The College of Food, Agricultural, and Environmental Sciences (CFAES) at The Ohio State University invites applications and nominations for the position of Chair in the Department of Animal Sciences. The college and department seeks a transformative leader with a demonstrated commitment to creating and advancing missions of and promoting excellence across teaching, research, and extension activities to further position the department as a state, national, and global leader. The Department Chair will lead outstanding faculty, staff, and students by advancing programmatic and administrative functions across mission areas and service while maintaining strong personnel and fiscal resource management.

The Chair must be a visionary leader having an in-depth awareness of the issues concerning the use of animals in society including, but not limited to, animal welfare issues, pre- and post-harvest food safety, environmental sustainability and nutrient management, the role of animal products in human diets, and fiscal sustainability of animal enterprises. The Chair will have a significant role, along with faculty and staff, in shaping the future of the department through efforts to establish modern animal facilities for research and educational needs.

Animal Sciences is one the largest departments within CFAES with programming on the Columbus and Wooster Campuses, on OSU outlying research farms, and across the state through youth and adult education and research efforts. The department is home to one of the largest undergraduate degree programs in CFAES, offering majors in Animal Sciences and Meat Science, and supports a strong graduate enrollment program offering degrees in Agriculture and Nutrition. Innovative and translational research is fostered through inter-departmental, CFAES, and university-wide collaborations across the colleges of veterinary medicine, medicine, public health, and education and human ecology. Strong working relationships exist with allied industry partners, offering research, education, and service relationships to foster collective endeavors.

Responsibilities
The Chair of Animal Sciences is responsible for managing the administrative, human, and financial resources for the Department. Under the leadership of the Vice President for Agricultural Administration and Dean, the Chair will work collaboratively with members of the CFAES senior leadership team, including department chairs, associate and assistant deans, division chairs, and unit directors. The successful candidate will lead a department of over 30 faculty members as well as support staff, and instructors who maintain state, national, and internationally recognized research, outreach, and undergraduate and graduate teaching programs in the animal sciences.

The key responsibilities of the Chair include:
- Promote excellence for our multi-faceted instructional, research, extension, and service activities.
- Implement visionary and strategic planning initiatives across departmental functions at Columbus, Wooster, and branch campuses that are inclusive of and impactful for faculty, staff, students, and the community served.
- Administer, allocate, and manage fiscal and human resources in a complex organization with multiple locations, funding, and revenue streams.
- Recruit and support professional development of faculty and support staff through assignment, prioritization, and mentorship activities enhancing our collective scholarly mission.
- Support continued success and development of undergraduate and graduate education programs.
- Administer fiscal and operational resources for personnel and research and teaching facilities.
- Represent the Department and promote collaborations with university partners and external stakeholders to increase state, national and international presence.
Qualifications
Our next Animal Sciences Chair will be an innovative, dynamic, and forward-thinking leader who will promote excellence and future success within the Department and College. The Chair will clearly understand and appreciate the depth and breadth of our disciplinary areas and help build a culture of academic distinction across programs and mission areas. More specifically, we seek candidates who exhibit the following qualities:

Leadership and Administrative Skills – The Chair must have the experience and skills to successfully: manage complex fiscal and human resources; balance and manage competing priorities; and support an inclusive environment that values diversity.

Scholarly Experiences – The Chair must hold a terminal degree (e.g., Ph.D., DVM) and have academic qualifications in Animal Sciences or a closely related discipline that will ensure the awarding of tenure (rank of full professor) at The Ohio State University in the Department of Animal Sciences. The Chair should be a recognized scholar in their field with a strong research record, a documented understanding of and commitment to teaching, and an appreciation for implementation of the Land Grant mission.

Professional Attributes – The Chair must have excellent interpersonal communication skills be effective at building teams to advance priorities. The Chair will support and mentor faculty, staff, and students. It is essential that the Chair possess a thorough appreciation of and commitment to the academic role in Ohio’s food animal and companion animal industries.

Institutional Context

The University
The Ohio State University is a world-class public research, land-grant university and the leading comprehensive teaching and research institution in the state of Ohio. Ohio State is the only university in the country with colleges of agriculture, business, engineering, medicine, and veterinary medicine all on one campus. The University enrolls approximately 56,000 students in Columbus, and an additional 6,660 students at four regional campuses, making it the second largest university in the country. Ohio State has 15 colleges, 175 undergraduate majors, and 240 masters, doctoral, and professional degree programs providing exceptional breadth and depth of opportunity in the sciences, liberal arts, and professional schools. Ohio State is currently ranked by U.S. News & World Report among the top 60 universities in the United States, among the nation’s top 20 public universities, and as the best public university in Ohio. Annual research expenditures are close to $1 billion. The Ohio State University is governed by a Board of Trustees appointed by Ohio’s governor.

The University’s 3,500 faculty include members of the National Academy of Sciences, the National Academy of Engineering, the Institute of Medicine, the American Academy of Arts and Sciences; Sloan, Guggenheim, and Fulbright scholars; and distinguished fellows from numerous learned societies. Ohio State is a member of the Association of American Universities, and is classified by the Carnegie Foundation for the Advancement of Teaching as an institution in the “highest research activity” and “community engagement” categories.

An exciting strategic planning exercise is underway to frame the future for Ohio State, with a vision for The Ohio State University as a model 21st-century public, land grant, research, urban, community engaged institution. One important strategic effort launched at Ohio State in 2012 is called Discovery Themes. Global challenges aligned areas of strength for the University have been framed as Discovery Themes. With expertise in these areas located throughout Ohio State’s six campuses, 15 colleges, 105 departments, and more than 220 centers and institutes, the Discovery Themes of Energy and Environment, Food Production and Security, Health and Wellness and the Humanities and the Arts were identified as long-term targets of university-wide teaching, research, and engagement.

