

**Subject:** [cfaes-all] Dean's Update  
**Date:** Tuesday, January 12, 2021 at 2:10:17 PM Eastern Standard Time  
**From:** Cfaes-all on behalf of CFAES Office of the Vice President and Dean via Cfaes-all  
**To:** CFAES Office of the Vice President and Dean via Cfaes-all  
**Attachments:** image001.jpg, image002.png, image003.png, Request for Office Hours Form - Spring 2021 (1).pdf, ATT00001.txt

CFAES Community,

Hopefully, spring semester got off to a good start for those teaching. As a reminder, in-person instruction will resume on Jan. 25, and courses will be held virtually until that date. The following are [key dates for the spring semester](#):

- Feb. 23-24 is the first of two instructional breaks; classes will not meet.
- March 31-April 1 is the second instructional break; classes will not meet.
- On Friday, April 2, Wednesday classes will meet instead of Friday classes. This conversion day will ensure that classes that meet on Wednesdays have 14 sessions throughout the semester.
- April 23 is the final day of spring classes.
- April 26-30 are the dates of final exams.
- May 9 is commencement.

I'd like to thank those of you who joined me during my openofficehours last year. I've appreciated the conversations since I don't get to see as many of you in person due to the pandemic. To sign up for my springoffice hours, please complete the attached request in its entirety and send it to [tcfaesdean@osu.edu](mailto:tcfaesdean@osu.edu). For now, appointments will be held via Zoom for 25-minute sessions.

I hope that many of you will [join us virtually](#) on Thursday, January 14, for our Wooster Science Building Ribbon Cutting. We are excited to open this facility which will further unify our CFAES Wooster Campus – as it is one of the first steps for us in bringing the campus together in terms of the work we do – across all of our mission areas.

As more of us return to campuses, facilities, and offices, please remember to wear a mask, wash your hands regularly, and keep practicing physical distancing. Please complete the daily health check each day you come to campus or work in the community on behalf of the university by using the Ohio State app or online through <https://compass.osu.edu/health-reporting>. I also encourage any of you who receive a positive test to cooperate with the contact tracers who are working to ensure the health and safety of all. As always, additional resources, answers to questions, and changes to University guidance can be found at <https://safeandhealthy.osu.edu/>.

Be well.

Dean Cathann Kress

Updates include:

- Search for Professor and Chair of the Department of Animal Sciences
- Enrollment Deadline for Spring Dependent Tuition Assistance
- Next Biweekly Payslips Issued in WorkDay
- National Day of Racial Healing
- Undergraduate Student Trustee Search
- Upcoming University Events
- Engaged Practitioners Network meeting

- 2021 Make It or Break It challenge
- Introduction to data visualization presentation
- Community of Practice for GTAs of Color
- Applications Open for the Annual OSEP Awards
- Donate to Career Closet

### Search for Professor and Chair of the Department of Animal Sciences

The search process for Professor and Chair of the Department of Animal Sciences has begun. The search committee has been identified and the position description will be available soon. We invite all of our CFAES community to share the position description within your networks once the description is available. Information about this search is available at: <https://cfaes.osu.edu/people/leadership-searches>. For questions about administrative searches, please reach out to Senior Associate Dean Tracy Kitchel (.2).

### Enrollment Deadline for Spring Dependent Tuition Assistance

Applications for [dependent tuition assistance](#) (DTA) must be submitted each term. The enrollment window for spring semester 2021 closes January 15, 2021. Eligible faculty and staff can use [Workday to apply online](#) or with [paper applications](#). The student must have a Social Security number on file with Buckeye Link to receive dependent tuition assistance.

- For more information visit [go.osu.edu/dependent-tuition](https://go.osu.edu/dependent-tuition) for more information about the DTA benefit.
- Questions? Contact HR Connection at [hrconnection.osu.edu](https://hrconnection.osu.edu), [hrconnection@osu.edu](mailto:hrconnection@osu.edu) or 614-247-myHR (6947).

### Next Biweekly Payslips Issued in WorkDay

The next biweekly payslip will be issued from WorkDay on January 15, 2021. Employees will notice differences in payroll practices and on the payslips they receive each pay period. **The information displayed on payslips will change and you will also notice differences in the way your pay is calculated.** Further details are captured in the Payslip Factsheet listed below. Payslips should be viewable in WorkDay on January 13 for the January 15 pay day. Going forward beyond January 2021, payslips will typically be visible 5 days before pay day.

#### ► **What you need to do:**

- Review the [Workday Payslip Factsheet](#) to learn about changes impacting employee pay.
- Learn how to view your payslip by reviewing the [Manage Your Pay Options job aid](#) on the Administrative Resource Center.

