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CFAES News

September 30, 2020



Bucks for Charity

[Bucks for Charity](#) is underway and we are **Caring for Ohioans!** Each year, Ohio State Bucks for Charity provides an opportunity for faculty, staff and retirees to support statewide nonprofit organizations. **Through November 6**, this is your opportunity to join other Buckeyes to make a difference in the lives of Ohioans by donating conveniently one-time or through payroll deduction.

New this year, Bucks for Charity has expanded to include nearly [1,000 nonprofit organizations](#) across the state of Ohio. Causes include food security, health and wellness programming and services, housing, animal welfare, education, advocacy programs or environment. Now is the time to give to organizations and support the people of Ohio. COVID-19 has disrupted Ohio nonprofit organizations and they need our help as they adapt. Buckeyes' donations mean the people in our communities won't lose access to services they rely on to stay safe and healthy. Make your pledge or learn more at bucksforcharity.osu.edu.

As a reminder, ongoing payroll deduction pledges will automatically renew, but you can make changes to your pledge if you'd like. Paper forms and printed resource guides are available if you'd prefer a one-time gift via check or cash.

Questions? Contact Rachel Cornell.68@osu.edu
or Brandi Gilbert-hammitt.1@osu.edu

HR Support Changes

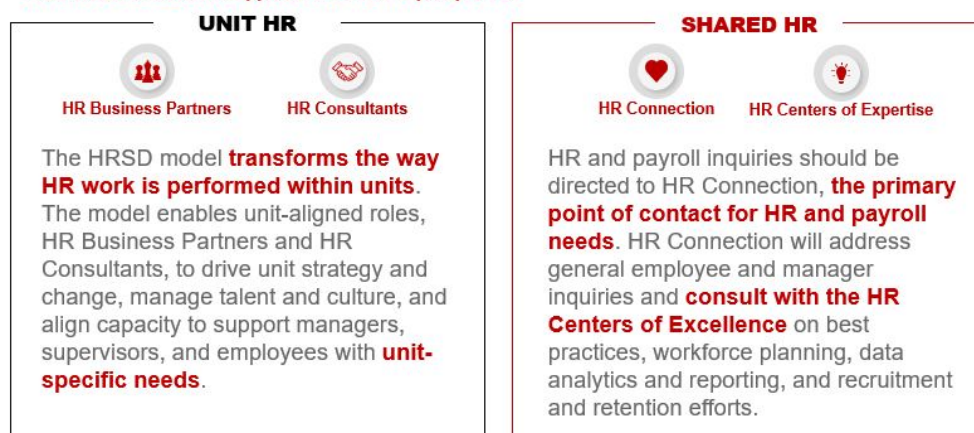
CFAES HR is undergoing an HR Transformation as part of the University's [HR Service Delivery](#) initiatives. This has included different staffing levels, job duties and areas of responsibility within the HR team. Beginning tomorrow (October 1), we will implement additional shifts that we need to accomplish in order to balance our workload and help us best prepare for the launch of Workday.

Below is a recap of our current transitions:

- [HR Connection](#) Launched Monday, September 21st. HR Connection serves as the university's first point of contact for employee's general HR and Payroll inquiries. HR Connection does not replace in unit, strategic HR support.

Unit HR vs. Shared HR

HR Connection is the first point of contact for HR and Payroll support. HRBPs and HRCs are in-unit resources available to support from the unit perspective.



- Beginning October 1, 2020, HR Consultants will begin transitioning unit assignments. [See the updated org chart for reference.](#)

HR Consultants will begin sending introductory communications to each department and unit within the next week to ensure all employees have the appropriate contact information for the various HR and Payroll matters.

The countdown to Workday is on!

Where and how you work may be different these days, making our collective commitment to operational excellence more important than ever. Beginning early next year, Workday is the new technology system that will maintain



employee information and support a range of business needs at Ohio State. Workday HR and Payroll go live on January 3 and Workday Finance and Supply Chain will follow on January 7.

[Workday Wins >>](#)

Workday training is underway! The expected training for each employee will vary based on job role and responsibilities. Check out your recommended training. [Training Details >>](#)

Important Dates and Deadlines - Impacts to current systems and processes are captured in a calendar view to help plan ahead. Take note of the system availability that may affect your work. [Workday Calendar >>](#)

The Knowledge Exchange Launch

It's almost here! The Knowledge Exchange (KX) site launches this Thursday, October 1st with research translations in four topic "buckets": Data and Tools, Environment and Natural Resources, Food and Agriculture, and People and Communities. Visit kx.osu.edu to explore the new centralized resource designed to help a broader audience engage with the world-class research from CFAES.

