

**Director and Professor**  
**School of Environment and Natural Resources**  
**College of Food, Agricultural, and Environmental Sciences**  
**The Ohio State University**

Applications and nominations are invited for the position of Director of the School of Environment and Natural Resources (SENR) in the College of Food, Agricultural and Environmental Sciences (CFAES) at The Ohio State University.

**Responsibilities.** The Director administratively leads a comprehensive and diverse program of research, teaching, and extension/outreach. We are particularly interested in applications from individuals with diverse life experiences and whose record/potential indicates the ability to successfully foster effective, collegial, cooperative, and productive relationships among students, staff, and faculty within the School and with other departments, programs and stakeholders in the College, at the University and beyond. In addition, the Director is expected to work with other unit leaders and administrators to advance the vision and missions of the School to optimize resource needs of the School and promote the School and College with tribal, local, state, national, and international organizations. The Director is the Tenure Initiating Unit (TIU) Head for SENR. The Director reports jointly to the Vice President for Agricultural Administration/Dean of CFAES and the CFAES Senior Associate Dean/Director of Faculty and Staff Affairs.

**The School of Environment and Natural Resources.** The School is dedicated to applying science to better understand and address pressing environmental and natural resource management problems. Our programs are led and delivered by faculty and staff with expertise in various aspects of aquatic ecology and water resources, environmental social sciences, forestry, rural sociology, soil science, and wildlife ecology. The School offers 5 bachelor's degree majors serving 873 undergraduate students: Environment, Economy, Development and Sustainability; Environmental Policy and Decision Making; Environmental Science; Natural Resource Management; and Forestry, Fisheries, and Wildlife. The School strives to prepare students for professional careers at the intersection of fields such as sustainable resource management, environmental policy, social science, research, education, and communication. Graduate programs serve 128 combined students in a Master of Science program, a professional practice Master of Environment and Natural Resources, and a Ph.D. program. The School is actively engaged in serving numerous external stakeholders through extension/outreach efforts. Additional details of these programs can be found at: <https://senr.osu.edu/about-us/extension-resources-directory>. The School's active research portfolio is comprised of a mix of applied & basic research across a wide range of disciplines, including biophysical sciences (soil science, forestry, fisheries, aquatic sciences, wildlife, and ecosystem restoration) and social sciences (sociology, political science, psychology, decision-making and risk sciences). Our research benefits from broad support from federal and state agencies, private industry, and foundations, with total research expenditures exceeding \$4 million annually. More details can be found at: <https://senr.osu.edu/research/research-program-areas>. The School's 43 tenure-track faculty, 3 professional practice faculty, and 98 staff members are distributed in both the Columbus and CFAES Wooster campuses. The Director will be based on the Columbus campus. SENR is committed to fostering a culture that is diverse, equitable, and unconditionally inclusive in thought and action. Additional information, including the current strategic plan, is available at the department's website, <https://senr.osu.edu/about-us>.

**Qualifications.** Candidates must: hold an earned doctorate in a field connected to one of the disciplines of the School; have tenure-track faculty experience and be eligible for appointment as a tenured full professor in any of the disciplinary areas in SENR; exhibit the ability to administer and manage the fiscal and human resources of a large multidisciplinary academic unit; demonstrate leadership qualities that include forward-thinking and the ability to inspire impactful scholarship; have experience developing academic and extension/outreach programs, and an entrepreneurial approach; be committed to diversity, equity, justice and inclusion and in particular, they must have a track record or demonstrated ability to work with, recruit, and retain diverse faculty, staff, students and to engage with a diverse portfolio of stakeholders; have a demonstrated ability to provide leadership spanning disciplinary boundaries by developing and maintaining productive working relationships among the disciplinary areas within the School and with other department chairs and school directors, alumni, University personnel, state and federal agencies, nongovernmental organizations, and other stakeholders.

**Application Procedure:** Review of applications will begin February 28, 2022 and continue until a qualified candidate is identified. Nominations of qualified individuals are invited at any time. Qualified persons are requested to submit the following: 1) a letter of application; 2) a statement of the applicant's vision for the School and administrative philosophy, which should address leadership experiences and qualifications; 3) a complete *curriculum vitae* 4) names, addresses, telephone numbers, and e-mail addresses, of three references and 5) a statement of philosophy that includes an articulated approach to and experiences in fostering a diverse, inclusive and welcoming environment for faculty, staff and students. Initial nominations and inquiries will be kept confidential. In addition to completing online application forms, all above listed materials will be uploaded as a single PDF at [https://osu.wd1.myworkdayjobs.com/en-US/OSUCareers/job/Columbus-Campus/Director---School-of-Environment---Natural-Resources\\_R34251-2](https://osu.wd1.myworkdayjobs.com/en-US/OSUCareers/job/Columbus-Campus/Director---School-of-Environment---Natural-Resources_R34251-2). Active OSU employees click on the box titled, "Current OSU Employees and Enrolled Students," externals on the box titled, "All Non-OSU Employees."

**Questions and nominations should be directed to:**

Dr. Shannon Washburn, Chair of the Search Committee  
Professor and Chair, Department of Agricultural Communication, Education, and Leadership  
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***The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium. The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.***