-----------------------------------|
| Educational Program | Fri 5/14/21 | 12:00 PM | 12:30 PM | Spring into Physical Activity |
| Physical Activity Program | Fri 5/14/21 | 12:30 PM | 12:45 PM | 15 minute Energy Booster Exercise |

To schedule an individual Health Coaching appointment, please visit <https://osuhealthplan.com/>. Check out the [wellness calendar](#) for additional upcoming events.

Requesting Technology for New Employees

Beginning July 1, 2021, you must use the [Technology Roll Off/ Roll On Request Item in ServiceNow](#). This form submits information directly to the IT Service Desk about technology needs. **The Roll On portion of the form should be used by anyone who is responsible for technology needs for new employees.** This includes their workstation (monitor, keyboard, mouse), file share and print share access. You can also request a delivery date/time. These requests should be submitted as far in advance of a start date as possible to ensure equipment is delivered on time. **The Roll Off portion of the form notifies the IT Service Desk to pick up equipment for employees who are leaving their position and/or no longer need their current equipment, as well as remove their enterprise system access.** This also notifies the OCIO to stop billing on the technology that is rolling off. Both forms help to keep technology data in Service Now up-to-date and accurate. [Learn how to use the Technology Roll Off/Roll On Request Item.](#)

Secret Arboretum Arbor Day Zoom Event

The CFAES Wooster Campus Tree Campus USA committee is hosting an Arbor Day observance on **April 29 at 1:00 PM**. This year's tree planting event will be broadcast via Zoom from Secret Arboretum to the campus community. Advance registration required: https://osu.zoom.us/webinar/register/WN_sJYpPGvrRHCBAC8_Seh14Q

Registered attendees will receive a confirmation email with instructions for joining the webinar.

The roots of slowing climate change are in trees

Join us **April 29** for a webinar discussing the research findings of forestry experts from various universities on how to expand the role that trees play in combating climate change. Trees take up about 12% of the carbon dioxide produced from fuel burning vehicles and other sources in the United States every year. A panel discussion will include Sara Ohrel, an economist in the climate change division of the United States Environmental Protection Agency. The free webinar will be noon to 2 p.m. To register, [click here](#). [Read more.](#)

Chadwick Arboretum Arbor Day Celebration

Chadwick Arboretum invites you to **kick-off Arbor Day 2021 with author Akiva Silver of *Trees of Power* on Friday, April 29 at 6:00 p.m.** Akiva will be speaking about his book,

his tree nursery in Spencer, NY, and his work with restoring the American. Chestnut. [Learn more and register here.](#)

Then, celebrate Arbor Day 2021 with us during our annual **Arbor Day Awards Ceremony on Friday, April 30th at 10:00 a.m.** The OSU Arbor Day celebration features the dedication of newly planted trees, serves as a time to renew OSU's commitment to the Tree Campus USA Certification, and presents several awards. It's a great time to celebrate the efforts of several *campus and community members*, including Former First Lady of Ohio Hope Taft, Associate Dean of CFAES Operations Dr. Graham Cochran, and 16 others! [Learn more and register.](#)

Changes to 'My Account' for the Libraries Catalog

Beginning **Monday, May 3**, the University Libraries catalog will offer a more secure and convenient way for users to access their library account. These changes will ensure greater protection of a user's private data (names, addresses, materials checked out, fines, etc.), while at the same time standardizing access with an Ohio State username (lastname.#). [Learn more.](#)

Online, Instructor-led OneDrive Training

Prepare to transition from BuckeyeBox to OneDrive by joining an online, instructor-led class about OneDrive or Teams in April. Classes are free and will continue to be offered throughout the calendar year. Recordings of past sessions also are available online. Visit [here](#).