Upcoming projects to be released on the ever-evolving KX site include food supply systems, water quality research, farmer behavior around best management practices, and Tri-State Fertilizer Recommendations. The KX team is developing new ways to connect with data and research findings. And they want to hear from our research and Extension professionals! If you have translational materials to share or you'd like help making an impact with your project, email kx@osu.edu.

NACTA 2021 Annual Conference is Going Virtual

Due to the impact of the ongoing COVID-19 pandemic, the Leadership Committee of the North American Colleges and Teachers of Agriculture (NACTA), have decided to make the 2021 Annual NACTA Conference a virtual event. While last year's conference was transitioned to a virtual conference just a few months prior to the scheduled in-person event, NACTA leadership wanted to make the decision earlier this year for a variety of reasons. Foremost among those reasons was the desire to allow adequate time for organizers to

plan for a high-quality virtual experience and to allow NACTA members time to adjust their schedules and travels plans for next summer accordingly. NACTA will take the lead on organizing the virtual 2021 conference as they did for the 2020 conference.

Several faculty and staff of CFAES have volunteered for the NACTA 2021 Conference Planning Committee and had even begun preliminary planning and preparation in anticipation of hosting the conference on our CFAES-Wooster campus. I am so appreciative of the enthusiasm of this group and want to express my gratitude for your participation. When NACTA resumes the in-person annual conference, it is anticipated that our college will be given the opportunity to host within the first two years. I look forward to that time and, hopefully, working again with the CFAES Annual NACTA Conference Planning Committee.

Thom Janini
Planning Chair
2021 Annual NACTA Conference

BuckeyeBox Migration and Teams + OneDrive Trainings

The retirement of BuckeyeBox (and “U” Drive for MITS clients) in spring/summer of 2021 is going to require significant effort, and the university is planning to provide significant support. Training resources are available in the [Administrative Resource Center: Migration to OneDrive for Business from BuckeyeBox\(link is external\)](#).

OCIO are planning on hosting training sessions as follows:

Using Microsoft OneDrive for Business ([Register Now](#))

Tuesday, Oct. 6, 10 a.m.

Wednesday, Oct. 7, 1:30 p.m.

Cloud Storage Transition and File Migration (Coming Soon)

Tuesday, Oct. 20, 2 p.m.

Wednesday, Oct. 21, 10:30 a.m.

If you have questions or can't find the information you are looking for, please contact the [IT Service Desk](#).

The CFAES Alumni Society Board Presents:

Winter Gardening with Dr. Timothy McDermott

Franklin County Extension Educator

Join us Thursday, October 8 at 12pm EDT

Register: osu.zoom.us/webinar/register/WN_os69xh5SQLefnhQgrONzOg

THE WOOSTER CAMPUS DIVERSITY COMMITTEE and INTERNATIONAL PROGRAMS IN AGRICULTURE present

Carlos Bolanos, Dept. of Plant Pathology

ECUADOR and the risk of *Fusarium oxysporum* TR4

OCTOBER 9, 2020: FRI. 12 NOON-1 PM

-Stream live via [https://osu.zoom.us/j/97994154350?](https://osu.zoom.us/j/97994154350?pwd=MWVLeFNwbmcwbkhYYmYwZFFteHp0dz09)

[pwd=MWVLeFNwbmcwbkhYYmYwZFFteHp0dz09](https://osu.zoom.us/j/97994154350?pwd=MWVLeFNwbmcwbkhYYmYwZFFteHp0dz09)

-The presentation will be recorded for later viewing

at <https://ipa.osu.edu/wooster-campus>

A talk in the series Cultural Connections: “Where Culture Meets Agriculture”

Carlos has a PhD in agronomy from the University of Nebraska – Lincoln. He is working with soybean pathogens in linkage and QTL mapping. He has worked in several crops such as roses, potatoes, oil palm, coffee, wheat, and soybean. He will present information about the most significant crops planted in Ecuador, the beauty of the “enchanted islands” Galapagos, and the risk of *Fusarium oxysporum* f.sp. *cubense* Tropical Race 4.

Contact info: Jason Owens, International Coordinator at the Wooster Campus
owens.1132@osu.edu (330) 202-3581

CFAES Leadership Center Workshops

Oct

- 7 [EQ: Don't be a Sheldon](#)
- 8 [StrengthsFinder](#)
- 14 [Using Your Strengths @ Work](#)
- 21 [Leadership Compass](#)
- 29 [Working with Emotional Vampires](#)

If you require an accommodation such as live captioning or interpretation to participate in this event, please contact Beth Flynn at flynn.61@osu.edu or 614-292-3114. Requests made 10 day prior to the event will generally allow us to

provide seamless access, but the university will make every effort to meet requests made after this date.

