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## CFAES News

**September 2, 2020**

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### **Welcome to our New CFAES Faculty**

- Shannon Washburn, ACEL, Professor & Chair
- Margaret Jodlowski, AEDE, Assistant Professor
- Benjamin Bohrer, Animal Sciences, Assistant Professor
- Jessica Pempek, Animal Sciences, Assistant Professor
- Zachery Matesich, ATI, Assistant Professor
- Ellen Klinger, Entomology, Assistant Professor of Professional Practice
- Guilherme Signorini, HCS, Assistant Professor

Learn more about them [here](#).

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### **Sponsored Project or Gift?**

Please review the new guidance document [Sponsored Project or Gift?](#) developed in partnership with CFAES Advancement. The classification of external funds as a grant or an unrestricted gift are important fiscal and fiduciary responsibilities of the University. Classification and processing of these funds are sometimes complex and requires the exercise of informed judgment, particularly in the many cases where the nature of the funds is not immediately clear. This new guidance document will help determining whether it is a sponsored project or a gift.

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### **New Faculty FIT program**

The Michael V. Drake Institute for Teaching and Learning invites new faculty to join Faculty FIT, a year-long mentorship program that pairs cohorts of three to four new instructors with an experienced faculty mentor. Cohorts typically meet monthly throughout the academic year. [Read more »](#)

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### **COVID-19 Manager Guidance**

The HR COVID-19 webpage has been updated to include manager guidance. As we continue to move forward, team members will look to their managers to help navigate work situations regarding COVID-19. The guidance helps managers address specific situations that may arise. Visit <https://hr.osu.edu/coronavirus/managers/> for more information. This website will be updated as new guidance is available.

### **COVID-19 Work Related Accommodations Process:**

As we implement [return to offices/campuses plans](#), it's important to know that the university has established a [COVID-19 Work Related Accommodations Process](#) to ensure that faculty, staff, and graduate students have the necessary resources to work as safely as possible. Through a [COVID-19 accommodation request](#), which is a secure intake process, individuals will be able to identify issues and concerns they may have, and indicate what needs and resources they feel are necessary to perform their job safely.

As always, please reach out to your [HR Consultant](#) with any questions.

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### **September CFAES Monthly**

What's the one and only way the Buckeyes can beat COVID-19? Are livestock, too, at risk from the virus? How can you grow a feast for stomach and soul in fall in Ohio? And why do Elizabeth Harsh, Paige Schaffter, Jessica Cooperstone, Lingying Zhao, Qian Chen, and Joe Campbell have reasons to celebrate? Get the answers and more in the September issue of our CFAES Monthly newsletter, available now at [cfaes.osu.edu/newsletter/cfaes-monthly/september-2020](https://cfaes.osu.edu/newsletter/cfaes-monthly/september-2020).

CFAES Monthly is published the first full week of every month. Send story submissions and award notices for consideration to [cfaesmonthly@osu.edu](mailto:cfaesmonthly@osu.edu).

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### **President Johnson's – Twitter**

President Johnson's Twitter account is now live – send her a warm welcome and follow her at [@PresKMJohnson](https://twitter.com/PresKMJohnson).

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### **The CFAES Cafe**

**Open Monday – Friday from 8AM  
to 2PM** in the Wooster Campus



\*[MC:SUBJECT]\*

Fisher Auditorium – Study Lounge South.

Cash and Credit Accepted. Buck ID and Grub Hub are currently not available.

**Coffee – Snacks – Daily Soup & Bakery Specials**

[woostervenues.osu.edu/cafe](http://woostervenues.osu.edu/cafe)

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**Introducing the India Gateway: A Conversation with Dr. Nikhil Tambe**

**Tuesday, September 8, 8:00 A.M. – 9:00 A.M.**

Zoom: <https://osu.zoom.us/j/99101068037?pwd=UnlTMWFzZk12Z0hqdhNDczJZNHIQUT09>

As Director of the India Gateway, Dr. Tambe is responsible for developing strategies to support Ohio State’s academic mission in India, serve as a liaison to Ohio State faculty and partner institutions, promote inbound and outbound student mobility, identify funding sources and negotiate contracts and oversee the university’s strategic engagement in India.

Dr. Tambe will provide an overview of the Gateway, as well as highlights of CFAES engagement, and answer any questions you may have.

Questions? Contact Poppy [Thornton.98@osu.edu](mailto:Thornton.98@osu.edu)

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**The CFAES Alumni Society Board Presents:**

**Gardening with Dr. Timothy McDermott**

Franklin County Extension Educator

**Join us Thursdays at 12pm EDT!**

**September 10** – End of Season Gardening

Register: [osu.zoom.us/webinar/register/WN\\_Apwt3esoTh6STj\\_hE4hF4g](https://osu.zoom.us/webinar/register/WN_Apwt3esoTh6STj_hE4hF4g)

**October 8** – Winter Gardening

Register: [osu.zoom.us/webinar/register/WN\\_os69xh5SQLefnhQgrONzOg](https://osu.zoom.us/webinar/register/WN_os69xh5SQLefnhQgrONzOg)

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**HEALTH ATHLETE Workshop Series**

As part of the University's ongoing focus on employee health and well-being,

Ohio State has partnered with the Human Performance Institute® to offer a virtual version of the Health Athlete program. These workshops will be 1-hour per week over the course of six or seven weeks (depending on the series).