C4U: Security Best Practices, Contribute to Charities

Charitable donations are now available as cybersecurity awareness reward options. You can donate to The Ohio State University Scholarship Fund and The James Fund for Life every time you achieve a level. Return to C4U, and pay forward to two great Ohio State charities while building a culture of cybersecurity awareness. [Read more.](#)

The Economics of US Forests as a Natural Climate Solution

Is agriculture a compliment or substitute for forest sequestration and how does it affect communities on a local scale? "[The Economics of US Forests as a Natural Climate Solution](#)" is a free, joint webinar on **April 29th** between The Ohio State University and other leading research institutions, and will cover policy context, land-use change and silvicultural investments. [Read more.](#)

2021 Ohio Sea Grant and Stone Laboratory Spring Program

The 2021 Ohio Sea Grant and Stone Laboratory Spring Program will be held **virtually on Friday April 30th from 3-5:00 p.m.** The event is free, but registration is required to receive login information.

Director Chris Winslow will provide program updates. Attendees will also hear from a student in Stone Lab's Research Experience for Undergraduates (REU) Scholarship Program, as well as from a Friends of Stone Lab (FOSL) donor. [Register here.](#)

CFAES Wooster Campus Analog Phone System Retirement

Along with the Columbus campus university analog phone system retirement, OCIO will also be completing the CFAES Wooster campus analog phone system retirement within the next 90 days. Standard telephone users have all moved to the new telecommunication platform Skype for Business. If you are only responsible for your own phone and have already moved to Skype for Business, no further action is required. However, remaining analog lines will be handled in one of following ways:

- Removed from service – no longer needed / out-of-date
- Moved to Skype for Business – phones using extension(s) numbers will get new numbers
- Moved to new Digital Fax Service
- Keep analog – for specialized equipment only - SensaPhones, Argus Systems, Viking Devices, minus 80 Freezers that dial out, etc.

Any analog lines remaining & not resolved from the above work by **April 30th** will be removed in preparation to retire the legacy in May. If you believe you have an existing analog phone line that has been missed, please contact OCIO Voice Switch Engineer Ted Revard.1@osu.edu for assistance, as any analog lines that we do not have final decisions on will be turned off.

Ohio State Compost Drop-off Program

The KNOW Food Waste Team is actively recruiting participants for the **Ohio State Compost Drop-Off Program** to support Ohio State's resource stewardship goal of achieving zero waste by 2025 by diverting 90% of waste away from landfills. In partnership with Ohio State's Zero Waste team at Facilities Operations and Development (FOD), we created this program to provide Buckeyes easy access to compost food waste generated at home and drop it off on campus at a subsidized rate.

As a program participant, you will be provided with a bucket and compostable liners to collect your household compostable waste, which can then be dropped off at FOD's drop-off site at [2560 Kenny Rd.](#) on campus on any day of the week. Even better, you will be able to drop recyclable materials at the site as well. The program operates on a 4-month cycle to be in line with OSU's academic calendar. Summer cycle (May 15th – September 15th) sign-up window will open on **May 1st** and lasts till **May 15th**. For more program details and to be

notified when the signup window opens, please

visit: <http://org.osu.edu/knowfoodwaste/composting/pilot-program/>

Inclusive Excellence in Hiring

This 75-minute virtual training on **Thursday, May 6th, 2:00-3:15PM** provides an overview of best practices for recruiting a diverse candidate pool. Although this program primarily focuses on faculty searches, much of the content applies also to staff searches. Participants will examine the role that various forms of implicit bias can play in screening applicants and identify ways that intersecting social identities create an unlevel competitive job market. Strategies for targeted recruitment of historically underrepresented minority applicants will be addressed. CFAES requires that all individuals serving on a search committee complete this training every 2 years. [Register here.](#)



Chadwick Arboretum's 34th Annual: Spring Plant Sale

Friday, May 14: 12:00p.m. to 6:00 p.m.

Saturday, May 15: 9 a.m. to 3 p.m.

