

Professor and Chair
Department of Horticulture and Crop Science
College of Food, Agricultural, and Environmental Sciences
The Ohio State University

Applications and nominations are invited for the position of Chair of the Department of Horticulture and Crop Science (HCS) at The Ohio State University.

Responsibilities. The Chair, who reports to the Vice President for Agricultural Administration and Dean of the College of Food, Agricultural and Environmental Sciences, administratively leads a comprehensive and diverse departmental program of research, teaching, extension, and international development. The Chair fosters effective, collegial, cooperative, and productive relationships among students, staff, and faculty within the department and with other departments and programs at the university; works with other department chairs and administrators to advance the vision and missions of the department in order to optimize resource needs of the department; and promotes the department and college with state, national, and international organizations. The Chair will have the opportunity to carry on instructional, research, and/or outreach activities, commensurate with their administrative responsibilities and interests.

The Department of Horticulture and Crop Science. The department encompasses the program areas of Agroecology, Agronomy, Horticulture, Plant Biosciences, and Turfgrass Science, as well as home to the Ornamental Plant Germplasm Center, and the Chadwick Arboretum and Learning Gardens. The department offers bachelor's degree majors in Sustainable Plant Systems and Professional Golf Management; and M.S. and Ph.D. programs. The department employs 44 faculty and 69 staff members, who work on the Columbus and CFAES Wooster campuses. Additional information, including the current strategic plan, is available at the department's website, <http://hcs.osu.edu>. The chair position will be based on the Columbus campus.

Qualifications. Candidates must: hold an earned doctorate in plant sciences, or related field; have tenure-track faculty experience; be eligible for appointment as a tenured full professor; and exhibit the ability to administer and manage the fiscal and human resources in an academic department. We seek forward-thinking candidates with demonstrated leadership qualities, experience developing undergraduate academic programs, and who exhibit an entrepreneurial approach. The applicant must have a demonstrated ability to provide leadership spanning disciplinary boundaries by developing and maintaining productive working relationships with other department chairs and school directors, alumni, university personnel, state and federal agencies, nongovernmental organizations, and other stakeholders of the Department. Related, the candidate must have a track record or demonstrated ability to work across diverse faculty, staff, students and stakeholders. The successful candidate will have a distinguished record of research, teaching, and/or extension, as well as a demonstrated ability to successfully garner external financial support.

Application Procedure: Review of applications will begin January 19, 2021 and continue until a qualified candidate is identified. Nominations of qualified individuals are invited at any time. Qualified persons are requested to submit the following: 1) a letter of application; 2) a statement of the applicant's vision and administrative philosophy; leadership experiences and qualifications; 3) a complete *curriculum vitae* 4) names, addresses, telephone numbers, and e-mail addresses, of four references and 5) a statement of philosophy and approach to building a diverse, inclusive and welcoming environment for faculty, staff and students. Initial nominations and inquiries will be kept confidential. Submit application materials in one pdf document.

Application materials should be sent electronically (PDF format):

Robin Frazier
CFAES Human Resources
Telephone: 330-462-6138
Email: Frazier.398@osu.edu

Questions should be directed to:

Dr. Jeff Sharp
Chair of the Search Committee
Director, School of Environment and Natural Resources (SENR)
The Ohio State University
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The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium. The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.