

Subject: Dean's Update
Date: Thursday, November 18, 2021 at 10:43:01 AM Eastern Standard Time
From: CFAES Office of the Vice President and Dean
To: cfaes-all@lists.osu.edu
Attachments: image001.png, image002.png

CFAES Community,

In 2019, CFAES undertook our strategic alignment and planning process. Our goal was to listen closely so that we might identify priorities for our work. After a series of engagement activities, significant contributions from the strategic alignment task force, and a pause early in the pandemic, we recently completed the strategic alignment plan and received OAA approval. The full plan and an overview of CFAES Values, Goals, and Initiatives can be found at:

<https://go.osu.edu/strategicalignment>.

Congratulations to Dr. Bala Balasubramaniam, professor of Food Science and Technology, who has been appointed to the U.S. Department of Agriculture's NAREEE Advisory Board. The board provides feedback to the Secretary of Agriculture, to USDA's Research, Education and Economics mission area and to land-grant colleges and universities on food and agricultural research, education, extension and economic priorities and policies. [Read more.](#)

The search process for Associate Dean and Director of Academic Programs has begun. The search committee has been identified and the position description will be available soon. We invite all of our CFAES community to share the position description within your networks once it is available. Information about this search can be found at: <https://cfaes.osu.edu/people/leadership-searches>. For questions about administrative searches, please reach out to Senior Associate Dean Tracy Kitchel (.2).

During this season of gratitude, I want to share my deepest appreciation for your dedication, persistence, and commitment to our CFAES community. I hope next week's holiday allows you a moment to relax, recharge, and reflect on things for which you are grateful.

Be well.

Dean Cathann Kress

Updates Include:

- CFAES DEI Multicultural Student Initiatives Director
- CFAES Student Council T-shirt Fundraiser
- Pi Alpha Xi (PAX) Poinsettia Sale
- Career Roadmap Town Hall for Staff
- Tips for Trash-Free Celebrations
- Tuition Assistance Enrollment Opens Soon
- Next Round of Workstation Updates Begin 11/19
- Winter Solstice Labyrinth Walk and Conifer Tour
- Unused Compensatory Time to Be Paid Beginning In 2022
- Have you completed Digital Accessibility Policy Training?
- Apply Now for The University Outreach and Engagement Awards

CFAES DEI Multicultural Student Initiatives Director

The CFAES Office of Diversity, Equity and Inclusion is excited to announce the new Multicultural Student

Initiatives Director, Dr. Tiffany Y. Halsell, who will begin December 13. Dr. Halsell currently serves as the Assistant Director for Outreach and Recruitment in the Office of Graduate and Professional Admissions where she assists applicants with navigating application questions and finding programs which fit their career goals. Dr. Halsell earned her Ph.D. in 2017 from the OSU College of Education and Human Ecology where her research focused on exploring the impact of campus culture and campus climate on the participation rates of Black undergraduate women in high-impact student engagement practices, as well as a M.Ed. in Executive Human Resource Development and a B.L.A from Xavier University, Cincinnati. Tiffany also earned a certification in Coaching Teens & College Students with ADHD from JST Coaching and Training which has been instrumental in helping coach neurodiverse students towards making positive life outcomes. Dr. Halsell has been with OSU since 2011 where she started her career in the Office of Diversity and Inclusion, then moved to the Graduate School. Known for her candor, relationship building and generous spirit, she is passionate about helping others recognize and utilize their strengths. Dr. Halsell is excited to join CFAES to support the needs of multicultural and underrepresented students. Please Join us in welcoming Dr. Tiffany Y. Halsell to our CFAES Community.

CFAES Student Council T-shirt Fundraiser

The CFAES Student Council is selling grey and red college t-shirts. [View the designs here](#). Shirts can be shipped or picked up in Room 100, Agricultural Administration. To order, visit go.osu.edu/cfaes_shirt_sale2021.

Pi Alpha Xi (PAX) Poinsettia Sale: December 1 and 2, 2021 – 8 a.m.-6:00 p.m.

Join us for a huge selection of Poinsettias, festive flowers, and arrangements that you won't find anywhere else. This sale is sponsored by Pi Alpha Xi, The Floriculture & Horticulture Honor Society at Ohio State. Proceeds support the activities of this honor society and Chadwick Arboretum & Learning Gardens. [Learn more](#).

