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## CFAES News

**May 13, 2020**

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### **Workday Timeline Update**

The Enterprise Project schedule has been updated to reflect a six-month Workday timeline extension. Workday HR and Payroll will go live on **January 3, 2021**. Workday Finance and Supply Chain will go live on **January 7, 2021**. The university's Workday Student timeline remains unchanged, with implementation planned to begin in summer 2023. An overview of these dates and other important information is available on the [Enterprise Project website](#).

If you questions on Workday, please contact one of the [CFAES Enterprise Project Change Ambassadors](#).

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### **Teaching and Learning Survey**

Ohio State is conducting a study on the impact of COVID-19 on teaching and learning. All students and faculty are asked to take the survey by May 15. It's a joint effort by the University Institute for Teaching and Learning, the Office of Student Academic Success, the Center for the Study of Student Life and the Office of International Affairs. The survey takes 5-10 minutes to complete. Your participation will benefit a student emergency fund. [Read more](#).

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### **Get Involved with Pelotonia!**

Looking for ways to help the community while staying at home? Get involved with [Pelotonia](#)! This annual bike ride raises awareness and funding for cancer research done right here at Ohio State. Since its inception in 2009, Pelotonia has raised over \$200 million for cancer research and touched thousands of lives. There are many ways to get involved – you can donate to a peloton or rider, [purchase merchandise](#) (100% of net profits go to The James and OSU Wexner Medical Center), join our [CFAES Sustains Life](#) peloton, or just track your workouts using the [PULLL app](#). We are planning to organize an

informational webinar later this summer to discuss ways to get involved, but please reach out to [Kayla Arnold](#) with questions in the meantime. [Learn more.](#)

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### Support your fellow researchers!

The college is challenging all staff, faculty, postdocs, and graduate students to view [and comment](#) on 3 research posters. The CFAES [Virtual Poster Competition website](#) will be online until **May 15**, at which point posters will be removed and comments will be sent to poster entrants. These comments are highly valued and help our researchers improve their skills.

Not sure what to comment?

- Was something unclear from their poster? Ask a clarifying question.
  - Did you like the poster layout or use of images? Make comments about the design or content of their posters.
  - Were you totally confused? We ask that posters are designed for an educated, but general audience. It is useful to let researchers know if their language wasn't clear.
  - Did you really like the topic? Let them know!
  - How does this research relate to you or your department? It is helpful for researchers to hear other applications or collaborators they may not have thought of.
  - Include comments related to any included narrations. Did they speak clearly? Was their presentation easy to follow?
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### OSU Leadership Center: Upcoming Workshops

#### May

- 13 [Using Your Strengths at Work](#) - online
  - 13 [Leadership During COVID-19: What is life like in an ongoing coronavirus world?](#) - FREE & online **NEW**
  - 20 [Leadership During COVID-19: TBA](#) - FREE & online **NEW**
  - 27 [Leadership During COVID-19: Coaching and Tips Leaders can use Today](#) - FREE & online **NEW**
  - 28 [Dealing with Emotional Vampires in the Workplace](#) - online
  - 29 FIRST RUN FRIDAYS - [Introverted Leadership](#) - online **NEW**
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### Understanding Generational Diversity in Today's Workplace: Creating Synergies Through Effective Communication

Hosted by the CFAES Office of Diversity, Equity, and Inclusion on **Monday, May 18<sup>th</sup>, 11AM-12:30PM**, the workshop is free and open to the entire OSU community as well as the general public.

**Location:** Zoom (link sent after registration)

**Register here:** [https://osu.az1.qualtrics.com/jfe/form/SV\\_6yZzqVsJpoiC5xz](https://osu.az1.qualtrics.com/jfe/form/SV_6yZzqVsJpoiC5xz)

Did you know that there are now five generations in the workplace? Are you a Traditionalist (>73), Baby Boomer (54-72), Gen X (38-53), Millennial (24-37), or a Gen Z (8-23)? There are both similarities and differences amongst these generations that contribute to the richness of a diverse workforce. Effectively communicating and collaborating with one another can be challenging when we do not understand the unique experiences and perspectives of our colleagues. In this workshop, you will learn how understanding generational diversity can improve employee engagement, impact retention, and increase organizational productivity. Participants will explore how bridging the generational gap can foster respect, positive relationships, and create an inclusive work environment. [Learn more.](#)

Please direct all inquiries to Dr. Leo Taylor(.3408), the Diversity, Equity, and Inclusion Program Manager for Faculty and Staff Affairs in CFAES.

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### **Mental Health Awareness Training**

**Date:** Friday, May 22<sup>nd</sup>

**Time:** 1:00-2:00PM EST

**Location:** Zoom (link sent after registration)

**Register here:** [https://osu.az1.qualtrics.com/jfe/form/SV\\_86dUI3y8x5Y5tWJ](https://osu.az1.qualtrics.com/jfe/form/SV_86dUI3y8x5Y5tWJ)

The Ohio State University Employee Assistance Program is offering a Mental Health Awareness training program to help OSU employees improve their understanding of mental health. Participants of this training program will learn how to:

- Identify signs and symptoms of depression, anxiety, and substance abuse
- Recognize warning signs of suicide
- Support coworkers and others who may be experiencing mental health difficulties
- Access treatment and resources available to OSU employees

This event is sponsored by the CFAES Office of Diversity, Equity, and Inclusion as a part of several initiatives to support of neurodiverse individuals and to

promote the mental health and wellbeing of the OSU community. The event is free and open to all OSU employees. [Learn more.](#)

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### **Kick it up a Notch: Next Level Management**

CFAES Wooster Campus Business Training & Educational Services is offering special OSU only pricing for their new Kick it up a Notch: Next Level Management Online Professional Development series. The classes, originally priced at \$98 each, are now only \$78 each for OSU employees. You can purchase all 6 courses at a cost of \$450.00 (a \$530 value). For more information about the courses in this series, [click here](#), or to register [click here](#).

#### Self-Paced Online Courses Include:

- Communication: Connect Through Conversations\*
- Coaching: Move People Forward
- Building and Sustaining Trust
- Delegating with Purpose
- Resolving Workplace Conflict
- Driving Change

\* prerequisite for ALL other courses

For more information contact: Zac Burkey – [burkey.56@osu.edu](mailto:burkey.56@osu.edu)

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### **Submit content to CFAES News**

CFAES News content requests should be emailed to Lora Vest [vest.62@osu.edu](mailto:vest.62@osu.edu). Please include a brief statement of importance of the content for faculty and staff.

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