

Subject: Dean's Update
Date: Friday, October 8, 2021 at 2:53:18 PM Eastern Daylight Time
From: CFAES Office of the Vice President and Dean
To: CFAES Office of the Vice President and Dean via Cfaes-all
Attachments: image001.png, image002.png

CFAES Community,

I hope everyone is having an enjoyable Homecoming Week. Earlier this week I moderated a panel discussion for our CFAES Alumni to celebrate. I was joined by Yolanda Owens, CFAES Alumni Society Board President; Joe Gryboski, CFAES Student Council President; Misty Harmon, CFAES Staff Advisory Council Chair; and Eric Barrett CFAES Faculty Advisory Council Chair. On Thursday, we also celebrated CFAES Alumna Sally J. Rockey, PhD (BS, Zoology, 1980; MS, Entomology, 1982; PhD, Entomology, 1985) who received the 2021 Alumni Medalist Award during the 63rd Annual Alumni Awards Ceremony.

Congratulations to Jay Martin, project director, and team for their work to gain funding for a multimillion-dollar pilot watershed project in NW Ohio. How best to preserve Lake Erie while maintaining agricultural productivity? This major new project aims to answer that question. It brings together multiple valuable partners while leveraging CFAES' expertise in water quality. [Learn more.](#)

Congratulations to David Marrison and team as OSU Extension was awarded grant totaling almost \$70,000 from the USDA to provide outreach and technical assistance to underserved farmers and ranchers. [Learn more.](#)

I am pleased to announce the recipients of the 2021 CFAES Family Scholarships. Our Columbus, CFAES Wooster, and Statewide CFAES Family Scholarship recipients were selected from a pool of over 30 well-qualified student applicants. The selection committee, including representatives from both the Faculty Advisory Council (FAC) and Staff Advisory Council (SAC), found merit in all applications, and they report that their decisions were not easy.

We congratulate the following 2021 recipients:

Columbus Campus

- Emmalee Preston, daughter of Patricia Raridan Preston, CFAES Advancement
- Anna Rose, daughter of Mary Ann Rose, Pesticide Safety Education Program

CFAES Wooster Campus

- Katherine Jones, daughter of Michelle Jones, Horticulture and Crop Science
- Michael Peyton, son of Doug Peyton, Wooster Campus Facilities Services and Lisa Peyton, Wooster Campus Fiscal Office

Statewide Campus

- Rebecca Gromley, daughter of Corinna Gromley, Extension - Carroll County
- Gavin Hedrick, son of Jason Hedrick, Extension - Putnam County

Pictures of the recipients can be found at: <https://cfaesfacultyandstaff.osu.edu/news/2021-cfaes-family-scholarship-recipients>

The original CFAES Family Scholarship was established for CFAES Wooster campus faculty and staff through a donation from James and Yvonne Brown. Inspired by the CFAES Wooster Campus Family Scholarship, two additional CFAES family scholarships (Columbus Campus and Statewide Campus) were created by donations from CFAES leadership, employees, and others through the OSU Campus Campaign. All three awards provide educational assistance to eligible spouses or dependent children of CFAES employees.

Applications for the 2022 CFAES Family Scholarship can be submitted via the [CFAES Scholarship Application Form](#) through **February 15, 2022**. Applicants should answer “Yes” to the question, “Are you a spouse or dependent child of a CFAES employee?” and complete the affiliated dropdown fields.

Be well.

Dean Cathann Kress

Updates include:

- DEI Noteworthy Dates
- DEI Foundations Workshop
- Inclusive Excellence in Hiring webinar
- COVID-19 - Please vaccinate
- CFAES Buckeyes for Charity – Caring for Ohioans
- Biometric Screening and PHA Required for 2022 Premium Credit
- Buckeye Employee Admissions Preview
- 3C GIS Day(s): Lightning Talk Submission
- 2021 Borlaug Dialogue: October 20-22
- Duo/BuckeyePass Mobile App Updates

DEI Noteworthy Dates

In accordance with our Principles of Community, CFAES is striving to build and maintain a college-wide culture that is accepting and respectful of all faculty, staff, and students. You can [review our Principles of Community](#) and share them with others. This month we recognize several important historical moments in our country’s diversity, equity and inclusion efforts:

- **Latinx/Hispanic Heritage Month** is celebrated September 15 through October 15. This month celebrates the history, culture, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean, and Central and South America. [Read more.](#)
- Every October, the Student Life Multicultural Center recognizes **LGBTQ History Month** and sponsors a month-long series of events that highlight and celebrate LGBTQ+ communities through programming, visibility campaigns, and educational events. LGBTQ History Month focuses on developing a sense of belonging and empowerment for the LGBTQ community. [Read more.](#)
- October 11 is **National Coming Out Day** - "Thirty-two years ago, on the anniversary of the National March on Washington for Lesbian and Gay Rights, we first observed National Coming Out Day as a reminder that one of our most basic tools is the power of coming out. One out of every two Americans has someone close to them who is gay or lesbian. For transgender people, that number is only one in 10". [Read more.](#)
- October 11 is also **Indigenous People's Day** - "Indigenous People's Day celebrates and honors Native American history and culture. Similarly, it is celebrated as Día de la Raza, “Day of the Race”, in Spanish-speaking countries and communities.]" [Read more.](#)
- October 2021 marks the 76th anniversary of **National Disability Employment Awareness Month**, and the theme is “America’s Recovery: Powered by Inclusion”. Disability employment awareness cannot be limited to one month – every day, every employer should practice inclusive hiring, and recognize the importance of including individuals with disabilities in all of their diversity efforts. The U.S. Department of Labor offers [ten ways to foster the NDEAM spirit year-round.](#)

DEI Foundations Workshop

Our DEI Foundations workshop aims to host a reset on what diversity, equity and inclusion mean for you and/or your team. Through personal reflection, redefining core concepts and reframing the work around justice, this 90-minute workshop provides a meaningful opportunity to discuss what DEI currently looks like for you and/or your team, as well as shape what it can look like moving forward. [Read more.](#)

Inclusive Excellence in Hiring webinar

This webinar provides an overview of best practices for recruiting a diverse candidate pool for faculty and staff positions. Participants will examine the role that various forms of bias can play in screening applicants and identify ways that intersecting social identities create an unlevel competitive job market. Free and open to all. The College of Food, Agricultural and Environmental Sciences requires individuals serving on faculty search committees to complete this program every two years. Offered every first Wednesday of the month July to December. [Read more.](#)

COVID-19 - Please vaccinate

The deadline to complete the COVID-19 requirement is approaching. Even if you received the vaccine from the Wexner Medical Center or have reported your information to the university through a different system, you must use the [Employee Health Record](#) system to complete the requirement. All students, faculty and staff must receive at least one dose of COVID-19 vaccine or submit and receive approval for an exemption request by Oct. 15. [Read more.](#)

CFAES Buckeyes for Charity – Caring for Ohioans

Now is the time to give to organizations that matter to you and make a difference in the lives of Ohioans. The Ohio State Buckeyes for Charity campaign makes it easy for you to help – you can choose from more than 850 Ohio nonprofit organizations and donate conveniently one-time or through payroll deduction. Together, we can unite to care for each other and our communities. Make a pledge or learn more at buckeyesforcharity.osu.edu.

Biometric Screening and PHA Required for 2022 Premium Credit

To reduce your cost for health care and earn the 2022 premium credit, it's required to complete your verified biometric screening and Personal Health and Well-being Assessment. Don't wait to schedule an appointment! [View the ways to complete a screening.](#)

Buckeye Employee Admissions Preview

Join Undergraduate Admissions Oct. 19 at 6 p.m. for a special virtual admissions overview designed for Ohio State employees and their college-bound students. We invite you and your high school sophomore or junior to learn about today's Ohio State experience including deadlines and the admissions process, financial aid and scholarships, regional campus options, tuition benefits and College Credit Plus enrollment options. Register using the link below. [Read more.](#)

3C GIS Day(s): Lightning Talk Submission

The 3C GIS Day(s) planning committee invites submissions for lightning talks (10 minutes) from any faculty, staff, or students affiliated with Case Western Reserve University, The Ohio State University, and the University of Cincinnati. We encourage submissions from any disciplines that use geospatial information in any format, such as agriculture and environmental sciences, geography, engineering, business, health sciences, urban planning, and the humanities and social sciences, among others. We especially encourage submissions from graduate and undergraduate students who would like to showcase their work through a fun and informal presentation opportunity. The virtual event will be held during the week of **November 15-19** and is free and open to the public. [Please submit your lightning talk proposal by Friday, October 15: Lightning Talk Submission Form.](#) If you have questions, please contact geospatial@osu.edu.

2021 Borlaug Dialogue: October 20-22

The 2021 Borlaug Dialogue on Gaining Momentum: Food Systems Transformation in a Decade of Action will engage participants in four focus areas: Research and Innovation, Gender Equity and Equitable Livelihoods, Nutrition-Sensitive Food Systems, and International Cooperation. Bringing together leaders from around the world, World Food Prize Foundation presents an event you don't want to miss. For more information and

registration, visit <https://bit.ly/3on3MGI>.

Duo/BuckeyePass Mobile App Updates

Duo – which powers BuckeyePass – is redesigning its mobile app to improve the overall end-user authentication experience. The updated app will look different, but have the same basic functionality. Duo Security will release a new version Oct. 11-18. [Read more.](#)

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