30th Anniversary: Moving Forward - How to Talk about Race in the Workplace

October 15th from 11:30-12:30

Join the discussion on race in the workplace with our distinguished panelists! We will be sharing inclusive language, discussing action steps to become an ally, and efforts every business can make to create a comfortable and equitable environment that is rich with diverse perspectives. [Register and learn more here.](#)

Register now to attend the Buckeye Employee Admissions Preview

Join Undergraduate Admissions on **Tuesday, October 20** for a special virtual admissions overview designed just for **Ohio State employees and their college-bound students**. We invite you and your high school sophomore or junior to come learn about today's Ohio State experience. We will cover deadlines and the admissions process, financial aid and scholarships, regional campus options, tuition benefits, and College Credit Plus enrollment options. The presentations will be from 6:00-7:30 p.m. [Learn more and register here.](#)

2020 Assessment Institute - Leading Improvements in Higher Education

October 25-28, 2020 – held virtually

*Registration is complimentary in 2020! Deadline to register is **October 12, 2020**.* Register at <https://assessmentinstitute.iupui.edu/>

The Assessment Institute, hosted by IUPUI and usually held in Indianapolis, Indiana, is the nation's oldest and largest higher education event of its type, offering more than 200 educational sessions. Typically, the Institute attracts more than 1,000 participants from all 50 states and several other countries representing more than 400 colleges, universities, and organizations. Because we are offering complimentary registration this year, we have exceeded 7,000 registered attendees! This record-breaking attendance truly positions IUPUI's Assessment Institute as the global gathering place focused on higher education assessment and improvement in 2020.

The Assessment Institute is designed to provide opportunities for (1) individuals and campus teams new to outcomes assessment to acquire fundamental knowledge about the field, (2) individuals who have worked as leaders in outcomes assessment to share and extend their knowledge and skills, and (3)

those interested in outcomes assessment at any level to establish networks that serve as sources of support and expertise beyond the dates of the Institute. [Learn more >>](#)

Ohio State's 2020 Assessment Conference

November 6, 2020 – held virtually

Ohio State's own virtual assessment conference and workshop series sponsored by the Office of Academic Affairs. The conference kick-off will be via synchronous Zoom on November 6 and then regular on-line events in the following months. More info will be posted soon and an invitation to register is to come out very early in October. – ***Please hold November 6th on your schedule and plan to participate.***

The Global One Health Day 2020 Conference will be held virtually November 5-7

With the theme, "Strengthening Global Resilience Through One Health: A 2020 Vision for a Sustainable Future," the Global One Health Day 2020 Conference will take place **November 5-7** virtually through Zoom. In this 2020 biennial conference, Ohio State's Global One Health initiative aims to bring global stakeholders together to discuss priority global health capacity needs and recent events and to progress towards sustained prevention and control of complex global health issues. Registration is now open.

Read more: <http://go.osu.edu/GOHC>

Contact: globalonehealth@osu.edu

CFAES Return to Offices and Campuses Webpage

CFAES has several college transition teams actively synthesizing university guidance to localize for CFAES departments and Units. To help organize the information we have created a website for [CFAES Return to Offices and Campuses](#). The information will be updated as new guidance surfaces. Please visit and bookmark the website for information and further updates.

Lean on Your Land-Grant Children's Incentive

Packets should be arriving soon. Want to help share some positivity – about our college, your family, and our response to the virus? Post photos of your children with their Lean on Your Land Grant COVID-19 Task Force “Essential Teammate” rewards on Twitter and Instagram. Use the hashtag #LandGrantTeammate. Let's recognize all the good your children are

doing in helping us continue to do our work—teaching, researching, securing Ohio’s food supply. If you have not signed up for a packet yet, visit: https://osu.az1.qualtrics.com/jfe/form/SV_6KhsnVuAUYgj97D

CFAES Principles of Community

We affirm our conviction that racism and inequality have no place in CFAES. Our [CFAES Principles of Community](#) serve as a base for managing these actions. We all contribute to our community and our collective experience. You are encouraged to download and post the principles, discuss them during meetings, share them with others, and most importantly, use them as a guide in all that we do to sustain life.

Submit content to CFAES News

CFAES News content requests should be emailed to Lora Vest vest.62@osu.edu. Please include a brief statement of importance of the content for faculty and staff.

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