

Subject: Dean's Update
Date: Thursday, February 24, 2022 at 3:13:02 PM Eastern Standard Time
From: CFAES Office of the Vice President and Dean
To: cfaes-all@lists.osu.edu
Attachments: image001.png, image002.png

CFAES Community –

Thank you for taking time to participate in the faculty and staff climate survey that ran during the month of November. CFAES Faculty and staff with at least a .25% FTE were invited to complete the survey. 1,814 invitations were sent, and 1,117 faculty and staff engaged with the survey. We had a 61% response rate and a 91% completion rate.

The survey asked about faculty and staff perceptions of the climate for diversity, equity, and inclusion at the college and department/unit level and addressed faculty and staff experiences with discrimination and harassment, perceived treatment of individuals with intersecting identities, overall view of college leadership related to DEI, and overall view of the college as a welcoming and inclusive place for Underrepresented Minority (URM) faculty, staff, and students. Members of the CFAES DEI Action Council contributed to the construction of survey questions. They were also drawn from an earlier faculty and staff climate survey distributed as part of the Change Agent States for Diversity Project, a national endeavor from the Extension Committee on Organization and Policy (ECOP) in 2008.

One hundred thirty-two faculty and staff signed up to participate in focus groups. Faculty focus groups took place in January and staff focus groups are taking place this month.

On March 1, a student survey will be launched, and focus groups will take place in April. Results from both surveys will be used to develop a strategic plan for DEI in CFAES. The report for the faculty and staff climate survey will be shared college-wide in the spring after the staff focus groups are completed.

Be well.
Dean Cathann Kress

Update Includes:

- Successful Graduate Advising Toolbox: Introductory Resources
- Save the Date: CFAES Celebration of Students
- Temporary Faculty & Staff Workspaces on Campus
- CFAES Diversity, Intercultural and Community Engagement (DICE) Certificate
- 2022 CFAES Poster Competition
- Ohio State Plant Sciences Symposium

Successful Graduate Advising Toolbox: Introductory Resources

Thursday, March 10, 3:00-4:00pm

How well stocked is your advising toolbox? Join us for a session to make sure you have the right tools to support your graduate students. This session will cover resources available from CFAES, the Graduate School, and wider university with a strong focus on supporting graduate student mental health and wellness. We will share some specific insight about our CFAES student population, including challenges we are seeing related to graduate advising. We will plan to leave time at the end for Q&A. This session will be geared towards Graduate Faculty, but others from the graduate education community, such as Graduate Program Coordinators, are welcome to attend.

The event is hosted by our CFAES Office for Research and Graduate Education along with OSU Counseling and Consultation Service:

- Kayla Arnold, Graduate Education Program Manager
- Dr. Schaad, Wooster Campus Mental Health Therapist
- Dr. Gary Pierzynski, Associate Dean for Research and Graduate Education

Please register to receive the Zoom link: <https://osu.zoom.us/meeting/register/tJEvd-GqjwoE9y2Ff52Qgw6H3vSWm-qijWs>

Save the Date: CFAES Celebration of Students

The CFAES Celebration of Students event will be held on Thursday, April 14 from 5:30-8:00pm in the Archie Griffin Ballroom at the Ohio Union. Registration information will be forthcoming – save the date to join us at this year's event.

Temporary Faculty & Staff Workspaces on Campus

With many CFAES colleagues engaging in Flexible Work Agreements, the CFAES Operations team has identified and transitioned the following spaces on the Columbus Campus into temporary office hoteling:

- Agricultural Administration – Room 004
- Agricultural Administration – Room 102E
- Kottman Hall – Room 200
- Kottman Hall – Room 268

Remote or hybrid employees in need of a temporary workspace on the Columbus Campus can now visit the link below to make a reservation. There are a variety of workspace options to choose from when making your reservation including open tables, cubes, areas with docking stations and monitors, and a team meeting room. More information on the spaces and a self-serve reservation system are available here: <https://go.osu.edu/cfaesspaces>

Please note that employees will need to bring their own devices to work, and that these spaces are available by reservation only on a first-come, first-served basis. The hoteling spaces will remain unlocked and unmonitored at all times, so be sure to take valuables with you when you leave. Questions? Please contact Lisa Corbin (corbin.184@osu.edu or 614-247-6010)

CFAES Diversity, Intercultural and Community Engagement (DICE) Certificate

The CFAES Office of Diversity, Equity, and Inclusion is partnering with the Ohio State University Multicultural Center to offer a customized DICE certificate. All CFAES staff, faculty, and students are eligible to participate. Earn credits toward the certificate by submitting a reflection about your experience participating in approved activities such as webinars, cultural events, service projects, and trainings. It's a great opportunity to demonstrate a commitment to diversity, equity, and inclusion. To receive the certificate, **you must complete 10 credits by July 25, 2022**. For more information and to register: <https://cfaesdei.osu.edu/webinars-and-other-events/cfaes-dice-certificate-program>.

2022 CFAES Poster Competition

Registration is open for the 2022 CFAES Poster Competition until Wednesday, March 9, 2022. There will be separate competitions held for Undergraduate students, Master's students, Doctoral students, Post-doctoral Scholars, and Research Assistants/ Associates/ Scientists. All participants are expected to register for the competition, submit an abstract and PDF of their research poster, and participate in one 2-hour, in-person poster session. **Participants must register for the competition online by 5:00pm on Wednesday, March 9.** Posters must be submitted online as a PDF along with abstracts by 5:00pm on Wednesday, March 23. Poster sessions will be held in-person on Monday, April 11 and Tuesday, April 12.

You can find out more about the poster and abstract guidelines and submission process on our websites.

View the full guidelines [online](#). Questions for the Graduate and Professional competitions should be directed to Kayla Arnold.1065. Undergraduate questions should be directed to Pat Whittington.6 or Susie Sheller.1. [Register today!](#)

We are also in need of judges for the CFAES poster competition. If you are interested in judging, please fill out the form online by March 22: <https://students.cfaes.ohio-state.edu/undergraduate-research-forum-judge-registration>

Ohio State Plant Sciences Symposium

The Ohio State University Plant Sciences Symposium, part of the Corteva Plant Science Symposia Series, is hosting its 5th annual event with the theme “Plant Science in the Climate Change Era” on **April 7th and 8th**. All undergraduates, graduate students, postdocs, staff, faculty, and visiting scholars from all institutions, companies, and organization world-wide are invited to participate in this virtual symposium. This Annual Conference Seeks to:

- Enhance discussions among individuals in academia
- Provide an opportunity for students to share high quality plant science research
- Promote collaborations between plant scientists at Ohio State and other universities

The Symposium will feature keynote speakers, poster and oral competition with monetary awards for graduate and undergraduate students. Student speaker abstracts are due **Feb. 25th**. Student posters are due **March 21st**. There is NO COST to attend or present, however, registration is required and may be completed at this link: <https://u.osu.edu/plantsciencesymposium/registration/>. Registration deadline is April 2nd.

Dean Cathann A. Kress, Ph.D.

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