

Subject: [cfaes-all] Dean's Update
Date: Friday, October 16, 2020 at 4:08:33 PM Eastern Daylight Time
From: Cfaes-all on behalf of CFAES Office of the Vice President and Dean via Cfaes-all
To: CFAES Office of the Vice President and Dean via Cfaes-all
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CFAES Community –

We have officially made it through the first half of the semester. Thanks to all of your hard work, dedication, and following safety protocols we have successfully completed seven weeks Together As Buckeyes.

Over the past few months, I have come to believe that one of the great challenges for organizations and leaders — and people in general — is sparking a powerful sense of hope. A healthy and enlivening one. A moving and motivating one. And above all, a guiding and orienting one. Thanks to all of you, we do that in CFAES –

- When others might be bitter, we get to work.
- When others think nothing matters, we seek answers and solutions.
- When others resign themselves, we seek a better future.
- At CFAES, we find others with knowledge and experience but also with great optimism and a belief that things will be better.

Together, we seek great and noble things to invest ourselves in — things that uplift others. Things that move us to solutions. Things that put others first and ensure their success. Things that sustain life.

Thank you for your resilience, your flexibility, your innovation, and your creativity. Thank you for giving others grace, giving people support, a sense of meaning, purpose, knowledge, and belonging. Thank you for creating hope for our future.

Take care of yourselves and those around you.

Dean Cathann Kress

This update includes:

- DocuSign soon to be protected by BuckeyePass (Duo)
- Workday Training is Underway!
- Student Farm Fall Harvest Fundraiser CSA
- Implicit Associations, Insidious Assumptions: Unintended Manifestations of Bias in Everyday Life
- Microsoft Teams Training

DocuSign soon to be protected by BuckeyePass (Duo)

Beginning **Monday, October 19** Ohio State's eSignature service (DocuSign) will be protected by a multifactor authentication service, BuckeyePass (Duo). Ohio State is expanding its use of multi-factor authentication to increase the level of security that prevents unauthorized individuals from accessing university information. If you are already using BuckeyePass, you don't need to take any action. You will be prompted to use BuckeyePass when you log in to DocuSign. If you have not registered for

BuckeyePass, register your mobile devices [here](#). [Read more »](#) For technical support, please [contact the IT Service Desk »](#)

Workday training is underway!

The expected training for each employee will vary based on job role and responsibilities. [Check out your recommended training](#). Now is a good time to begin working through some of these trainings as Workday will be a self-service model in which tasks will not be able to be delegated.

Be sure to check your [BuckeyeLearn transcript](#) for training you are expected to take to support your job duties when Workday goes live on January 3. For a complete list of the expected and recommended training needed for your assigned security roles, review the [Course Assignments by Security Role matrix](#) (Box link). If you have trouble with the Box link, the matrix is available on the Enterprise Project's [About Training](#) page.

Remember, [OSU Compass](#) can be a quick shortcut to view assigned BuckeyeLearn trainings. If you go to compass.osu.edu and sign in, you can easily see if you have a Workday learning modules in the learning box to the bottom left of your screen.

Student Farm Fall Harvest Fundraiser CSA

The student farm had an amazing summer with an abundance of fresh produce. In total, they grew over 4,000 pounds of produce totaling \$12,000 and donated about 1,500 pounds of this to Buckeye Food Alliance and Food Not Bombs and held an 8-week CSA with 16 members. The growing season is coming to an end, but they are gearing up for one last harvest and want to share this produce with our community. They will be having a Fall Harvest Fundraiser which will be a one-time CSA bag filled with autumn crops, such as broccoli, winter squash, sweet potatoes, snap peas, and more. The student workers have dried cayenne peppers to make cayenne powder that will be included in the bag as well. They also had a canning class for tomato sauce and brought about 350 pounds of their own tomatoes to make 30 gallons of sauce. Each bag will include one quart and one pint of this delicious sauce that can be used as a soup on its own or a soup base, a pasta sauce, or as marinara. Each bag will be \$100 and the proceeds will go towards student salaries, seeds and supplies, farm events, and general upkeep. If you don't want a bag, but want to support the farm, there is an option to buy a bag that will be donated to Buckeye Food Alliance, the food pantry on campus, you can also make a donation towards the farm [here](#).

The CSA bags will be pick-up only at the Waterman Headquarters building on October 23rd from 4-6pm. The link to register is [here](#). Payment is done by credit card through this website, which also has the information above.

Implicit Associations, Insidious Assumptions: Unintended Manifestations of Bias in Everyday Life This 2-hour, interactive webinar held on **Oct 23, 2020 at 2:00 PM** will provide an overview of the various types of bias that humans experience with an emphasis on implicit bias. We will explore how our socialization process leads to the formation of conscious and unconscious associations, stereotypes, and prejudices that can influence how we treat others in unintended ways. Participants will learn common ways that bias manifests in the form of subtle microaggressions and identify strategies that can help reduce the impact of implicit biases. Prior to the webinar participants will be asked to complete several online Implicit Association Tests. The IAT is a tool that has been shown to predict discriminatory behavior in certain conditions and can be helpful in uncovering hidden biases. An opportunity for discussion of test results and their implications will be provided during the webinar.

Stand Up, Speak Out! How to Interrupt Bias by Being an Active Bystander on November 17th builds upon the knowledge in this webinar. [Register here.](#)

This event is free and open to all OSU students, staff, and faculty. It will not be recorded.

If you have any questions about accessibility or wish to request accommodations, please contact Alicia Baca at Baca.31@osu.edu. Typically, a two weeks' notice will allow us to provide seamless access.

View more upcoming CFAES DEI programs as well as other relevant DEI programs in other units and the community at: <https://equityandinclusion.cfaes.ohio-state.edu/events/calendar>

Microsoft Teams Training

On **Thursday, November 5th at 2:00 PM**, join members of the OSU Extension Learning and Organizational Development Unit (LOD) for a Microsoft Teams Training! In this training we will review some basic skills and helpful tips in MS Teams. This 60-minute training will be recorded and posted to LOD website for future reference. If you have any questions you would like answered during the training, please email ShaLise Simmons (simmons.761). Registration is required. Please register here: <https://osu.zoom.us/meeting/register/tJAod-2ppj4oHtLd7MUvO88Z1HOy1R-NkkDh>

Dean Cathann A. Kress, Ph.D.

Vice President for Agricultural Administration & Dean

College of Food, Agricultural, and Environmental Sciences

140 Ag Administration | 2120 Fyffe Road | Columbus, OH 43210

614-292-6164 Office

kress.98@osu.edu

Twitter: @cathannkress



— *We Sustain Life* —