Central Ohio's Largest Two-Day Plant Sale with over 10,000 curated selections of new and unusual perennials and annuals, native Ohio plants, heirloom and organic vegetables, garden accessory vendors, and much more will be found at the Chadwick Arboretum & Learning Gardens annual Spring Plant Sale and Auction Fundraiser. [Learn more.](#)

The Hypermarginalization of Transgender People Living with Neurodisabilities

Held via Zoom on Wednesday, May 19th, 2:00-3:30PM; Wednesday, June 16th, 2:00PM; Wednesday, July 21st, 2:00PM

What is it like to live in a society that views gender as a binary system and penalizes those who stray from established norms? How is this compounded by the fact that deviations from gender norms have historically been and continue to be pathologized? What is the impact, then, when a person who is transgender is also living with a neurodisability such as depression or anxiety? This 90-minute webinar will address the history of the pathologization of transgender people, connecting it to White supremacist ideologies (e.g., eugenics) and propose a reconstructed vision of a society where everyone has body autonomy. The facilitator will challenge the paradigm of normal versus abnormal and argue that all human conditions, even those we consider "mental illnesses", are normal and should be celebrated

as natural sources of diversity. Attendees do not need to be familiar with transgender issues or mental health conditions to participate. [Register here.](#)

Virtual school garden education series returns

4-H Project Green Teacher, the school garden series for educators, will return as a virtual format this June. The week long series will meet **June 7-11** at 9:30 a.m., 11 a.m. and 1 p.m. daily for one hour each with breaks in between. Garden professionals, area teachers, non-profit personnel and others will teach sessions that focus on starting a garden, engaging stakeholders, curriculum, grants, soils, season extension pollinators and more. The [virtual program registration](#) deadline is **June 1**. [Learn more.](#)

OSU Leadership Center Workshops

April 16

FRF: Inclusive Leadership

What does it mean to be an “inclusive” leader? How do you make sure that your employees and co-workers feel like they are valued and treated equitably? Being an inclusive leader involves leveraging the talents and skills of your team in ways that recognize and honor the unique perspectives and experiences of a diverse workforce.

Join us on April 16th, [click here](#) for more information.

April 20

Leadership Institute

Effective Coaching and Emotional Intelligence: Building Individual and Organizational Capacity. Understanding and applying the dynamics of emotional intelligence and increasing one’s capacity as a coach, will be a distinguishing characteristic of successful individuals, teams, and organizations of successful individuals, teams in the future. Strengthening your leadership capacity will help you to more effectively lead within your organization. Join the OSU Leadership on April 20 for the first workshop of this leadership series, facilitated by Jeff King. For more information, or to register, [click here](#).

April 29

Leadership Compass

How well do you know yourself? Self-awareness is essential to being a good leader. When you understand who you are; your talents, beliefs, and skills, you are better prepared to not only lead yourself, but others too. The Compass is based on the Native American Indian tradition of the Medicine Wheel or the Four-Fold Way. Join the OSU Leadership Center for this April 29th workshop. Beth Flynn is facilitating this workshop. To register, please [click here](#).

May 7**FRF: Ethics and Leadership**

Ethics in today's workplace and local communities continue to get a lot of attention. This session will begin with creating an understanding of the basis for strong ethical leadership in both the workplace and in our communities. In addition, the workshop introduces strategies to effectively handle ethical dilemmas and create an ethical environment. Join Dr. Jeff King on May 7th, [click here](#) to learn more.

May 19**Introverted Leadership**

This time will focus on introverted leaders, and will provide participants with a greater understanding of how one can play off of their introvert demeanor to their benefit. Participants will also complete the Myers-Briggs Type Indicator (MTBI) assessment to identify their preferred interaction style with the world. Join us on May 19th for this workshop, [click here](#) for more information.

May 27**EQ: Don't be a Sheldon**

Emotional Intelligence affects everything you do, and allows you to lead yourself and your team to success. Sheldon Cooper is the star of the TV show "Big Bang Theory." Even though he has a high IQ, he has a very low EQ. To learn how not to be a Sheldon, join the OSU Leadership Center on March 15th for this online workshop. This workshop is being facilitated by Beth Flynn. To register, please go to [Don't be a Sheldon](#).

[View all upcoming workshops.](#)**CFAES Return to Offices and Campuses Webpage**

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

We have a few packets left. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force "Essential Teammate"

rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let's recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio's food supply.

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES.

Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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