### National Day of Racial Healing

CFAES will be joining the [W.K. Kellogg Foundation's National Day of Racial Healing](#) taking place on January 19, 2021. CFAES will engage around the topic of racial healing in a variety of ways starting with a facilitated discussion of the movie [13<sup>th</sup>](#) from 9:30 a.m. - 11:00 a.m. In [13<sup>th</sup>](#), filmmaker Ava DuVernay addresses the history of racial inequality in the United States, focusing on the fact that the nation's prisons are disproportionately filled with African Americans. [13<sup>th</sup>](#) is available free on [YouTube](#). Participants are asked to view the film ahead of the discussion. The discussion of [13<sup>th</sup>](#) will be followed by a presentation on *The Inner Work of Racial Justice* from 11:30 a.m. - 1:00 p.m. followed by panel discussion on Racial Healing from 1:15 - 2:45 p.m. The culminating event at 3:00 p.m. will be viewing the live stream of the W. K. Kellogg Foundation National Day of Racial Healing. Registration is required for all events. We encourage faculty, staff, and students to share their ideas for racial healing on social media using the [#HowWeHeal](#) and [#CFAESHowWeHeal](#). For more information, please go to <https://equityandinclusion.cfaes.ohio-state.edu/webinars-and-other-events/cfaes-national-day-racial-healing>.

### Undergraduate Student Trustee Search

Do you know an undergraduate student who excels as a leader, is an Ohio resident and plans to attend Ohio

State through May 2023? They could be the next student representative on the university's Board of Trustees! Please encourage potential candidates to apply or reach out to the board office with questions. The application and more details about the role are available on the board's website. Applications are due Feb.

1. [Read more »](#)

### Upcoming University Events

- At 12:30 p.m. **Wednesday (Jan. 13)**, the Stay Calm and Well series will resume with a session on [Beating the Blues by Unplugging](#).
- At 2 p.m. **Wednesday (Jan. 13)**, early career and pre-tenure faculty can participate in the [Documenting Your Teaching](#) workshop, which will cover best practices in documenting teaching, writing teaching statements, and early considerations for reappointment, promotion and tenure. Kay Halasek, director of the Drake Institute for Teaching and Learning, will present.
- At 1 p.m. **Friday (Jan. 15)**, [Fostering Inclusive Teaching Online](#) will discuss ways to improve online discussions, provide accessible and representative material, and create a supportive instructor presence online. The session is led by ODEE.

### Engaged Practitioners Network meeting

The Office of Outreach and Engagement invites staff to join colleagues from across the university working in community outreach and engagement at the Jan. 22 meeting of the Engaged Practitioners Network. The goal of the network is to create a community of practice for staff to amplify collaborations, share best practices and increase professional development opportunities. [Read more »](#)

### 2021 Make It or Break It challenge

Are you interested in being more physically active, eating healthier or improving your emotional well-being? Participate in the Buckeye Wellness from the Office of the Chief Wellness Officer's Make It or Break It healthy behavior program. This eight-week program will include tracking behavior and receiving weekly text and email messages to your smart device to help you adopt healthy lifestyle behaviors. The program begins Jan. 19. Visit our [website](#) to register. [Read more »](#)

### Introduction to Data Visualization Presentation

Data visualization has developed into a huge area of interest for anyone looking to communicate large amounts of information to a specific audience. Attend this introduction presentation to learn about types of visualizations, tools to create visualizations and tips for designing better visualizations. The session is offered Jan. 14 11 a.m.-noon via Zoom. [Read more »](#)

### Community of Practice for GTAs of Color

The Drake Institute for Teaching and Learning is forming a [new community of practice for graduate teaching associates of color](#) that will meet biweekly throughout the spring semester. Participants will strengthen inclusive practices in their teaching and connect as members of minoritized identities in the academy. Interested GTAs should apply by **Jan. 18**.

### Applications Open for the Annual OSEP Awards

Grant proposals are due Jan. 29 for the annual OSEP awards. Offered in collaboration with Ohio State Energy Partners and the Office of Academic Affairs, awards between \$10,000 and \$50,000 will be given to select proposals that promote interdisciplinary and community collaboration. Priority will be given to the following areas: sustainability, leadership development and arts/humanities. Faculty, staff and students are eligible to apply. Learn more: <https://oaa.osu.edu/osep-academic-collaboration-awards>

### Donate to Career Closet

Please consider donating your gently used professional clothes, shoes and accessories to the Student Life Career Closet. All donated items will be used to provide a closet where students can "shop" for free

professional attire. Donations will be accepted by appointment only at the George Wells Knight House, 105 E. 15th Ave., through March 26. Drop-off times are Tuesdays and Thursdays 8:30 a.m. to 4:30 p.m. and Wednesdays 11 a.m. to 4 p.m. [Read more »](#)

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