Career Roadmap Town Hall for Staff

The University Staff Advisory Committee (USAC) will host a Career Roadmap Town Hall for staff on Dec. 1, 1-2 p.m., via Zoom. The event will provide an opportunity for staff to submit questions about Career Roadmap to Jeff Risinger, senior vice president for talent, culture and human resources. Staff can submit questions ahead of time during the registration process. Questions also will be accepted live during the event. A recording of the event will be available on the USAC website. [Registration](#) in advance is required. [Read more](#).

Tips for Trash-Free Celebrations

The new “Celebrate Sustainably” tip sheet from Ohio Sea Grant and OSU Extension includes 10 easy ways to reduce the environmental impact of holiday celebrations with just a little bit of advanced planning. [Read more](#).

Tuition Assistance Enrollment Opens Soon

Applications for [tuition assistance benefits](#) must be submitted each term and the enrollment window for spring semester 2022 is Nov. 23 to Jan. 14. Eligible faculty and staff can apply in [Workday](#) (recommended) or with paper forms for [dependent tuition assistance](#) and [faculty and staff tuition assistance](#). To receive dependent tuition assistance, the student must have a Social Security number on file with their university student record. To add a Social Security number, use the [change of record form](#) on the [Registrar's website](#). [Read more](#).

Next Round of Workstation Updates Begin 11/19

The next round of software updates is now available to install for OCIO-managed workstations via Software Center (for Windows PC) or Ohio State Application Self Service (for Mac). **The IT Service Desk will remotely deploy these on Friday, November 19 which will require you to restart your machine and/or close applications.** To make these updates at your convenience prior to Friday via your appropriate software update application and avoid interruptions that could occur from an automatic update:

- [For Windows PCs](#)
- [For Macs](#)

Windows PC users will begin receiving prompts to reboot on Friday, November 19 if your device is turned on and you are logged in. Windows users can delay the reboot for up to 24 hours. Mac users begin receiving prompts to reboot on Tuesday, November 16, and can delay reboot until receiving a final notification on Friday, November 19. At that time, you will have 60 minutes to reboot.

Timelines can change depending on when you turn on and log in to your device.

We will also be deploying CrowdStrike Falcon only to OCIO-managed Macs, a new component of our endpoint protection tool. We will also be removing the current antivirus software Microsoft Defender for Endpoints (MDE). You may notice some different icons following the normal monthly reboot(s).

If you have any exception requests or questions, please contact the IT Service Desk via the [ITSD portal](#), or contact 614-688-4357 and press option 3 for Managed IT partners. Reference change number CHG0073457.

Winter Solstice Labyrinth Walk and Conifer Tour: Tuesday, December 21 – 4-7:00 p.m.

Start your solstice celebration with a tour of the Chadwick Arboretum Conifer Collection before joining us for the annual Winter Solstice Labyrinth Walk. Walking the candlelit labyrinth in Chadwick Arboretum & Learning Gardens is a peaceful way to welcome winter. We will have an open fire, roasted chestnuts, and hot cocoa to warm you inside and out! [Learn more.](#)

Unused Compensatory Time to Be Paid Beginning In 2022

Unused compensatory time will be paid out starting in 2022 per the previously revised Scheduling Work and Overtime Compensation [Policy 6.10](#). Any earned compensatory time not used within 365 days will be paid out on a regular paycheck. Compensatory payouts will begin with biweekly paychecks on Feb. 11 and continue with each pay period, as applicable. [Read more.](#)

Have you completed Digital Accessibility Policy Training?

Faculty, staff and student employees who “acquire, develop or deliver digital information or digital services” are required to take the annual [Digital Accessibility Policy training course](#), available in BuckeyeLearn. If you haven’t completed your training yet, never fear – you have until Dec. 31. Not sure if it’s been assigned to you? Check your [BuckeyeLearn transcript](#). [Read more.](#)

Apply Now for The University Outreach and Engagement Awards

Ohio State is seeking nominations of programs, scholars and practitioners for the 2022 University Outreach and Engagement Awards, which honor faculty, staff, students and community partners for outstanding achievement in producing engaged scholarship and community impact. Awards will be given in three categories: High Impact Program, Community Engaged Scholar and Community Engaged Practitioner (for staff). **The deadline to apply is January 7, 2022.** Read more and apply at <https://go.osu.edu/oeawards>.

Dean Cathann A. Kress, Ph.D.

Vice President for Agricultural Administration & Dean
College of Food, Agricultural, and Environmental Sciences
140 Ag Administration | [2120 Fyffe Road](#) | [Columbus, OH 43210](#)
614-292-6164 Office
kress.98@osu.edu
Twitter: @cathannkress



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