Health Athlete is backed by science and can you feel more physically energized, emotionally connected, mentally focused, and aligned with purpose. Over the past several years, over 1,700 OSU faculty, staff and students have participated in the workshop and have provided positive feedback regarding the tremendous impact that it has had on their lives and overall well-being.

Please register using the appropriate links below. Space is limited so we ask that those who register commit to attending all sessions of the series that they sign-up for.

**6-Week Regular Series I (open to all employees)**

**Dates:** Wednesday, September 16<sup>th</sup> through Wednesday, October 21<sup>st</sup>

**Time:** 7:00am-8:00am

**Registration**

**link:** [https://osu.az1.qualtrics.com/jfe/form/SV\\_9Rm1rfTpkvU3OK1](https://osu.az1.qualtrics.com/jfe/form/SV_9Rm1rfTpkvU3OK1)

**6-Week Regular Series II (open to all employees)**

**Dates:** Friday, September 18<sup>th</sup> through Wednesday, October 23<sup>rd</sup>

**Time:** 12:00pm-1:00pm

**Registration**

**link:** [https://osu.az1.qualtrics.com/jfe/form/SV\\_9vpmVngWvwIEfop](https://osu.az1.qualtrics.com/jfe/form/SV_9vpmVngWvwIEfop)

**7-Week Manager Series (open to managers only)**

**Dates:** Monday, September 14<sup>th</sup> through Monday, October 26<sup>th</sup>

**Time:** 12:00pm-1:00pm

**Registration**

**link:** [https://osu.az1.qualtrics.com/jfe/form/SV\\_bw4FdtcYWAesVW5](https://osu.az1.qualtrics.com/jfe/form/SV_bw4FdtcYWAesVW5)

Questions? Please contact the program's Executive Director, Dr. Brenda Buffington ([buffington.42@osu.edu](mailto:buffington.42@osu.edu)).

You can also visit the website at <http://healthathlete.org> for more information about the workshop.

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**CFAES Leadership Center Workshops**

**Sept**

- 9 [Mission Possible: Positive Leadership](#)
- 10 [What Will it be Today? Conflict, Compete or Collaborate](#)
- 11 FIRST RUN FRIDAYS [Ethics and Leadership](#)
- 16 [Bullying in the Workplace](#)
- 17 [Applying Your Personality Type to Build Your Leadership Skills \(MBTI\)](#)
- 23 [Best Boss Ever](#)
- 24 [Change Style Preference: Strengthening Your Capacity to Lead Self & Others through Change](#)

If you require an accommodation such as live captioning or interpretation to participate in this event, please contact Beth Flynn at [flynn.61@osu.edu](mailto:flynn.61@osu.edu) or 614-292-3114. Requests made 10 day prior to the event will generally allow us to provide seamless access, but the university will make every effort to meet requests made after this date.

**The Netherlands: “Oliebollen\* and onions under the ocean”**

By Jelmer Poelstra, PhD, bioinformatician at the Molecular & Cellular Imaging Center (MCIC) at OSU Wooster

\*An oliebol is a Dutch or Belgian traditional beignet, a ball (bol) of dough dropped into boiling oil (olie). [Learn more.](#)

**SEPT. 11, 2020 (a Friday) from 12 NOON to 1 PM via Zoom**

*A talk in the series Cultural Connections: “Where Culture Meets Agriculture.”* Presented by the Wooster Campus Diversity Committee and International Programs in Agriculture

The presentation will also be recorded for later viewing at <https://jpa.osu.edu/wooster-campus>

Zoom: <https://osu.zoom.us/j/3302023581?pwd=bmdsZDhLYmVMZCtZdXZlVk1WbXB4QT09>  
Meeting ID: 330 202 358, Password: woowelcome

**If you’d like to do an internationally-themed talk (this includes people from the US with experience abroad) contact Jason Owens.1132**

**The Supervisor's Toolbox Certificate Program: The Right Tools for the Right Time!**

**Wednesdays: Sept 16th – Nov 4th****1:00 PM – 5:00 PM**

## Laying the Foundation for Success as a Supervisor

- Transitioning to Supervision: Roles & Responsibilities of a Supervisor
- Understanding & Adapting Your Style to Get Results with DiSC®
- Managing Time & Priorities
- Dealing with Difficult People & Conflict Resolution

## Building Positive &amp; Effective Relationships at Work

- Polished & Professional Communication
- Motivating & Retaining Employees
- Coaching Employees for Peak Performance
- Setting Expectations/Giving & Receiving Feedback

**Location:** Live Online via Zoom**Investment:** \$1350.00 • Details: 8 sessions**Questions? Contact:** Zac Burkey – burkey.56@osu.edu**To register visit:** [ati.osu.edu/supertoolbox](https://ati.osu.edu/supertoolbox)**Registration deadline:** September 1, 2020

CEUs Available

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**CFAES Return to Offices and Campuses Webpage**

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

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**Lean on Your Land-Grant Children's Incentive**

Packets should be arriving soon. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let’s recognize all the good your children are doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply. If you have not signed up for a packet yet, visit: [https://osu.az1.qualtrics.com/jfe/form/SV\\_6KhsnVuAUYgj97D](https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D)

## **CFAES Principles of Community**

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

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## **Submit content to CFAES News**

CFAES News content requests should be emailed to Lora Vest [vest.62@osu.edu](mailto:vest.62@osu.edu). Please include a brief statement of importance of the content for faculty and staff.

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