The College
The College of Food, Agricultural, and Environmental Sciences has over 300 faculty members, enrolls approximately 3,800 undergraduate students and 520 graduate students on the Columbus and Wooster campuses, and has annual expenditures of approximately 230 million. Students take courses and/or conduct research in one or more of the nine academic units in the College:

- Agricultural Communication, Education, and Leadership
- Agricultural, Environmental, and Development Economics
- Animal Sciences
- Entomology
- Food Science and Technology
- Food, Agricultural and Biological Engineering
- Horticulture and Crop Science
- Plant Pathology
- School of Environment and Natural Resources

The Ohio State Agricultural Institute (Ohio State ATI), located in Wooster, is an associate degree-granting program within the College where students participate in a curriculum that includes general and basic studies, hands-on experience, and a paid industry internship. Ohio State ATI is the largest institution of its kind in the country, offering 32 programs of study.

In addition, the Food Animal Health Research Program is a nationally-known program focused on protecting and enhancing animal and public health with research focused on pathogenesis, epidemiology, prevention, and control of animal disease. The College also is a key member of the interdisciplinary Environmental Science Graduate degree Program (ESGP).

With a robust research enterprise, the College’s research expenditures for FY 2016 were over $44 million. The Ohio Agricultural Research and Development Center (OARDC) in Wooster is the largest agricultural experiment station of its kind in the US. OARDC scientists have been leaders in agricultural research for over a century. It provides more than 4,000 acres for field research in addition to other facilities such as the Secrest Arboretum, the Biomass and Bioproducts Research Center, the Compost Research Center, a rubber processing pilot plant, weather stations, greenhouses, and one of only two University BSL-3 level research facilities in the US. The OARDC facilities in Wooster are powered by an Anaerobic Digestor that renewably provides more than 30% of its electrical energy demand.

Ohio State University Extension extends the knowledge resources of CFAES and the broader University to the people of Ohio through an educational process focused on local issues and needs. With annual expenditures of approximately $52 million, Ohio State University Extension helps communicate relevant research in a way that improves quality of life for Ohioans. Extension employees are located in all of Ohio’s 88 counties and on the Ohio State University in Columbus.

Through development efforts, the College raised $27.6 million in FY 2016 in support of all programs in the College. The success of the College is driven by its strategic plan, with a focus on three signature areas: food security, production, and human health; environmental quality and sustainability; and advanced bioenergy and biobased products. The College has collaborative partnerships with many academic units across campus leveraging the expertise of the faculty at the University. Additional information about the College and strategic plan can be found here:

The Department

The department of Animal Sciences is the leading provider of animal science research, education, and outreach in Ohio and aims to discover and communicate knowledge about animals and their products, including their role and impact on society and the environment. Annual expenditures were approximately 13 million in FY 2016. The department's integration within the college is aligned in the three signature focus areas of 1) Food Security, Production, and Human Health; 2) Environmental Quality and Sustainability; and 3) Advanced Bio-Energy and Bio-Based Products. The department is committed to the responsible production of food and other animal products, as well as animals for companionship and recreational purposes. Faculty collaborations with the College of Veterinary Medicine, College of Education and Human Ecology, College of Environmental Sciences, and the Food Innovation Center positions the department as a leader in traditional research areas in food and fiber, and the more broader dimensions of responsible animal use and the environment.

Undergraduate and graduate programs balance development of breadth of knowledge, core technical and professional skills, and the global and social literacy needed upon graduation. Student development that occurs with the practice of our curricula aims to establish graduates that are marketable and flexible to cope with job and societal demands. The department offers Bachelor's degrees in Agriculture and Nutrition and majors in Animal Science and Meat Sciences with specializations in animal biosciences, animal industries, and veterinary technology. The undergraduate curricula is strengthened through hands-on learning practices and established Honors, internship, and undergraduate research programs. Thesis and non-thesis master options are available for graduate study, as well as Ph.D. programs in Animal Sciences and inter-disciplinary programs in Ohio State University Nutrition, and the Environmental Sciences Graduate Program. The department underwent significant hires in recent years and currently employs 14 Full Professors, 9 Associate Professors, and 11 Assistant Professors, and nearly 50 administrative, animal unit, teaching, and research staff. Current student enrollment includes approximately 700 undergraduate majors, 100 minors, and 37 graduate students.

Application Process

Nominations and applications will be accepted until the position is filled, but to ensure optimal consideration, please submit application materials including: (1) cover letter addressing vision and how the candidate’s experience and skills match the position requirements, (2) Statement of the applicant’s administrative leadership philosophy, (3) A one-page statement of philosophy and perspective related to inclusion and diversity, and how they can help us achieve our goals related to diversity and the mentoring of underrepresented groups, and (4) curriculum vita by January 15, 2017.

Application materials should be sent electronically (PDF format) or through the mail to:
Brandi Gilbert-Hammett
CFAES Human Resources
The Ohio State University
Room 100Y, Agricultural Administration Building
2120 Fyffe Rd.
Columbus, Ohio 43210
Telephone: 614-292-0487
Fax: 614-292-1218
Email: gilbert-hammett.1@osu.edu

Questions should be directed to:
Dr. Jeff Sharp
Chair of the Search Committee
Director, School of Environmental and Natural Resources
The Ohio State University
Room 210F, Kottman Hall
2021 Coffey Rd.
Columbus, Ohio 43210
Telephone: 614-292-8522
Email: sharp.123@osu.edu

The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium. The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.